

Step 2: Wagner-Modified

Houts Chart

In the grid below enter the numerical value of each of your responses next to the number of the corresponding statement from **Step 1**

MUCH = 3

SOME = 2

Little = 1

NOT AT ALL = 0

VALUE OF ANSWERS					TOTAL	GIFT
1	26	51	76	101		A. Prophecy
2	27	52	77	102		B. Pastor
3	28	53	78	103		C. Teaching
4	29	54	79	104		D. Wisdom
5	30	55	80	105		E. Knowledge
6	31	56	81	106		F. Exhortation
7	32	57	82	107		G. Discerning of Spirits
8	33	58	83	108		H. Giving
9	34	59	84	109		I. Helps
10	35	60	85	110		J. Mercy
11	36	61	86	111		K. Missionary
12	37	62	87	112		L. Evangelist
13	38	63	88	113		M. Hospitality
14	39	64	89	114		N. Faith
15	40	65	90	115		O. Leadership
16	41	66	91	116		P. Administration
17	42	67	92	117		Q. Miracles
18	43	68	93	118		R. Healing
19	44	69	94	119		S. Tongues
20	45	70	95	120		T. Interpretation
21	46	71	96	121		U. Voluntary Poverty
22	47	72	97	122		V. Celibacy
23	48	73	98	123		W. Intercession
24	49	74	99	124		X. Exorcism
25	50	75	100	125		Y. Service

Step 3 Review Gift Definitions and Scripture References

This and the following 3 pages contain **suggested** definitions of the spiritual gifts. While not meant to be dogmatic or final, these definitions and supporting Scriptures do correspond to characteristics of the gifts as expressed in the Wagner-Modified Houts Questionnaire.

- A. **Prophecy**. The gift of *prophecy* is the special ability that God gives to certain members of the Body of Christ to receive and communicate an immediate message of God, for the present or the future, to God's people through a divinely anointed utterance. **Prophecy** can be preaching, but not all preaching is **prophetic**.
1 Cor. 12:10,28 Eph. 4:11-14 Rom. 12:6 Luke 7:26
Acts 15:32 Acts 21:9-11
- B. **Pastor**. The **gift** of pastor is the special ability that **God** gives to certain members of the Body of Christ to assume a long-term personal responsibility for the spiritual welfare of a group of believers.
Eph. 4:11-14 1 Tim. 3:1-7 John 10:1-18 1 Pet. 5:1-3
- C. **Teaching**. The gift of teaching is the special **ability** that God gives to certain members of the Body of Christ to communicate information relevant to the health and ministry of the Body and its members in such a way that others will learn.
1 Cor. 12:28 Eph. 4:11-14 Rom. 12:7 Acts 18:24-28
Acts 20:20,21
- D. **Wisdom**. The gift of *wisdom* is the special ability that God gives to certain members of the Body of Christ to know the mind of the Holy Spirit in such a way as to receive insight into how given knowledge or revelation from God may best be applied to specific needs arising in the Body of Christ.
1 Cor. 2:1-13 1 Cor. 12:8 Acts 6:3,10 Jas. 1:5,6 2 Pet. 3:15,16
- E. **Knowledge**. The gift of knowledge is the special ability that God gives to certain members of the Body of **Christ** through divine impartation & **not natural means** to understand and clarify information and ideas from the past, present & future concerning individuals, families and organizations. The **knowledge** is pertinent to the well-being of the Body. Can occur through teaching and prophetic utterance
1 Cor. 2:14 1 Cor. 12:8 Acts 5:1-11 Col. 2:2,3 2 Cor. 11:6
- F. **Exhortation**. The gift of exhortation is the special ability that God gives to certain members of the Body of Christ to minister words of comfort, consolation, encouragement, and counsel to other members of the Body in such a way that they feel helped and healed. Exhibited in speech, song & written word.
Rom. 12:8 1 Tim. 4:13 Heb. 10:25 Acts 14:22

G. Discerning of Spirits. The gift of discerning of spirits is the special ability that God gives to certain members of the Body of Christ to know with assurance whether certain behavior purported to be of God is in reality divine, human or satanic. The gift reveals the source of supernatural manifestations.

1 Cor. 12:10 Acts 5:1-11 Acts 16:16-18 1 John 4:1-6 Matt. 16:21-23

H. Giving. The gift of giving is the special ability that God gives to certain members of the Body of Christ to contribute their material resources to the work of the Lord with liberality and cheerfulness beyond the Biblical Minimum of tithes & offerings.

Rom. 12:8 2 Cor. 8:1-7 2 Cor. 9:2-8 Mark 12:41-44

I. Helps. The gift of helps is the special ability that God gives to certain members of the Body of Christ to invest the talents they have in the life and ministry of other members of the Body, with thus enabling those others to increase the effectiveness of their own spiritual gifts.

1 Cor. 12:28 Rom. 16:1,2 Acts 9:36 Luke 8:2,3 Mark 15:40,41

J. Mercy. The gift of mercy is the special ability that God gives to certain members of the Body of Christ to feel genuine empathy and compassion for individuals (both Christian and non-Christian) who suffer distressing physical, mental or emotional problems, and to translate that compassion into cheerfully done deeds that reflect Christ's love and alleviate the suffering.

Rom. 12:8 Mark 9:41 Acts 16:33,34 Luke 10:33-35
Matt. 20:29-34 Matt. 25:34-40 Acts 11:28-30

K. Missionary. The gift of missionary is the special ability that God gives to certain members of the Body of Christ to minister whatever other spiritual gifts they have in a second culture.

1 Cor. 9:19-23 Acts 8:4 Acts 13:2,3 Acts 22:21 Rom. 10:15

L. Evangelist. The gift of evangelist is the special ability that God gives to certain members of the Body of Christ to share the gospel with unbelievers in such a way that men and women become Jesus' disciples and responsible members of the body of Christ.

Eph. 4:11-14 2 Tim. 4:5 Acts 8:5,6 Acts 8:26-40
Acts 14:21 Acts 21:8

M. Hospitality. The gift of hospitality is the special ability that God gives to certain members of the Body of Christ to provide an open house and a warm welcome to those in need of food and lodging.

1 Pet. 4:9 Rom. 12:9-13 Rom. 16:23 Acts 16:14,15 Heb. 13:1,2

N. Faith. The gift of faith is the special ability that God gives to certain members of the Body of Christ to discern with extraordinary confidence and divine certainty, the will and purposes of God for his work, in the face of impossible circumstances.

1 Cor. 12:9 Acts 11:22-24 Acts 27:21-25 Heb. 11 Rom. 4:18-21

- O. Leadership.** The *gift of leadership* is the special ability that God gives to certain members of the Body of Christ to set goals in accordance with God's purpose for the future and to communicate these goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God.
1 Tim. 5:17 Acts 7:10 Acts 15:7-11 Rom. 12:8 Heb. 13:17 Luke 9:51
- P. Administration.** The gift of administration is the special ability that God gives to certain members of the Body of Christ to understand clearly the immediate and long-range goals of a particular unit of the Body of Christ and to devise and execute effective plans for the accomplishment of those goals.
1 Cor. 12:28 Acts 6:1-7 Acts 27:11 Luke 14:28-30 Titus 1:5
- Q. Miracles.** The gift of *miracles* is the special ability that God gives to certain members of the Body of Christ to serve as human intermediaries through whom it pleases God to perform powerful acts that are perceived by observers to have altered the ordinary course of nature. This gift includes healing and more.
1 Cor. 12:10,28 Acts 9:36-42 Acts 19:11-20 Acts 20:7-12
Rom. 15:18,19 2 Cor. 12:12
- R. Healing.** The gift of healing is the special ability that God gives to certain members of the *Body of Christ* to serve as human intermediaries through whom it pleases God to cure illness and restore health apart from the use of the natural means of science and medicine.
1 Cor. 12:9,28 Acts 3:1-10 Acts 5:12-16 Acts 9:32-35 Acts 28:7-10
- S. Tongues.** The gift of *tongues* is the special ability that God gives to certain members of the Body of Christ (a) Prayer/Private *tongues* to speak to God in a language they have never learned and/or (b) Message/Public *tongues* to receive and communicate an immediate message of God to His people through a divinely anointed utterance in a language they never learned.
1 Cor. 12:10,28 1 Cor. 14:13-19 Acts 2:1-13 Acts 10:44-46
Acts 19:1-7 Mark 16:17
- T. Interpretation.** The gift of interpretation is the special ability that God gives to certain members of the Body of Christ to make known in the vernacular the message of one who speaks in tongues. Tongues & the interpretation of tongues is a form of prophecy.
1 Cor. 12:10,30 1 Cor. 14:13 1 Cor. 14:26-28
- U. Voluntary Poverty.** The gift of *voluntary poverty* is the special ability that God gives to certain members of the Body of Christ to renounce material comfort and luxury and adopt a personal lifestyle equivalent to those living at the poverty level in a given society in order to serve God more effectively.
1 Cor. 13:1-3 Acts 2:44,45 Acts 4:34-37 2 Cor. 6:10 2 Cor. 8:9

V. Celibacy. The gift of celibacy is the special ability that God gives to certain members of the Body of Christ to remain single and enjoy it; to be unmarried and not suffer undue *sexual* temptations.

1 Cor. 7:7,8 Matt. 19:10-12

W. Intercession. The gift of intercession is the special ability that God gives to certain members of the Body of Christ to pray for extended periods of time on a regular basis and see frequent and specific answers to their prayers, to a degree much greater than that which is expected of the average Christian.

Jas. 5:14-16 1 Tim. 2:1,2 Col. 1:9-12 Col. 4:12.13
Acts 12:12 Luke 22:41-44

X. Deliverance Ministries. The gift of deliverance is the special ability that God gives to certain members of the Body of Christ to cast out demons and evil spirits.

Matt. 12:22-32 Luke 10:12-20 Acts 8:5-8 Acts 16:16-18

Y. Service. The gift of service is the special ability that God gives to certain members of the Body of Christ to identify the unmet needs involved in a task related to God's work, and to make use of available resources to meet those needs and help accomplish the desired results. The Greek is *diakonia* translated in English as "diaconate or deacon."

2 Tim. 1:16-18 Rom. 12:7 Acts 6:1-7 Titus 3:14 Gal. 6:2,10

Z. *Apostle. The gift of *apostle*, a counterpart to a missionary, is the special ability that God gives to certain members of the ***Body*** of ***Christ*** to establish a number of churches and exercise general leadership over them with extraordinary authority in spiritual matters. Acts 12:28. The *gift* of apostle is ***not*** the *office* of Apostle. The office of apostle Acts 1:21-22; 13:1-3.is for those who have **1)** Witnessed the resurrected Messiah **2)** Have been imbued with the gift of apostle **3)** Who are called & separated to the office by God. ****(This gift is not part of the Wagner Houts questionnaire, but it is a biblically identified spiritual gift)***

2.

Step 4: Gifts and Ministries

SESSION 12
FIND YOUR
GIFTS

QUESTIONNAIRE

1. Using the results of the Wagner-Modified Houts Chart on page 109, enter below in the "Dominant" section your three highest-rated gifts. Then enter in the "Subordinate" section the next three highest-scoring gifts. This will give you a *tentative* evaluation of where your gifts may lie.

Dominant:

- 1.
- 2.
- 3.

Subordinate:

- 1.
- 2.
- 3.

2. What ministries are you **now** serving (formally or informally) in the Body?
3. Are there any of these ministries that you are not especially gifted for? God may be calling you to consider changes.
4. Is your position in the church lay person or clergy?
5. In light of your gift cluster and vocational status, what are some ministry models or roles suitable for you? What specific roles has God possibly gifted you for in the Body of Christ?

