



CANAAN BAPTIST CHURCH

"The Gem of Germantown"

2022 Mid-Year Church Conference Saturday, July 30, 2022 10:00 AM

5430 Pulaski Avenue
Philadelphia, Pennsylvania 19144

Rev. Dr. Derick Brennan, Senior Pastor

George R. Waters
Chairman, Deacon Ministry

William A. Jones
Chairman, Trustee Ministry



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Canaan Baptist Church
2022 Mid-Year Church Conference
Saturday, July 30, 2022
10:00 AM

Conference Agenda

Devotions

Scripture Readings

Invocation

Approval of the Minutes

Pastoral Report

Deacon Ministry Report

Trustee Ministry Report

Treasurer's Report

Budget Report

For the Good of the Gem

Benediction

Hymn of Devotion

Sweet, Sweet Spirit

There's a sweet, sweet spirit in this place
And I know that it's the spirit of the Lord!
There are sweet expressions on each face
And I know that it's the presence of the Lord!

Sweet Holy Spirit, sweet Heavenly Dove
Stay right here with us filling us with Your love!
And for these blessings we lift our hearts with Praise
Without a doubt we'll know that we have been revived
when we shall leave this place!

Sister Doris M. Akers, 1962

Scripture Readings

The Old Testament

Psalms 133:1-3 NKJV

How good and pleasant it is when God's people live together in unity! It is like precious oil poured on the head, running down on the beard, running down on Aaron's beard, down on the collar of his robe. It is as if the dew of Hermon were falling on Mount Zion. For there the Lord bestows his blessing, even life forevermore.

The New Testament

Luke 2:42-50 NKJV

And when He was twelve years old, they went up to Jerusalem according to the custom of the feast. When they had finished the days, as they returned, the Boy Jesus lingered behind in Jerusalem. And Joseph and His mother did not know it; but supposing Him to have been in the company, they went a day's journey, and sought Him among their relatives and acquaintances. So when they did not find Him, they returned to Jerusalem, seeking Him. Now so it was that after three days they found Him in the temple, sitting in the midst of the teachers, both listening to them and asking them questions. And all who heard Him were astonished at His understanding and answers. So when they saw Him, they were amazed; and His mother said to Him, "Son, why have You done this to us? Look, Your father and I have sought You anxiously." And He said to them, "*Why did you seek Me? Did you not know that I must be about My Father's business?*" But they did not understand the statement which He spoke to them.

Canaan Baptist Church
Church Conference Report
Saturday, January 29, 2022 10:00 AM

After a musical rendering The Canaan Baptist Church Virtual Conference of July 31, 2021 via Zoom 1 was called to order by Pastor Brennan at 10:03 am.

Old Testament reading, Psalm 133 by Deacon Eric Lacy, New Testament reading, Luke 2:42-50 by Deacon Derek Paige, prayer by Deacon Troy Boyd.

Pastor announced that conference packets are on our website, thanked everyone for zooming in, then expressed the hope that everyone attend service tomorrow.

A motion was made by Sister Valerie Johnson to accept the minutes of the virtual conference report of July 31, 2021 as written, it was seconded by Deacon McDuffie. The motion carried.

Everyone is to remain muted unless speaking, please use chat feature for questions.

PASTOR'S REPORT: page 10-17

Key Focus Areas

- 1. Current Year Focus:** Youth will be our focus. Youth will determine the theme. Rev. Davis will spearhead. Pastor is behind her. A youth advisory council will met in the fall to get feedback and ideas. Pastor is excited about the "Bubble up" concept. They have been in service with us yet they are under counted because of pandemic. Minister Davis is working hard and Pastor sees God doing something special with our youth.
- 2. Hybrid Ministries:** Been operating for 2 plus years. Congregation continue to use zoom, streaming and on-demand. For the future somethings must move to in-person but on-line remains real in the future. How do we measure the impact? Transiting all ministries to be hybrid is critical. God is moving in Canaan as people continue to join and share.
- 3. Discipleship:** Virtual congregational care is a safety net. Deacons/Deaconess and Sheepfold Leaders are doing an awesome job. We will refine that process. Family and Friends Ministry with Sister Alicia Boyd are doing an excellent job online.
- 4. Assets and Resources:** We are the best stewards over our properties and finances. Credit is due Elizabeth Sudler for leading The GEM Endowment. Details are in your packet.

Question posed on Chat regarding age groups. Ans: Children ages 5-12 & Teens ages 13-18. Questions will be answered at the end of conference. A motion was made by Deacon George Waters and seconded by Trustee Debra Geiger to accept the Pastoral report. The motion carried.

DEACON MINISTRY REPORT: Chairperson Deacon George Waters highlighted: This has been a busy year, we welcomed back members on Sept. 12, thank you for supporting Wednesday noon day prayer. Election results: Chairman: Deacon Waters, Vice Chairman: Deacon Boyd. New Deacons: Paige, Bryant, Grier. Future goals: seek new Deacons & work to enhance communication with online members.

Question: Are virtual members able to get communion items. Ans: They should contact their Tribe Deacon.

Question: Would Saturday or evening hours be helpful. Ans: We must still be safe and are not coming in your homes. We will leave needed items on your doorknob. A motion was made by Sister Tracey Owen-Jenkins and seconded by Sister Josephine Thomas to accept the Deacon's Report. The motion carried.

Pastor noted: Our Deacons/Deaconess do extensive work, lots of credit to them. He thanked Deacon Norman Parker for his many years of service to this ministry and the church.

TRUSTEE MINISTRY REPORT: Chairperson Trustee William Jones directed us to page 20. He thanked everyone, stating that the Trustees work hard to keep the church working, many projects and much maintenance is necessary. 2021 we: completed boiler/heating system, completed major construction of 244 & 315 W. SHL. 315 W. SHL is not currently occupied. Audio/Visual enhancement were completed. Special thanks to Head Usher (Ella Herbin), Sister Josephine Thomas, Sister Ernestine Preston & Church Clerk (Annetta Beaumont-Tucker), they have been instrumental in the return to in person worship process. We will continue with capital improvements, landscaping, and enhancement of audio in Sanctuary. I bless God for you. Please pray for Trustee Howard White.

Question: Can you publish contact info for officers. Ans: Yes

Question: Regarding page 24's budget. Ans: 98% revenue is from members

Question: What is procedure for ministry budgets. Ans: Ralph will explain new procedures

Question: Revenue /Expenses/Income: Ans: Income is your envelopes, Expense= outlay for evangelism mission line

Question: Can you designate your offering to missions or any other ministry: Ans: Yes

A motion was made by Sister Sharee Heaven and seconded by Sister Valerie Johnson to accept the Trustee Ministry report. The motion carried.

Pastor remarked: Thanks to the Trustees for overseeing all we strive for. Our Chairman embodies integrity.

FINANCE/TREASURER REPORT

Treasurer Report: Treasurer Darlene Athey stated that God has been good to Canaan, we ended strongly. All expenses were paid, boiler expenses has been set aside, our goal is to increase the Emergency Fund. Funds are still available in the loan account. We ended strong.

Trustee Jones clarified: We allow for a % of revenue to be given of missions. Treasurer Athey said yes 10% is given to mission at year end.

Question: GEM Account has increased: Ans: Thank you for your interest, the gain in from investments.

Elizabeth Sudler: We will try to educate the congregation on GEM.

A motion was made by Sister Ruth Gaskins & seconded by Deacon Troy Boyd to accept the Treasurer's Report. The motion carried.

Pastor: "Thank you Darlene for all you do."

Financial Report Trustee Ralph Vaden directed us to page 24. He thanks God for your contributions. Our revenue exceeds our expenses. Each ministry will receive a letter, ministry budgets are the same as last year. We are solvent. Question: Each ministry will automatically be given a budget for 2022. Ans: Yes

Question: Officers listing? Ans: some corrections will be noted later, Intern not listed, he is only with us until May

Question: Chaplain Sylvester Grier? Ans: He is not a Deacon, he is a Chaplain, which means in now in a different ministry providing spiritual support.

A motion was made by Sister Valerie Johnson & seconded by Deacon Cromwell to accept the report. The motion carried.

Installation of Officers will be February 6 during morning worship, please come in person.

REGARDING IN PERSON WORSHIP

To clarify: In person worship is expanding, lots of limitations, we are trying to be wise, please be patient, safety is paramount, slow steps, trying to keep everyone safe

FOR THE GOOD OF THE GEM VIA CHAT FEATURE

- Zoom tribe meetings should be scheduled with office and put on church calendar
- Ministry expenses are what is needed for your mission, you decide how to use monies
- Church Directory: in process, will enable us to keep contact info and picture, digital church directory with ability to print, app to be launched this year
- Meet & Greet with Pastor will be virtual and quarterly
- App was developed by **Subsplash** working with Chairman of Trustees and Director of Operations
- Rules for funerals: masks, limited attendance, limited speakers, no open mic, limited movement
- Weddings same rules as funerals
- Baptism: Thinking it thru, many waiting, must figure out, maybe video, sometime in 2022
- Regarding choir/singers: we have a limited number of cordless mikes & space, rehearsals are limited, many church singers are not ready to return, hope to expand the music with more variety in 2022
- Working on an electronic spiritual gifts survey questionnaire to identify everyone in a bank
- Sister Dorine Lomax is now a new disciples instructor
- Members only password for website? Yes but first thru church app

Pastor noted: Myself, Deacon Waters, Trustee Jones all Deacons are available for questions, call or email, we strive to be transparent

FOR THE GOOD OF THE GEM (CONTINUED)

- Desiring to be more involved: talk to your Deacon. Many needed for on-line & virtual workers
- Church Administrative Assistance: putting together a description, will be published soon
- Sister Helen Salahuddin received an unexpected birthday card/gift from Sister Lomax, very grateful

Closing Thoughts From Pastor

This is why I brag, Canaan is special, new things are coming, pray for the fulfillment of God's vision, reach out if you have questions or constructive criticism. We want to hear from you-help us. Trustee Howard White is requesting no phone call, texts, or hospital visits, just pray for him.

Zoom participation count indicated 130 members in attendance

Closing prayer by Deacon Norman Parker (outgoing chairman) at 11:40am.

As recorded by Church Clerk

Annetta Beamon-Tucker



CANAAN BAPTIST CHURCH

2022 & Beyond!

“Youth”

Luke 2:42-50



CANAAN BAPTIST CHURCH
God's Vision 2008-2022

Year	Focus	Theme
2008	Worship	Upreach
2009	Prayer/Evangelism	Upreach and Outreach
2010	Evangelism	Each One, Reach One
2011	Discipleship	Each One, Reach One, Teach One
2012	Service	From Membership to Discipleship
2013	Service	From Membership to Discipleship
2014	Stewardship	More than Enough: Time, Talent, & Treasure
2015	Fellowship	What A Fellowship
2016	Completion	Finish the Work
2017	Power	The Fire of the Lord
2021	Evangelism	Harvest Workers
2022	Youth	TBD



CANAAN BAPTIST CHURCH

2022 Ministry Focus

Key Areas

- ❑ Canaan's Youth
- ❑ Reaching, Welcoming, and Connecting People
 - ❑ Canaan's Hybrid Ministry
 - ❑ Canaan's Evangelism Marketing
 - ❑ Canaan's Discipleship
 - ❑ Canaan's Ministries
- ❑ Canaan's Assets & Resources



CANAAN BAPTIST CHURCH

2022 Ministry Focus

Canaan Youth

Mission

The Youth Advisory Council will develop short and long-term strategies to reengage children and teenagers in relevant ministry activities that address the spiritual, emotional, social and academic needs of the children and teens of the church and community.

Vision

The Youth Advisory Council will give voice to children, teens and families of Canaan and the community to ensure relevant wholistic ministry offerings to guide, support, nurture and empower children and teens.

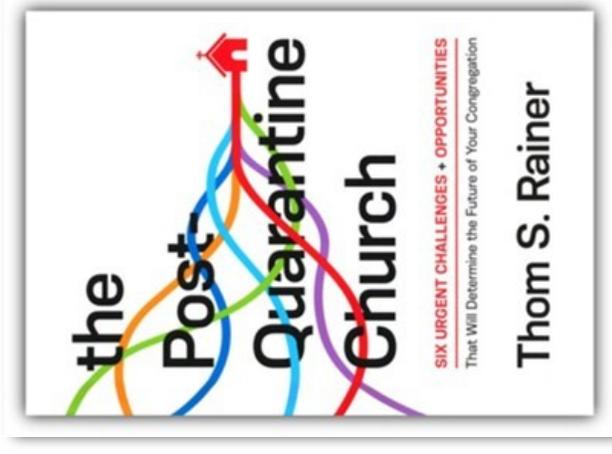
2022 Deliverables/Outcomes

- Goals for 2022 and 2023
 - Landscape analysis of existing youth ministries and best practices
 - Strategies for communicating with children, teens and families
 - Action plan for Spring/Summer 2022
 - Action plan for Fall 2022 and beyond
- Members**
- Teen representatives: Jade King, Elijah Murray, Marcus McDuffie, Armiyah Gray-Davis, and Anaya Upshur
 - Teen alumni: Monee Williams
 - Parent representative: Sharee Heaven
 - Ministry representatives: Syeed King, James Davis and others

Reaching, Welcoming, and Connecting People Online and On Campus

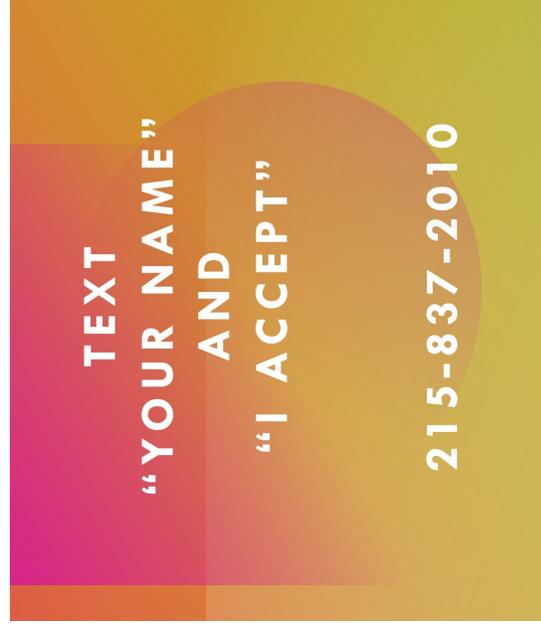
- **Culture**
 - Leaders and lay influencers
 - Church Mission and Vision
 - Spiritual Formation Processes
 - Ministry Focus
 - Budget

“Culture is invisible but determinative. You can’t see it, but it defines so much.”
[Carey Nieuwhof](#)



Reaching, Welcoming, and Connecting People Online and On Campus

- **Conversation**
 - Sharing Our Faith
 - Online Minister
 - Text “I Accept”
 - Virtual Q/A



CANAAN BAPTIST CHURCH
"The Gem of Germantown"

Reaching, Welcoming, and Connecting People Online and On Campus

Connection

- Invitations and Evites
- Celebrating new Gems
- Online Minister
- Family and Friends Ministry
- Pastoral Meet and Greet
- New Gem Orientation
- Small Group and Ministry Assimilation



**Wednesday
June 22nd
6:30 PM**



Reaching, Welcoming, and Connecting People Online and On Campus

- **Commitment**
- Membership vs Discipleship
- New Disciple Orientation
- RHOF Ministry Prerequisite



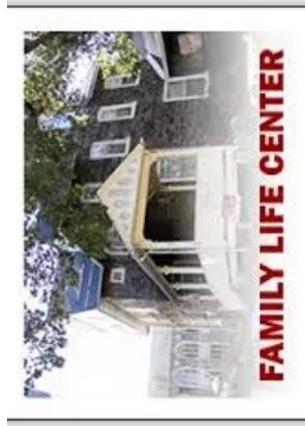
“...Jesus didn’t recruit volunteers or members in the sense many people today use those words; he called people to be his disciples. Yet most people in our churches are drawn to terms like member and volunteer. Many understand these terms in ways that are far below biblical standards.”

Thumma, Scott. The Other 80 Percent: Turning Your Church’s Spectators into Active Participants (Jossey-Bass Leadership Network Series) (p. 66). Wiley. Kindle Edition.

Reaching, Welcoming, and Connecting People Online and On Campus



Community Partnership



Reaching, Welcoming, and Connecting People Online and On Campus

- **Concerns**
 - Care and community for virtual disciples?
 - Emerging in-person and virtual ministries?
 - Hybrid evangelism training and toolkit?
 - Metrics?
 - Volunteers and staff?



CANAAN BAPTIST CHURCH

2022 Ministry Focus

Canaan Hybrid Ministries

- ❑ Continue shifting ministries to a hybrid model
- ❑ Implement virtual ministry training for all participants and start virtual ministry leadership development process
- ❑ Continue transitioning every Canaanite into ministry
- ❑ Evaluate and advance the purpose of each ministry
- ❑ Position ministry leaders and volunteers based on Spiritual Gifts
- ❑ Develop ministry plans and goals based on purpose including effective calendaring, logistics, accounting, marketing, budgeting



CANAAN BAPTIST CHURCH

2022 Ministry Focus

Discipleship

- ❑ Continue virtual congregational care through Ministers, Deacons, Deaconess, and Tribe Ministries
- ❑ Continue refining the online discipleship process for new and growing disciples
- ❑ Continue refining the discipleship information management system - contact, and ministry



CANAAN BAPTIST CHURCH

2022 Ministry Focus

Assets and Resources

- ❑ Canaan Director of Operations - Mr. Clifton Jones
- ❑ Satellite Property Renovations, Maintenance, Revenue, Expenses, and Uses (See Trustee Report) - Mrs. Alberta Brennan
- ❑ Canaan Endowment - Ms. Elizabeth Sudler
 - ❑ The GEM Endowment - Giving Empowers Ministry
 - ❑ The GEM Endowment was established in 2017 to provide ongoing financial support to enable our witness of God's love through Jesus Christ by ministering to the needs of people within and outside the Church

Deacon Ministry 2022 Mid-Year Report

Greetings Canaan Family,

First and foremost, we thank you for your continued prayers and support as we strive to serve you. Our world is changing but the God we serve remains the same, yesterday, today, and tomorrow and the Deacon Ministry is committed to be flexible as we continue to support our Canaan family throughout these difficult new times in which we live. Thanks be to God we are still moving forward.

Currently there are 11 ordained deacons. The work of a Deacon is to serve our congregation in prayer and in service and we have been doing just that.

- Monthly meeting
- Prayer Services
- Calling on sick and shut-ins
- Assisting bereaved families

Our challenge this year and special interest is our Sheepfold. We are working to get each tribe up and running via Zoom, telephone, and eventually in person, with a focus on our youth.

Our most recently ordained Deacons have been well trained and continue to grow spiritually and as leaders. Each has been introduced to their assigned tribe and are working well with their respective tribe leaders to strengthen each tribe. Their tribe assignments are as follows:

- o Deacon Derek Paige - Judah
- o Deacon Albert Grier - Manasseh
- o Deacon Michael Bryant, Sr - Zebulun

- Our deacons have been reaching out by telephone and using CallingPost to promote our efforts to increase tribe member participation and have received positive responses.
- Our goal is to get our young members involved in their tribes and tribe activities.
- We continuing to facilitate Wednesday Noon Day Prayer in collaboration with our Deaconess Ministry, for which we are grateful.
- We are committed to and represented at the monthly First Friday Prayer meeting.
- Deacons pray for pastor and family every Sunday morning before worship service.
- One of our main goals is to keep all our membership connected to the vine whether by phone, on line/ virtually and/or in person.
- At times we call just to say hello and to offer prayer and words of encouragement.
- With focus on our youth, Deacons continue to collaborate with other Men of Canaan and youth focused ministries via fishing outings and other events designed for youth keeping the youth on the vine and in prayer.

As the building is opened to more activities such as:

- Youth conference

- Women of Canaan conference
- Choir rehearsal
- Baptism
- Funerals

Our ministry becomes more active in real time:

10 Candidates were baptized for the first since 2019, in which the Dracon's Ministry played a role:

- Deacons assisted in facilitating this major event along with the Pastor, the Deaconess Ministry and Associate Ministers.
- Our deacons have participated in Church family funerals offering prayers of comfort reading scripture and assisting as needed.

Future Goals include:

- Seeking new deacons
- Building better relationships with Sheepfold members
- Helping our members stay healthy and safe
- Continue supporting Bible Studies and Prayer Meetings
- Preparations for the annual August Summer Church Revival and Church Reunion
- Surrendering to God's will

As we move forward into this new normal, we ask that the congregation continues to pray with us and for us as we strive to do what God has placed on our hearts and called us to do.

"...If you continue in my word, you are really my disciples" (John 8:31)

Respectfully,

Deacon George R. Waters, Chairman
Deacon Troy B. Boyd, Jr., Vice Chairman

Deaconess Ministry 2022 Mid-Year Report

July 30, 2022

The mission of the Deaconess Ministry of Canaan Baptist Church is to worship and serve God and our Church family. We provide leadership through Baptism, Holy Communion and Intercessory Prayer. The Deaconesses are committed to worship, evangelism, study, prayer, ministry, fellowship and service. The Deaconesses are available to any member, especially the female members, to help and assist with any issues or problems. The Deaconesses provide help and counseling to families through the Stepping Stones Bereavement Support Ministry.

Galatians 6:10

Therefore, as we have opportunity, let us do good to all, especially to those who are of the household of faith.

Due to COVID-19 the Deaconess Ministry has not planned any events or projects for 2022 as of this time. However, one of our special projects, the AlphaCare Pregnancy Program will receive a donation in the near future. Prayerfully, by fall of 2023 we will be able to resume some form of our Annual Prayer Gathering.

We continue to assist the Deacons with the ordinances of Holy Communion and most recently the return of Baptism. We are also in communication with Family and Friends regarding the female candidates for Baptism.

The Deaconess have been an integral part of the Wednesday Noonday Prayer hour and participate in other prayer services.

We give thanks to GOD for the great things he has done. We continue to pray for our Pastor, Ministers, Servant Leaders, Ministries and Participants, Church Family, Church, The Unsaved, and issues of this world.

Respectfully Submitted,

Deaconess Alfreda C. White
Servant Leader

Trustee Ministry

2022 Mid-Year Report

Saturday, July 30, 2022

Greetings, fellow Canaanites!

The Trustee Ministry thanks you for your ongoing prayerful support of the church and our ministry. The first and second quarters of 2022 have been a period of ongoing transition and progress as the church gradually reopens to in-person worship and activities. The Trustees remain committed to ensuring good stewardship of the church's assets and finances and the maintenance of our physical properties. We always pray that you will remain faithful with your prayers and financial contributions as the mission and operation of the church continue. We operate prayerfully in belief of God's word in 1 Peter 4:10 and in Galatians 6:9.

Trustee Ministry work is carried out both collectively and through our seven standing committees, each led by a Trustee: Finance & Budget, Facilities Management, Human Resources, Risk Management, Safety & Security, Stewardship, and Transportation. Several responsibilities, in whole or in part, are delegated and entrusted to our Director of Operations who works with the Trustees, the Pastor, and other key leaders to facilitate the day-to-day operation of the church.

Our efforts since January have been centered around managing and preparing the church for the resumption of activities as we exit the height of the COVID-19 pandemic. Collaboration with the Pastor, the Diaconate Ministry, and the Director of Operations has been key as we work to creatively reconfigure church management while maintaining ministry and community support objectives. Highlights include:

- ◇ Ongoing analysis of and compliance with guidance from local, state, and national government and our denominational affiliations
- ◇ Working with various church ministries and departments to ensure continuity of programming during the phased reopening of the church campus
- ◇ Supporting the Pastor with infrastructure and human resources related to online streaming for worship, Christian education, and other services and activities
- ◇ Supporting the church at large with infrastructure to maintain congregational and community engagement

Despite operational challenges, supply chain issues, and the ongoing pandemic, we were able to accomplish the following only by the grace of God, your prayers, and your generous financial support:

- ◇ Remain within the 2022 budget and financial plan, ending the first half of the year solvent and with revenue exceeding expenses (see Finance & Budget Report)
- ◇ Refinance our existing construction loan with United Bank of Philadelphia:
 - ◇ Avoid scheduled \$200K balloon due in May 2022
 - ◇ Plan in development to satisfy loan prior to maturation date (e.g., additional principal payments monthly and at other intervals)
- ◇ Maintain our commitment to tithing 10% of the church budget to support external mission organizations and initiatives
- ◇ Fill the open Administrative Support Specialist and Audio Technician positions
- ◇ Complete roofing, flooring, and cosmetic repairs in the area behind the pulpit
- ◇ Complete roofing and drainage replacements on the roofs above Atterbeary/Holcomb Chapel and the Lower Dining Room
- ◇ Continue with repairs to the heating and air conditioning systems
- ◇ Continue with electrical improvements and upgrades in multiple areas of the campus

- ◇ Complete concrete work on the Pulaski Ave and Winona St sidewalks
- ◇ Complete final major construction at 244 W School House Ln
- ◇ Upgrade telephone, internet, and other communication systems and equipment
- ◇ Nearly complete Phase II of our ongoing Audiovisual Enhancement Project, including:
 - ◇ Acquisition of additional audio monitors and other minor equipment in support of the Music Ministry
 - ◇ Some equipment remains backordered, installation pending delivery
 - ◇ Final cosmetic work to be completed once final installs are completed
 - ◇ Ongoing enhancement and recalibration of existing audio and streaming infrastructure to accommodate the new equipment
- ◇ Deploy Harassment & Abusive Conduct Training & Prevention module over 90 members of the church leadership and staff

In the second half of 2022 and beyond, your Trustees have set out to achieve several critical objectives above and beyond our regular duties. Some of these are carryovers from the previous reporting period and include, but are not limited to:

- ◇ Ongoing post-COVID planning and development of reopening strategy
- ◇ Human Resources
 - ◇ Continue evaluation of staffing needs and updating job descriptions and responsibilities in several departments and ministries
 - ◇ Update handbooks, policies, and code of conduct for employees, contractors, and appointees
 - ◇ Implementation of electronic timekeeping system
- ◇ Ongoing mitigation of heating and plumbing issues
- ◇ Repair, rezoning, and automation of key components of our air conditioning systems
- ◇ Ongoing evaluation of the church's insurance policies and other risk management coverages
- ◇ Finalization of the church's emergency and mass casualty planning
- ◇ Reorganization of space allocation and usage
- ◇ A second round of applications for grants or partnerships for the restoration of the sanctuary pipe organ
- ◇ Analysis and decision-making related to solar power and energy efficiency enhancements
- ◇ In partnership with the Church Treasurer:
 - ◇ Streamlining and reorganization of budget reporting and the chart of accounts
 - ◇ Evaluation of the church's banking relationships

We will also continue with our non-critical capital improvement program. Many of these initiatives are outlined in detail the Director of Operations' report. Among the many items which are ongoing or which we expect to be started or completed are:

- ◇ Long-term roofing repairs and enhancements and the related external and internal cosmetic repairs throughout the campus
- ◇ Complete final work on the boilers/heating system
- ◇ Carpentry and flooring repairs in the sanctuary
- ◇ Ongoing analysis of our security and fire alarm systems, including cameras and related equipment
- ◇ Repair and/or replacement of refrigerators, freezers, and icemakers in the upper and lower kitchens
- ◇ Landscaping and fencing enhancements throughout the campus
- ◇ Procurement of additional wireless microphones for the sanctuary
- ◇ Restoration of existing furniture and procurement of new furniture for the Multipurpose Room
- ◇ Start of construction at 300 W School House Ln
- ◇ Restoration of the existing message board on the outside of the sanctuary and installation of a new digital message board at the corner of School House Ln & Pulaski Ave
- ◇ Digitization of key historical records and documents
- ◇ Evaluation of entry/exit doors on Pulaski Ave/Winona St for repair or replacement
- ◇ Project design for Phase III of the Audiovisual Enhancement Project

The strategic plan for our satellite properties on School House Lane and Winona Street continues to bear fruit despite ongoing operational and supply chain challenges. The Trustees thank Director Clifton Jones and First Lady Alberta Brennan, Esq. for their ongoing leadership and project management which has been invaluable to this effort. We continue to thank the congregation for its prayers and support.

- ◇ Construction/Renovation Updates as of June 30, 2022
 - ◇ 244 W School House Ln (Arts Center) – Major construction completed, occupancy TBD
 - ◇ 300 W School House Ln (Youth Center) – Design phase in progress, construction start date TBD.
 - ◇ 302 W School House Ln (Community Support Space) – construction complete, building occupied
 - ◇ 304 W School House Ln (Residential Rentals) – construction complete, building occupied
 - ◇ 315 Winona St (Residential Rentals) – construction complete, building occupied
- ◇ Monthly Rental Income as of June 30, 2022
 - ◇ 244 W School House Ln - \$0.00 (\$3,000.00 projected when occupied)
 - ◇ 302 W School House Ln - \$1,030.00
 - ◇ 304 W School House Ln - \$3,425.00
 - ◇ 315 Winona St - \$2,990.00
 - ◇ TOTAL - \$7,445.00 or \$89,340.00 ANNUALLY
 - ◇ \$10,445.00 or \$125,340.00 annually when fully occupied

Lastly, our post-COVID reopening strategy has been safe and successful to date.

- ◇ In-person worship, Sunday School, Teen Church and Children’s Church continue each Sunday or as scheduled
 - ◇ Open seating for worship resumed on Sunday, April 17, 2022
- ◇ In-person funerals and memorial services continue as needed
- ◇ In-person Holy Baptism resumed on Wednesday, June 22, 2022
- ◇ In-person baby dedications to resume late summer/early autumn 2022
- ◇ In-person meetings, activities, celebrations, etc. to resume autumn 2022

We continue to caution that the nature of the pandemic is evolutionary and governmental guidance changes constantly. Because of this, any plans are tentative and subject to change. We remain prayerful and our primary focus will continue to be the leadership of the Holy Spirit, the safety and well-being of the Canaanites, and compliance with best practices and relevant guidance from government and from our insurers. We will continue to engage and communicate with the Canaanites and the community as plans evolve.

Again, we are grateful for your continued prayers and support and we look forward to the great things God has in store for Canaan in the second half of 2022 and beyond! We pray that His grace continues to rest on all of us.

Yours in His service,

The Trustee Ministry

William A. Jones, Ministry Chairman
Lynette Moragne, Ministry Secretary
Herbert M. Byrd, Jr., Ministry Chaplain
Debra L. Geiger Swanson, Member
Curtis L. Jackson, Sr., Member Emeritus
Ralph Vaden, Jr., Member
Catherine Williams, Ph.D., Member

Elizabeth Perry, Esq., Ministry Vice Chairlady
Emmett Mayo, Ministry Treasurer
Dottie M. Conner, Member
Leonard Grant, Member
Edward L. Parker, Jr., Member
Howard W. White, Jr., Member

Canaan Baptist Church

Cash On Hand Report

Thursday, June 30, 2022

CHECKING/SAVINGS

6/30/2021

6/30/2022

Finance & Budget Report - June 30, 2022

2022 Actual Revenue vs Expenses with 2021 Comparison

	REVENUE			EXPENSES		
	January 1 through June 30			January 1 through June 30		
	2022 Budgeted	2022 Actual	2021 Actual	2022 Budgeted	2022 Actual	2021 Actual
Worship	\$ 592,638.00	\$ 578,619.00	\$ 595,212.00	\$ 9,816.00	\$ 24,035.00	\$ 7,064.00
Missions & Evangelism	\$ 41,496.00	\$ 37,529.00	\$ 31,395.00	\$ 65,250.00	\$ 23,422.00	\$ 35,609.00
Operations Management	\$ 39,024.00	\$ 45,676.00	\$ 31,839.00	\$ 506,052.00	\$ 491,414.00	\$ 491,331.00
Christian Education	\$ 1,002.00	\$ 1,274.00	\$ 998.00	\$ 3,198.00	\$ 3,484.00	\$ 1,179.00
Special Concerns	\$ 3,498.00	\$ 2,925.00	\$ 3,450.00	\$ 9,390.00	\$ 11,531.00	\$ 3,275.00
Administrative Expenses				\$ 14,640.00	\$ 10,465.00	\$ 12,237.00
TOTALS	\$ 677,658.00	\$ 666,023.00	\$ 662,894.00	\$ 608,346.00	\$ 564,351.00	\$ 550,695.00
2022 YTD Actual Revenue	\$ 666,023.00					
2022 YTD Actual Expenses	(564,351.00)					
2022 YTD Difference	\$ 101,672.00					

Director of Operations

2022 Mid-Year Report

The following details are a general summary of current and planned activities. As always, the Director would like to thank the Canaan membership for their continued partnership as we all work towards the advancement of Pastor's vision, Canaan's mission, and the advancement of the Kingdom. To God be the Glory!

COVID-19

- Despite some obvious challenges due to the continuance of COVID-19, Canaan has done a wonderful job of remaining unified and cooperative with the new normal that had to be established.
- Director continues to collaborate with leadership to conceptualize our continued future reopening process and logistics to maintain the highest levels of safety.
 - Sanctuary continues to be professionally cleaned and sanitized with new technologically advanced equipment and longer lasting sanitizer on surfaces.
 - Sanitization of all Canaan surfaces on a rotating schedule, focusing on high traffic areas and high touch surfaces.
 - Although various municipalities are allowing public mask removal, the Director reminds members, staff, and guests that Canaan is a mask mandatory facility.

General Thoughts and Observations

Canaan Baptist Church continues to be a wonderful organization with a strong foundation. Leadership and membership should continue in a spirit of collaboration and innovation so that we can remain effective in our Kingdom and Church goals. One goal should be to ensure that our current operations and decision-making are preparing Canaan to be successful now and into the hybrid future.

General Operations & Facilities

- Concrete Phase II has been completed on Pulaski Ave and Winona St. **Impact = risk abatement.**
- Fellowship Hall kitchen appliances (refrigerator and freezer) not working and need repair or replacement. Director currently working with Culinary Ministry and others to assess equipment needs.
- Director researching possibilities for external digital message board(s) with more visibility to passing traffic. In collaboration with Pastor Brennan and Chairman Jones.
- Facility improvements are currently underway with non-skid strips on steps, handrail replacements/installs where needed, baptism pool handrail strengthening.
- Heating control system has been ordered and paid for. Canaan awaiting system parts that are on backorder. New system controller will also be accompanied by a new water softener company with higher skill /technical level. **Impact = improved boiler protection to reduce probability of malfunction.**
- Deacons office electrical short has been repaired and office lighting restored.
- Lower Dining Room support beams/joists need replacement. Director engaged a structural engineer who has provided instructions to correct. Currently searching for contractor who can perform work according to engineer's instructions. **Impact = risk reduction and enhanced safety.**
- Musician Pit Rockwool sound proofing planned for third quarter of 2022.

Process Improvements

- Daily Devotionals have been added as a function of the Canaan Church Mobile App. Still in the Beta phase currently in collaboration with Min Frieson.
- Admin office now submits a weekly report on ministry, business, and operational tasks accomplished. **Impact = increased workplace productivity and accountability.**
- New Pitney Bowes Stamp and folding machine installed to reduce expenses of previous large equipment.

Maintenance

- Pew strategic screw replacement is being researched to prevent incidents of torn clothing and other safety hazards.
- Roof work continues – Director has observed that leaks are not always straight forward but have to be analyzed as to the origin to avoid repairing incorrect areas. Gutter replacement with gutter guards is also being scheduled. Slate Sanctuary roof will need a refresh of materials that only last approximately six or seven years.
- 100-ton air conditioning chiller equipment currently showing signs of near future malfunction. Director researching a possible reduction in the need for chiller tonnage.
- Director and team have successfully replaced rear lower and office wing roofs. As such, interior wall and ceiling repairs have begun.
- Existing analog video surveillance system is beginning to fail. Director currently exploring a viable replacement system that is not cost restrictive.
- Director conducting basement waterproofing estimates for Deacons office which gets excessive water through the wall when we have inclement weather.
- All entrance area rug cleaning has been completed to include test drive of Canaan logo rug. **Impact = improved optics for first impressions.**

Multimedia and Technology

- Backordered audio speakers have now been received and installed at front of Sanctuary. **Impact = enabled sound for front six rows and improved sound monitoring for praise team.**
- Wi-Fi signal extender has been installed in Jamison Hall for increased teen and member connectivity.
- Director and team have conducted systematic upgrades to all computers and laptops. **Impact = improved efficiency and productivity.**
- KDI copy machine company engaged to also provide IT Managed Services at only 30% of Canaan’s original “IT Service” costs. **Impact = shared drive and weekly file back-up to prevent loss of files, antivirus protection on all computers and laptops.**
- New VOIP phones have been installed, therefore, desktop PC’s are now uploading and downloading at 300mb. **Impact = maximized productivity and efficiency.**

Customer Service

- Director requests that all Canaan members please report any/all issues via email to observations@canaanbaptistchurch.org or via phone to the church office. If you see something, say something! **Impact = faster response to observed issues.**
- On behalf of Canaan, Director continues to maintain positive relationship and communication with Canaan partners and two near neighbor block committees.

Human Resources

- Director still seeking cloud-based (smart phone enabled) time clock with geolocation in collaboration with the Trustees and Treasurer. **Impact = improved staff accountability.**

Risk Aversion, Safety, Security, and Compliance

- 311 Ticket still exists for overhanging tree branch on Pulaski Ave. City has not yet responded even after numerous follow-up calls. Director will continue efforts.
- Alarm system improvements/replacements are scheduled. Canaan owns the equipment therefore Director is currently composing a replacement/servicing scheduled to include additional fire exit signage. **Impact = reduced false alarms.**
- Insurance company requiring replacement of the Push-o-Matic electrical panel near the main office. Director currently pulling estimates to complete. **Impact = improved safety and insurance company compliance**

Community

- Pastor Brennan and Director have obtained permission for Canaan to use Kelly School parking lot similar to the

partnership with Mastery-Pickett. The relationship with both schools is continuously growing and may develop into evangelistic opportunities in the near future.

Satellite Properties

- 244 SHL is approximately 92% complete. What remains is contractor check for leaks, furniture staging, floor and wall cleaning, and selected area painting.
- 300 SHL – Director pulling estimates for roof, gutters, electrical, and all factors of renovation with a Teen population/center in mind. Director will submit to Pastor and Trustees once all information is compiled.
- Director is continuing taking steps to systematically maintain all licensing needed for all satellite properties: Lead Safety Certifications, Activity License, City Tax Account, Rental Licenses, and Use & Occupancy. This will ensure that all are kept current at all times.

Legal

- Continuing document reviews of Strategic Plan, Guidelines, Policies & Procedures, Insurance policy, and Bible Laws with the sole purpose to minimize any risks to the church. Recommendations to follow as appropriate through responsible ministries.

Financial

- Evaluation continues - church insurance policy to possibly lower costs without sacrificing coverage. We are nearing the final proposal stages of evaluation. Director will continue collaboration with Trustee Risk Management committee.
- Canaan has finally secured “smile. Amazon.com” tax exemption status for ongoing purchases.

Resource Development

- Director is requesting that all Canaan members that use Amazon, please switch to **Amazon Smile** and name Canaan as your charity. As you make purchases, Amazon will send a portion back to Canaan. **Impact = every dollar for the Kingdom makes a difference.**
- Continuing to research all characteristics of Family Life Center programs and possibilities for future grant-based funding.
- Continuing efforts for Partnership for Sacred Places and/or National Historic Society matching funds for possible repair of Sanctuary Pipe Organ. Bro Wayne Wormley and Bro Ron Howard are assisting.

Director Recommendations

- Begin saving/accurring for air conditioning chiller replacement.
- Obtain software subscription for tenant and rental interaction.
- Execute proposed strategic solar installation plan or engage replacement company. Impact # 1 expense reduction, Impact # 2 community job creation, Impact # 3 City Certification, Impact # 4 offset of roof replacement costs.
- Annual review of all CBC Governing Documents for risk management considerations.

Director’s Closing Thoughts

- "Teamwork is the ability to work together toward a common vision. The ability to direct individual accomplishments toward organizational objectives. It is the fuel that allows common people to attain uncommon results." – **Andrew Carnegie**
- And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching. **Hebrews 10:24-25**

It is my honor to serve Canaan Baptist Church!

Clifton C. Jones, Director of Operations

**Church Clerk
2022 Mid-Year Report
January 1 – June 30, 2022**

Membership Report

Intake of New Disciples	22
Right Hand of Fellowship Given	18
Baptisms	10

Member Funerals **4**

- * Sis Allie Doughty
- * Bro John Carey
- * Sis Jennie Bennett
- * Sis Isabella Jones

Resolutions Presented **18**

Sympathy Cards Sent **6**

Submitted,
Annetta Beamon-Tucker
Church Clerk

Joint Usher Ministry 2022 Mid-Year Report

Blessed is the man who listens to me, watching daily at my doors, waiting at my doorway. Proverbs 8:34

Thanking God for his blessings upon this ministry these past ten (10) months of in-person worship, we are pleased to report the following:

- ◆ The Ushers are gradually returning to in-person worship service.
- ◆ We thank GOD for six new Ushers: two Juniors, one Ladies Auxiliary and three Seniors.
- ◆ The rotation of the Senior Board and the Ladies Auxiliary will continue except for Youth Sunday, the Junior and Teen ushers have resumed.
- ◆ Ushers encourage worshippers to sanitize hands and provide face mask prior to entering the sanctuary.
- ◆ We continue to serve when needed for all services at Canaan (i.e., Funerals, Baptisms, etc.).
- ◆ On June 23, 2022, we celebrated the home-going of a long-time member, Jennie Bennett.

Our Vision for 2022 is underway; we are jointly and spiritually working together as doorkeepers; our prayer time on Sunday mornings is now joined by Deacons, Deaconess and Trustees; and with God's Grace, our ministry is growing.

If you possess a caring spirit, a servant's heart, a warm smile, and a willingness to become a dedicated doorkeeper, kindly call the church office or contact the Head Usher.

Respectfully submitted,

Ella M. Herbin, Head Usher

Sharyn Kendrick, Servant Leader, Ladies Auxiliary (ages 21 & up)

Spencer Logan, Servant Leader, Senior Board (ages 21 & up)

Coordinator (Vacant), Teen Ushers (ages 13-20)

Joyce Logan, Coordinator, Junior Ushers (ages 5-12)

Eric Lacy, Ministry Deacon

Rev. Michelle Jenkins, Ministry Spiritual Advisor

Annetta Beamon-Tucker, Ministry Financial Secretary

"Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving."

Col. 3:23-24

Women of Canaan 2022 Mid-Year Report

Matthew 6:2 - Therefore when thou doest thine alms, do not sound a trumpet before thee, as the hypocrites do in the synagogues and in the streets, that they may have glory of men. Verily I say unto you, They have their reward.

The Women of Canaan Ministry members truly miss the in person gatherings and just helping one another and helping others for our church. Of course, now that we're in a Pandemic, and must follow all safety guidelines, we cannot meet and greet at this time. Members do communicate with each other and we pray for all members and their families!! Our slogan has not changed... "We Care, We Share and We Help!"

Outreach Activities – 2022

- 05/2022 – WOC worked hard to filled and distribute 200 gift bags to various outreach facilities. A special thank you to Dr. Diane Marshall, who donated bags to the teachers at the Arts and Sciences Charter School and Deacon Charles Cromwell and others. Also, we thank all WOC who were able to participate in this project.
- 5/2022 – Darlene Wright and Georgia Russell, both WOC members, assisted Rev. Bennett and Rev. Jenkins with the registrations for the wonderful Women's Luncheon held at the church recently.

2022 - Outreach Activities:

- On hold until further notice!

Accomplishments

- Adhering to our spiritual promise to help others who are in need.

Goals and Visions – Women of Canaan 2022

To become better harvest workers for Canaan Baptist Church, "Gem of Germantown!"
Helping more with the seniors in our church when and where needed (Still in the planning stage).
The WOC Ministry is strong in faith, prayer, praise, true support, and fellowship with each other.

Stay Well, and Be safe
LOVE,
Women of Canaan Ministry!

Young Ladies Mentoring Ministry 2022 Mid-Year Report

The Young Ladies Mentoring Ministry will resume activity in September 2022. We are looking to meet on the third Saturday of each month at 11:00 AM. Details will be announced as they are finalized.

Submitted,

Dr. Diane Marshall
Servant Leader

Culinary Ministry 2022 Mid-Year Report

The Culinary Ministry coordinates and organizes food and beverages and may be called upon to support and organize food for other ministries events and programs. The Culinary Ministry oversees the operation of the kitchen, including its use, cleanliness, and maintenance of the church kitchen and equipment, also to establish and maintain policies and procedures for the use the church kitchen and equipment.

- ⇒ Reopening of the kitchen
- ⇒ Equipment for the kitchen
- ⇒ Policies & Procedures for kitchen use
- ⇒ Responsible for recruiting & training volunteers to serve in all aspects of the ministry
- ⇒ To be accountable for the care & inventory of all kitchen-related items

With the closing of the kitchen, due to the pandemic, our Culinary Ministry President (Mrs. Luvenia Waller) has retired from her position. We thank her for her years of dedication and service to the Culinary Ministry. With the appointment of new installments of President (Deacon Derek Paige) and Vice President (Velma Holland) and staff of the Culinary Ministry, we aim to keep the high standards of the food service component as a vital service to all church events.

As we return to in-person worship, we are progressively returning to service in other parts of celebration/worship, i.e. funerals, baptismal, & events in Fellowship Hall. However, after further inspection of the kitchen, we have found some equipment out of service and some in need of repair. Hopefully, we will be addressing these issues in the near future, as the Culinary Ministry supports the church events by providing, preparing and serving meals or refreshments for the church body, while promoting a warm environment of hospitality and fellowship.

Providing food for the church community can sometimes be a daunting task, but we as a Culinary Ministry are always encouraged and inspired by the words of Scripture that impels us to serve: Mark 10:45 NIV; “For even the Son of Man did not come to be served, but to serve, and to give his life as a ransom for many.”

In Conclusion, the Culinary Ministry invites you to become an active part of our ministry or any ministry at Canaan Baptist Church,Do it today ! Don't put it off ! Remember that you have been save to serve and blessed to be a blessing !

MAY GOD REWARD YOU FOR YOUR FAITHFUL SERVICE!!!!

Respectfully submitted,

Deacon Derek T. Paige, Servant Leader
Velma Holland, Assistant Servant Leader

Family & Friends Ministry

2022 Mid-Year Report

⁴⁴ and whoever wishes to be first and most important among you must be slave of all. ⁴⁵ For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many." Mark 10:44-45

22 Disciples Joined Canaan From January 2022 To June 2022:

- 8 Candidates for Baptism
- 14 Christian Experience

"I Accept" Text:

- 26 "I Accept Text" contacts were received
- 9 Joined Via "I Accept Text"

Right Hand of Fellowship:

- January 23, 2022: 10 Disciples received the "Right Hand of Fellowship"
- April 24, 2022: 8 Disciples received the "Right Hand of Fellowship"
- Next Right Hand of Fellowship is scheduled for Sunday, July 24, 2022.

Baptism:

Note: Due to church closing, there were 34 candidates waiting to be baptized. We were blessed to have our first baptism since 2019 and ten (10) souls were baptized on Wednesday evening, June 22, 2022.

The next baptism is scheduled for Wednesday, September 14, 2022 and already there are ten (10) candidates identified for baptism.

Accomplishments:

- After two years Family and Friends Ministry will jubilantly celebrate an Annual Day on the 1st Sunday, October 2nd. This will be our 14th year of faithful service to Canaan Baptist Church.
- Our Ministry is blessed with increase by receiving new members as a result of the New Disciple's Class revealing spiritual gifts and our recruiting efforts:

Joined via New Disciple's Class:

- Brother Joseph Williams
- Sister Gwendolyn Witherspoon

Joined via Recruiting:

- Sister Sally Lee
- Brother Carlton Wills

WE ARE.....FAMILY AND FRIENDS!!!!

Carol Alexander	Phyllis Mayo	Angela Joy Ali (Resource)
Terry Oakman	Wanda Atkinson	Pamela Peterkin
Annetta Beamon-Tucker (Resource)	Beverly Pointer	Cynthia Bennett
Nick Rivera (Resource)	Alicia Boyd (Treasurer)	Barbara Roberson-Baggett
Janeese Brownlow (Chaplain)	Edward Scott	Denise Burton (Coordinator)
Robin Scott (Recording Secretary)	Laurie Casey	Mary Smith (Resource)
Deaconess Annette Cherry	Rev. Oscar Smith (Resource)	Gwendolyn Stout
Carolyn Williams	Shaneeka Henry	Trustee Emmett Mayo
Linda James Rivera (Resource)	Deacon Eric Lacy	

In His Service,
Sister Linda Gordy, Servant Leader
Sister LaWanda Hawkins, Assistant Servant Leader

Audiovisual Ministry 2022 Mid-Year Report

Our mission is to ensure that God’s word, through song, scripture and the preached word is sent to all who are watching either virtually, or during in-person worship service. In addition to the weekly services, in 2022 we were also tasked with supporting the streaming of our Baptism service to the sanctuary and to those watching virtually – a first for Canaan.

After being with the AV Ministry for more than a year, in May 2022 Greg King became the lead for the ministry. We’ve also hired an Audio Technician and there are two other Canaan members who are currently in training to become a part of the team. In this short period of time, growth, both technically and creatively, has taken place.

The Audio-Visual Ministry (in conjunction with the Video/Photography Ministry) will continue to work with the Pastor, office staff and others to provide an engaging worship experience for our in-person worshippers and for those watching virtually.

Thank you,

Ken Frieson, Servant Leader
Audio-Visual Ministry

Photography & Video Ministry 2022 Mid-Year Report

As ministry gatherings continue to increase, the Photography & Video Ministry continues to seek opportunities to support Canaan’s mission(s) visually.

We’re working with Pastor Brennan to identify opportunities to enhance our worship service and social media outlets. An increase in video opportunities will be evident in the remaining months of 2022.

In May 2022, the lead for the Photography Ministry was transitioned to Deacon Michael Bryant. I will continue to assist with photography as needed but focus more on the video production side of the ministry.

Thank you,

Ken Frieson, Servant Leader
Deacon Michael Bryant, Sr., Assistant Servant Leader

Scholarship Ministry

2022 Mid-Year Report

The Scholarship Ministry was excited to host this year's Graduate Sunday Program in person. We have not yet convened meetings in person, but I believe we are getting closer to doing so. Additionally, we are looking forward to reestablishing some of our standards programs, which have not held during the pandemic.

Our Graduate Sunday Program was held on June 12th. We recognized two (2) High School Graduates; six (6) College Graduates; three (3) recipients of the John A Dawkins IV Scholarship; and our annual Community Award, which is presented to a non-member who either attends school or lives in the 19144 zip code.

Following is the list:

High School Graduates

- **Anaiah Bullock** | Plymouth Whitemarsh High School | attending LaSalle University
- **Elijah Murray** | Lakenau Environmental Science Magnet High School | The Pennsylvania State University/Abington

College Graduates

- **Brittany Nishae' Cooper** - Bachelor of Science/having majored in Biology, with a double minor in Chemistry and Public Health from Johnson C. Smith University
- **Madison Ryan Freeland** - B.S. Business Administration/Management - The Howard University
- **Ajanay Hough** - New York University with a Bachelor of Fine Arts in Dance and Choreography
- **Dr. Jeffrey Roman** - Doctorate in Educational Leadership/Drexel University
- **Akua R.D. Wilson** - B.S. in Criminal Justice as well as a B.A. in Women's Gender & Sexuality Studies for the University of Cincinnati
- **Kyra Sanders** - Associate Degree in Liberal Arts from the Community College of Philadelphia

John A. Dawkins IV Scholarship Recipients

- **Anaiah J. Bullock** (Plymouth Whitemarsh/LaSalle University)
- **Sean Carter*** (Mastery-Pickering/East Stroudsburg University)
- **Quincy Robinson*** (Penn Wood High School/The Pennsylvania State University/Brandywine)

*non-member

Canaan Committee Award

- **Justin Santana** (Mastery-Pickering Campus/The Pennsylvania State University/Abington)

One of the initiatives the Ministry will consider going forward is to have a more formal program for following Scholarship Recipients. A Ministry Member will be assigned to a recipient and will establish periodic communication. The member will keep the Ministry updated on their outreach efforts. The Ministry, in general, will assist the students as appropriate.

Finally, we will be filling two new officers/positions:

- Ministry Recorder (Secretary); and
- Ministry Website Manager

Any questions regarding the Ministry, can be directed to:

Richard Lee Snow, Servant Leader (richardleesnow@gmail.com)

Pamela Singleton (singjp@comcast.net)

In the spirit,

Richard Lee Snow, Servant Leader

Pamela Singleton, Ministry Assistant Servant Leader

Bonita Fulmore, Ministry Treasurer

Teen Ministry 2022 Mid-Year Report

The teen ministry is thrilled to be utilizing the newly chosen curriculum from UMI (Urban Ministry Inc). The aim is to see our teens have culturally relevant teaching that will equip them to impact others for the Kingdom's sake.. Thus far this year, the ministry focused their teaching around multiple themes. The teens learned about: God's Will and how to align their goals to the will of GOD. In addition, they have explored the bible for the animals that God ask us to consider because we can learn from them. Thanks to our Reverend Dawkins and family, the ministry will continue to take its worship experience beyond the walls of the church and conduct service at McDonald's restaurant. This opportunity affords our teens to not only worship in public but boldly share the gospel with strangers.

Teen ministry worships in Jamison Hall every 1st and 4th, 5th Sunday at 9:15. The 2nd Sunday, teens join the congregation for service in the main sanctuary and worship at McDonald's every 3rd Sunday. The bus will depart the church at 9:00am.

In addition, the Canaan Teen Ministry has attempted to reach them through various outreach and fellowship opportunities. Canaan has supported our teens with partaking in the Junior Barbering Academy. Teens learn the skills of barbering. After participating in the motion picture film "JESUS SAVES," teens watched themselves on the big screen while attending a RED CARPET event at the NET. In the remaining part of the year, the ministry looks forward to having fun, having fellowship, and having activities that help them build a relationship with one another.

Moving forward, the ministry's initiatives are: engaging our teens in unorthodox ways, participating in outreach projects, and promoting teens to invite their friends and family to church and creating fellowship opportunities

Submitted,

Syeed King, Servant Leader
Jevon McDuffie, Assistant Servant Leader

Diabetes Support Group Ministry 2022 Mid-Year Report

Diabetes Support Group is alive and doing well!!!! We may not be having in person group meetings but we are here and available to serve your needs. We are always willing, and able to assist our church members and family members with any help with your diabetes. Topics discussed are how to manage diabetes, learning how to read food labels, food portion control, and properly testing blood glucose. If you have any questions, please feel free to call the church office and we will get back in contact with you. Together we can manage this!!!!

Submitted,

Sis Doris E. Beeks, Servant Leader
Sis Diane Applewhite, Assistant Servant Leader

Learning & Development Ministry 2022 Mid-Year Report

Assess for Success Program

Lead: Syeed King

Members: Deacon Troy Boyd, Jr & Rev. Jessica Frieson

At the mid-year point, the Assess for Success Ministry initiated its plan of action. This new ministry goal is to help participants to recognize their innate abilities and discover how to effectively operate in them.

The team consists of Reverend Frieson, Brother Syeed, and Deacon Boyd. The triad believes that the *EXTREME EXECUTION* program is going to support the body of Christ in becoming focused on how we can be productive in our lives (spiritually, personally, and professionally) and in various relationships.

Thus far, the team has successfully completed the assessment and the review process with the Canaan Ministers, Office Administration team, and the feedback has been overwhelmingly positive. The team is in the process of working with the Deacons and will continue this work into 2022 and beyond.

Under the umbrella of the Leadership and Development Ministry, this impactful experience will help to advance Canaan to the next level in worship, service, family, career, and education. All teen and adult Canaan members can look forward to the following benefits from the program:

<u>Benefits:</u>	<u>Ideal Results</u>
<ul style="list-style-type: none"> ● Increase self-awareness & authenticity among members ● Education on the four types of people/personalities one is likely to encounter ● Build clarity around ideal roles and responsibilities that increase efficiency & and the ability to achieve greater results ● Improve communication among fellow church members, family, friends by developing a common language 	<ul style="list-style-type: none"> ● Increase self-awareness and maximize individual potential ● Develop habits & strategies for self-improvement ● Identify authentic leadership style ● Establish common language and build team culture ● Develop high-performing ministry teams ● Improve decision-making capacity

Submitted,

Rev. Jessica Frieson
Associate Minister

Canaan Recreation Education Advisory Committee (CREAC)

2022 Mid-Year Report

CREAC ministry addresses the needs of individuals and families. Our ministry is the perfect outlet for recreational activities. CREAC serves as a tool for developing the invaluable life skills of hard work, dedication, and standards. CREAC tries to teach everyone that physical wellness is emblematic and complementary of our spiritual wholeness.

CREAC is an outreach program to the community. CREAC is family oriented, for all ages, co-ed, and CREAC provide culinary services to the church for all occasions. CREAC activities include bowling, volleyball, Weight Watchers, Annual Church Picnic, Annual Holiday Bowling Party, and Annual Martin Luther King Day of Service.

Finally, and most importantly, CREAC is a ministry that supports God’s vision of ‘Harvest Workers’ Luke 10:2 “The harvest truly is great, but the laborers are few; therefore, pray the Lord of the harvest to send out laborers into His harvest”. The vision is to provide pathways for individuals to establish and deepen their personal relationship with God through Jesus Christ.

CREAC Ministry’s Monthly Zoom Meeting (Every 1st Wednesday of each month @ 6:00 – 7:00 PM)

Volleyball Program – COVID Protocol

TBA

Age: 13 – Mature Adults/Co-ed

Contact Person: Mary Butler

CREAC hosted on Zoom - Trivia Game Nights for Women History Month, Friday, March 18, 2022 @6:45 – 8:30 PM.

CREAC 2nd Annual Stovall Taylor Book Scholarship presented to two graduating high school students, on Scholarship Sunday, June 12, 2022.

CREAC has had a very productive year. To God be the Glory!

ADVISORY COMMITTEE

Ruth Glover Butler – Servant Leader

Julie Elliot

Mary Butler – Assistant Servant Leader

Wendy Harris

Yvonne King – Treasurer

Valerie Johnson

Vanessa Brown

Catherine Owen

Vernell Butler-Lomax

Deaconess Luvenia Waller

Economic Empowerment Ministry

2022 Mid-Year Report

Team:

Bro Bernard Williams Sis Bilon Johnson
Dr Jeff Roman Pastor Derick Brennan

Why:

1. To create a community within Canaan Baptist Church where Canaanites can grow Christian relationships while learning and applying Biblical principles to their careers, business, or professional lives.
2. To serve as harvest workers by providing a safe space for visitors and seekers to be introduced to Christ by learning Biblical principles that will help their careers, business, or professional lives.
3. To provide tools, resources, and encouragement to help us handle financial matters God's way, so that we can eliminate debt, provide for our family's present and future, and give to our local church and the causes that are important to us.

Format:

- Small groups of 10-15 people
- Online or hosted in a home
- Curriculum-based Content, Group Discussion, Prayer
- 1-2 leaders per group to facilitate agenda and discussion
- Semester-based, with year-round opportunities to join new groups at each new semester

Strategy:

- Start small (i.e., with 1 group), and work out the kinks before rolling out to whole congregation.
- There should be one or more foundational courses that are universally beneficial that we can offer repetitively. We can add more specialized courses later.
- Minimize homework and prep work. Self-contained sessions have better attendance.
- Each semester, group leaders should be identifying potential future group leaders to groom.
- Watch parties allow a local Pastor to present shared content and still have small group discussions.

Encouraging Participation:

- Communicate that:
 - Money is mentioned more often in the Bible than any other term. **[cite]** How we handle money must be important to God.
 - The small group concept among Believers is a long-held tradition, dating back to the early Church in Acts.
 - Something happens in circles that doesn't happen in rows.
- Leadership by example:
 - Ministers, Associate Ministers, Deacons and Deaconesses, and other church leaders should be the first to sign up, then spread the word.

Next:

- Select an initial topic or topics.
- How to market?
- How to divide responsibilities on this team?

- Budget

Life Group Topics:

<u>Financial Peace University</u>	For individuals and families looking to get out of debt, build wealth, and give charitably	Established course with online materials, videos, and tools.
<u>Heart and Hustle</u>	For Entrepreneurs, Business Owners, and people in Leadership	Curriculum and schedule provided by Justin De la Cruz, from Epic Church
<u>Made to Flourish</u>	For Employees. Intersection of faith and work. “Closing the Sunday to Monday gap.”	Starter Kit has lots of resources (books and tools) but they are designed for pastors. We would need to customize it as small group curriculum.

Pastoral Ministry 2022

Reverend Dr Derick Brennan, Senior Pastor

Reverend Dr Gus Roman, Pastor Emeritus

Associate Ministers

Reverend Bisa D. Bennett

Minister Tanisha Davis

Reverend Dr John A. Dawkins III

Reverend Jessica C. Frieson

Chaplain Sylvester Grier

Reverend Michelle E. Jenkins

Reverend Joseph Myers

Reverend Linda D. Parker

Reverend Oscar L. Smith

Diaconate Ministry 2022

Deacon Ministry

George R. Waters

Chairman

Troy B. Boyd, Jr

Vice Chairman

Johnnie Bellamy

Michael Bryant, Sr

Charles N. Cromwell

Albert C. Grier

Eric Lacy

Bernard L. Lomax, Sr

John McDuffie

Clifton M. Moore, Jr

Derek T. Paige

Norman R. Parker

Deaconess Ministry

Alfreda C. White

Servant Leader

LaDonna A. Gordon-Jones

Assistant Servant Leader

Pamelarn Austin

Deborah A. Cayson

Idell L. Gadsen

Nichelle Johnson

Hattie L. Lytes

Eva Matthews

Daphne R. McCann

Vernel D. Morris

Frankie A. Myers

Patricia Paige

Juliet St. Clair

Brenda Tennant

Yvonne W. Toot

Luvenia Waller

Annette Cherry

Emerita

Mary F. Grier

Emerita

Mary D. McKnight

Emerita

Claretha M. Rice

Emerita

Trustee Ministry 2022

William A. Jones	Chairman
Elizabeth Perry, Esq	Vice Chairlady
Lynette Moragne	Secretary
Emmett Mayo	Treasurer
Herbert M. Byrd, Jr	Chaplain

Dottie M. Conner	
Debra L. Geiger Swanson	
Leonard Grant	
Curtis L. Jackson, Sr	Emeritus
Edward L. Parker, Jr	
Ralph Vaden, Jr	
Howard W. White, Jr	
Catherine Williams, PhD	

Constitutional Officers & Congregational Appointees 2022

Church Clerk	Sis Annetta Beamon-Tucker
Church Treasurer	Sis Darlene Athey
Director of Christian Education	Rev. Joseph Myers
Director of Music	Professor Randy J. Gibson
Head Usher	Sis Ella M. Herbin

Ministries & Servant Leaders 2022

Agricultural Ministry	Bro Anthony James	Director
Audiovisual Ministry	Bro Gregory King	Director
Canaan's Kingdom Kids	Sis Sharee Heaven	Director
Canaan Married Couples Ministry	Rev Dr John Dawkins III Sis Barbara Dawkins	Servant Leader Assistant Servant Leader
CREAC	Sis Ruth Glover Butler Sis Mary Butler	Servant Leader Assistant Servant Leader
Culinary Ministry	Deacon Derek Paige Sis Velma Holland	Servant Leader Assistant Servant Leader
Deacon Ministry	Deacon George R. Waters Deacon Troy B. Boyd, Jr	Chairman Vice Chairman
Deaconess Ministry	Deaconess Alfreda C. White Deaconess LaDonna A. Gordon-Jones	Servant Leader Assistant Servant Leader
Diabetic Support Ministry	Sis Doris Beeks Sis Diane Applewhite	Servant Leader Assistant Servant Leader
Domestic Violence Awareness	Sis Kathryn Gaffney-Golden Sis Margaret Langley	Servant Leader Assistant Servant Leader
Family & Friends	Sis Linda Gordy Sis LaWanda Hawkins	Servant Leader Assistant Servant Leader
Fellowship Combined Choir	Sis Carmella Scranton Sis Nedra Lee-Barney	Servant Leader Assistant Servant Leader
Greeters Ministry	Sis Linda Lee Sis Henrietta Benson	Servant Leader Assistant Servant Leader
Healthcare Ministry	Sis Olivia Harris Sis Adele Walker	Servant Leader Assistant Servant Leader
Ladies Auxiliary Ushers	Sis Sharyn Kendricks Sis Shavaira Coppedge	Servant Leader Assistant Servant Leader
Senior Ushers	Bro Spencer Logan Bro Hilton Haywood	Servant Leader Assistant Servant Leader
Mature Adults	Sis Suzanne Fleming Sis Dorothy Meredith	Coordinator Coordinator

Ministries & Servant Leaders 2022

Men of Canaan	Trustee Herbert Byrd, Jr Bro Kenneth Frieson	Servant Leader Assistant Servant Leader
Mighty Men of Worship	<i>Office Vacant</i> Trustee Curtis L. Jackson, Sr	Servant Leader Assistant Servant Leader
Missions & Evangelism	Sis Joyce Watson Sis Tonya DeWalt	Servant Leader Assistant Servant Leader
Nominating Committee	Sis Deidra Myers Deacon Clifton M. Moore, Jr	Servant Leader Assistant Servant Leader
Nursery Ministry	Sis Julie Elliott Sis Linda Gordy	Servant Leader Assistant Servant Leader
Photography & Video Ministry	Bro Kenneth Frieson Deacon Michael Bryant, Sr	Servant Leader Assistant Servant Leader
Powerful Praise Choir	Sis Amber White Bro Jared White	Servant Leader Assistant Servant Leader
Praise and Worship Ministry	Sis Amber White Bro Jared White	Co-Servant Leader Co-Servant Leader
Real Men Mentoring	Bro James Davis Bro Desmond McNeil, Sr	Servant Leader Assistant Servant Leader
Scholarship Committee	Bro Richard Lee Snow Sis Pamela Singleton	Servant Leader Assistant Servant Leader
Semper Paratus	Sis Carmella Scranton Sis Alice Dowling-Caldwell	Servant Leader Assistant Servant Leader
Sheepfold Ministry	Deacon Bernard Lomax, Sr Deacon Clifton Moore	Servant Leader Assistant Servant Leader
Stepping Stone Bereavement	<i>Office Vacant</i> Deacon Johnnie Bellamy	Servant Leader Assistant Servant Leader
Teen Ministry	Bro Syeed King Bro Jevon McDuffie	Servant Leader Assistant Servant Leader
The Mourning After Widowed Ministry	Rev Linda D. Parker	Servant Leader
Trustee Ministry	Trustee William A. Jones Trustee Elizabeth Perry, Esq	Chairman Vice Chairlady

Ministries & Servant Leaders 2022

Women of Canaan	Sis Carolyn Mims-Clark Sis Suzanne Lewis	Servant Leader Assistant Servant Leader
Young Ladies Mentoring Ministry	Dr Diane Marshall Sis Nedra Lee-Barney	Servant Leader Assistant Servant Leader

Congregational Ministries/Organizations 2022

Academic Enrichment	Trustee Edward L. Parker , Jr
Canaan Christian Arts Ministry	Sis Jonai R. Vaden
Children's Ministry	Sis Raina Harris
Chosen 300 Ministry	Deacon Eric Lacy Deaconess Luvenia Waller Trustee Herbert Byrd, Jr
Economic Empowerment Ministry	Bro Bernard Williams Dr Jeffrey Roman
Prayer Ministry	Deaconess Daphne R. McCann

Non-Congregational Ministries/Organizations 2022

CBC Federal Credit Union	Sis Lesli D. Archer
Family Life Center	Deaconess Nichelle Johnson Trustee Catherine Williams, PhD

Church Staff 2022

Director of Operations	Bro Clifton C. Jones
Administrative Support Specialist	Sis Kia Stroman
Office Assistant	Sis Antoinette Wells
Audiovisual Technicians	Bro Malik Beaver Bro Gregory King Sis Tiffany Teich
Transportation Operators	Bro Darryl Reeder <i>Position Vacant</i>