



CANAAN BAPTIST CHURCH

"The Gem of Germantown"

2021 Year-End

Church Conference

Saturday, January 29, 2022

10:00 AM

Rev. Dr. Derick Brennan, Senior Pastor



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CANAAN BAPTIST CHURCH

2021 Year-End Church Conference
Saturday, January 29, 2022
10:00 AM

Conference Agenda

Devotions & Invocation

Approval of the Minutes

Pastoral Report

Deacon Ministry Report

Trustee Ministry Report

Treasurer's Report

Financial & Budget Reports

For the Good of the Gem

Benediction



CANAAN BAPTIST CHURCH

Sweet, Sweet Spirit

Sis. Doris Akers, 1962

**There's a sweet, sweet spirit in this place,
And I know that it's the spirit of the Lord!
There are sweet expressions on each face,
And I know that it's the presence of the Lord!**

**Sweet Holy Spirit, sweet Heavenly Dove,
Stay right here with us filling us with Your love!
And for these blessings we lift our hearts with Praise;
Without a doubt we'll know that we have been revived,
when we shall leave this place!**



CANAAN BAPTIST CHURCH

OLD TESTAMENT

Psalms 133

1 Behold, how good and how pleasant it is for brethren to dwell together in unity! 2 It is like the precious ointment upon the head, that ran down upon the beard, even Aaron's beard: that went down to the skirts of his garments; 3 As the dew of Hermon, and as the dew that descended upon the mountains of Zion: for there the LORD commanded the blessing, even life for evermore.



CANAAN BAPTIST CHURCH

NEW TESTAMENT

Luke 2:42-50

⁴² And when He was twelve years old, they went up to Jerusalem according to the custom of the feast. ⁴³ When they had finished the days, as they returned, the Boy Jesus lingered behind in Jerusalem. And Joseph and His mother did not know *it*; ⁴⁴ but supposing Him to have been in the company, they went a day's journey, and sought Him among *their* relatives and acquaintances. ⁴⁵ So when they did not find Him, they returned to Jerusalem, seeking Him. ⁴⁶ Now so it was *that* after three days they found Him in the temple, sitting in the midst of the teachers, both listening to them and asking them questions. ⁴⁷ And all who heard Him were astonished at His understanding and answers. ⁴⁸ So when they saw Him, they were amazed; and His mother said to Him, "Son, why have You done this to us? Look, Your father and I have sought You anxiously."⁴⁹ And He said to them, "Why did you seek Me? Did you not know that I must be about My Father's business?" ⁵⁰ But they did not understand the statement which He spoke to them.

CANAAN BAPTIST CHURCH

CHURCH CONFERENCE REPORT

Saturday, July 31, 2021

After a musical rendering The Canaan Baptist Church Virtual Conference of July 31, 2021 via Zoom 1 was called to order by Pastor Brennan at 10:05 am. Pastor greeted everyone and asked that for this mid-year conversation everyone remain mute except the presenter.

Old Testament reading, Psalm 133 by Deacon-in-Training Paige, New Testament reading, Luke 10:1-2 by Deacon-in-Training Bryant, prayer by Deacon McDuffie.

It was noted that conference packets are available via website.

A motion was made by Deacon McDuffie to accept the minutes of the virtual conference report of January 30, 2021 as written, it was seconded by Deacon Boyd. The motion carried.

PASTOR'S REPORT: page 10-17

Pastor did a shared screen of pages found in the packet

Key Focus Areas

- 1. Canaan Connections:** The last 16 months Pastor has felt a responsibility to stay connected, he likes “in person church”, he was reluctant to go to streaming but the pandemic has pushed us forward, God is still faithful, people are still getting saved, we are reaching a wider range, our community engagement has been big, food give-away is very popular, Canaan’s good reputation has been enhanced, we will continue virtual care, Deacons, Deaconess & our Tribe Leaders have been diligent, we are moving toward in-person but some will still need hybrid
- 2. 2022 Church Vision:** Focus is on Youth who are the most impacted group, Thanks to all youth leaders, our goal is to be a collective effort, we will coordinate a well-rounded spiritual process, major shift to be led by the youth, “A Bubble Up” process led by Rev. Davis
- 3. Financial Empowerment Ministry:** Bernard Williams will lead this fall, Rev. Frieson will help with leadership training
- 4. Assets and Resources:** In your packet

Questions will be answered at the end of conference

A motion was made by Deacon Waters and seconded by Sister Valerie Johnson to accept the Pastoral report. The motion carried.

DEACON MINISTRY REPORT: Vice Chairperson Deacon George Waters explained their training process, he clarified that Deacons lead noon prayer, three new Deacons are being trained and all Deacons continue to study the word of God. A motion was made by Deacon Boyd and seconded by Deacon Lacy to accept the Deacon’s Report. The motion carried.

TRUSTEE MINISTRY REPORT: Chairperson William Jones directed us to page 19. He thanked everyone for their support and thanked the Trustees for supporting him. Trustees continue to manage through the pandemic, four (4) vaccine clinics were hosted, financially the church is solvent, thank you for your financial support, working on heating & cooling system, in phrase two of audio/visual project which includes screens in the sanctuary, job adjustments made, roofing work continues, curve being adjusted, courtyard and fencing on Winona St. We are realizing a return on our properties which was a wise

investment, Praise God for that vision. Communication will be the key for our reopening, please support our efforts. Seeking two (2) new Trustees too add to the ministry.

Pastor stated: This ministry is doing an awesome job. William Jones is a phenomenal chairperson. Under his leadership God has blessed us.

With no questions a motion was made by Sister Carolyn Mims-Clarks and seconded by Sister Valerie Johnson to accept the Trustee Ministry report. The motion carried.

FINANCE/TREASURER REPORT

Treasurer Report: Pastor introduced our Treasurer “Extraordinaire” Darlene Athey. Stating we thank God for Darlene. She commented that God has favored Canaan. Our emergency fund goal is \$300,000, cash on hand is \$527,759.68. With no questions a motion was made by Deacon Boyd & seconded by Sister Robin Scott to accept the Treasurer’s Report. The motion carried.

Financial Report Trustee Ralph Vaden directed us to page 23 where there is the actual revenue and the actual expense report for 2021. He stated we are very solid as you can see in the comparison.

A motion was made by Trustee Mayo & seconded by Deacon Cromwell to accept the report. The motion carried.

Pastor asked that we look at the Church Clerk report which illustrates God’s favor, Canaan continues to go.

Regarding In Person Worship

- Survey recap: 341 responses, majority from 60 – 74 years old, 75+ next with youth having the smallest response
- 70% believe reopen when pandemic is over
- 82% we should require mask
- 80% will return at some point
- 32% want 2 or more services
- 93% plan to vaccinate
- 59% are fully vaccinated
- We will return Sept 17, 2021 @ 9:15 am, subject to change based on CDC guidelines
- Every worshipper will be safe, masks must be worn on Canaan site
- In person worship only, all other activates remain virtual.
- Details will be forgoing
- We will over communicate to Canaan and the community

Note: Things in this report are just a glance, change will happen, “we will never be the same “as of March 16, 2020 partnerships have been placed on hold.

For the Good of the Gem via chat feature

- Income from Arts? Not charging for dance ministry, projection of potential income (rental)
- How many paid employees? 2, 1, 1 not including Pastor, music staff or audio staff
- How many can attend Sept 12, 2021? Prior we had 400-500 per Sunday, we will be using wisdom and current guidelines
- Funeral and weddings? Worship first then we will see
- Will temperatures be checked? System in place, details will be forthcoming
- Sign in? to be determined
- Park at Mastery? Yes, Shuttle service? To be determined
- Vaccine cards to be shown? No, we are on the honor system
- Screen placements? To the left of air conditioning vents, over doorway , view available from every seat as well as the pulpit
- Music? Will stay as current, every singer has their own mike
- Possibility of two services? Yes

- Choir no longer needed? not for short term, no choir because of safety issues
- Ushers? " Ella get them ready"
- Covid outbreak in staff? No outbreaks can be traced
- Greeters? We will see
- Music ministry can sing with mask? We will investigate
- New security service? KLM opted to move on, in July they parted with us, Kevin made that choice, we wish him the best, current company is temporary
- How many on security duty? One during the day
- Comment: The conference is done well
- Children Church? Laurie Casey stated we hope to bring teen/children's church back on September 12
- New security? All contracts to be signed by Chair of Trustee & Director of Operation has one vote
- Will more benches be removed? Do not see that happening
- Director of Operations needed? Thank God for him, closing does not change staffing commitment, it is a team effort
- Outside Revival? Chairs will be spread out, singers & preacher spaced
- What is the seating limit for September 12? To Be Determined
- Hand Sanitizers? Already in place
- Heater will be working in the winter? We have two heaters working on the loop system
- Seating every other pew? To Be Determined
- Bring your own chairs to Revival
- Balcony is used for Audio/Visual Ministry- No seating
- Deacons involved in decision making? Yes, they provide input mainly in reference to congregational care

Closing Thoughts

We give gratitude to God for keeping us these sixteen (16) months, as a family of faith God has been good to Canaan, because of our love for God and each other we are coming out stronger, thank God for our servant leaders, "Canaan is change adaptive", Pastor appreciates and loves you all, looking forward to in person worship. Tuesday is deadline for tee-shirt request

Zoom participation count indicated 130 members in attendance

Meeting closed in prayer at 11:29 am

As recorded by Church Clerk

Annetta Beamon-Tucker



CANAAN BAPTIST CHURCH

2022 & Beyond!

“Youth”

Luke 2:42-50



CANAAN BAPTIST CHURCH
God's Vision 2008-2022

Year	Focus	Theme
2008	Worship	Upreach
2009	Prayer/Evangelism	Upreach and Outreach
2010	Evangelism	Each One, Reach One
2011	Discipleship	Each One, Reach One, Teach One
2012	Service	From Membership to Discipleship
2013	Service	From Membership to Discipleship
2014	Stewardship	More than Enough: Time, Talent, & Treasure
2015	Fellowship	What A Fellowship
2016	Completion	Finish the Work
2017	Power	The Fire of the Lord
2021	Evangelism	Harvest Workers
2022	Youth	TBD



CANAAN BAPTIST CHURCH

2022 Ministry Focus

Key Areas

- ❑ Canaan's Youth
- ❑ Canaan's Hybrid Ministry
- ❑ Canaan's Evangelism Marketing
- ❑ Canaan's Discipleship
- ❑ Canaan's Ministries
- ❑ Canaan's Assets & Resources



CANAAN BAPTIST CHURCH

2022 Ministry Focus

Canaan Youth

Mission

The Youth Advisory Council will develop short and long-term strategies to reengage children and teenagers in relevant ministry activities that address the spiritual, emotional, social and academic needs of the children and teens of the church and community.

Vision

The Youth Advisory Council will give voice to children, teens and families of Canaan and the community to ensure relevant holistic ministry offerings to guide, support, nurture and empower children and teens.

2022 Deliverables/Outcomes

- Goals for 2022 and 2023
 - Landscape analysis of existing youth ministries and best practices
 - Strategies for communicating with children, teens and families
 - Action plan for Spring/Summer 2022
 - Action plan for Fall 2022 and beyond
- Members**
- Teen representatives: Jade King, Elijah Murray, Marcus McDuffie, Armiyah Gray-Davis, and Anaya Upshur
 - Teen alumni: Monee Williams
 - Parent representative: Sharee Heaven
 - Ministry representatives: Syeed King, James Davis and others



CANAAN BAPTIST CHURCH

2022 Ministry Focus

Canaan Hybrid Ministries

- ❑ Continue shifting ministries to a hybrid model
- ❑ Implement virtual ministry training for all participants and start virtual ministry leadership development process
- ❑ Continue transitioning every Canaanite into ministry
- ❑ Evaluate and advance the purpose of each ministry
- ❑ Position ministry leaders and volunteers based on Spiritual Gifts
- ❑ Develop ministry plans and goals based on purpose including effective calendaring, logistics, accounting, marketing, budgeting



CANAAN BAPTIST CHURCH

2022 Ministry Focus

Evangelism Marketing Initiative

- ❑ Sunday Streaming, Zoom Prayer, and Study
- ❑ Community engagement and event
- ❑ Website, Social Media - Facebook, Twitter, Instagram, etc.
- ❑ Electronic marketing



CANAAN BAPTIST CHURCH

2022 Ministry Focus

Discipleship

- ❑ Continue virtual congregational care through Ministers, Deacons, Deaconess, and Tribe Ministries
- ❑ Continue refining the online discipleship process for new and growing disciples
- ❑ Continue refining the discipleship information management system - contact, and ministry



CANAAN BAPTIST CHURCH

2022 Ministry Focus

Assets and Resources

- ❑ Canaan Director of Operations - Mr. Clifton Jones
- ❑ Satellite Property Renovations, Maintenance, Revenue, Expenses, and Uses (See Trustee Report) - Mrs. Alberta Brennan
- ❑ Canaan Endowment - Ms. Elizabeth Sudler
 - ❑ The GEM Endowment - Giving Empowers Ministry
 - ❑ The GEM Endowment was established in 2017 to provide ongoing financial support to enable our witness of God's love through Jesus Christ by ministering to the needs of people within and outside the Church

Deacon Ministry

2021 Year-End Report

Submitted Saturday, January 29, 2022

By this all will know that you are My disciples, if you have love for one another. (John 13:35 NKJV)

Greetings Canaan Family,

The work of the Deacons is to love our Lord and Savior and to serve our church, our Pastor, and our church families. Once again, we thank you for all of your prayers and support throughout this year, a year of the COVID-19 pandemic.

2021 Achievements

- On Sunday July 11, 2021 the Deacons assisted in setting up and serving at Our Church Family Reunion which was the first in body assembly since the pandemic and it was a huge success.
- August 19, 2021 the Deacons assisted in setting up and serving at Cannon's Summer Outdoor Revival a good time in the Lord.
- August 31, 2021 the Kelly School "Welcome Back Students" clean up, fix up effort was supported by Canaan headed by our pastor and the Deacons Ministry taking care of our neighbors and our community. All who attended were blessed.
- September 12, 2021 all deacons welcomed back our church families and community to the reopening of Canaan for in person Sunday worship services
- The Deacons continue to uphold the duties of our ministry supporting our congregation with telephone calls, prayers of condolences, noon day prayer on Wednesdays, a blessing in itself. We continue the Sheepfold Ministry via Zoom and stay in touch with online worshipers.
- November 11, 2021 our ministry held an election in keeping with our church dictates to elect new officers. The results were as follows
 - George Waters, Chairman
 - Troy Boyd, Vice Chairman
 - Albert Grier, Treasurer
 - Michael Bryant, Sr., Secretary
- Saturday November 13, 2021 three new Deacons were ordained by Canaan and the Deacon Ministry
 - Michael Bryant, Sr.
 - Albert Grier
 - Derek Paige
- Also participated in the consecration of three new Deaconess, history being made. November 20, 2021 Deacons assisted and participated in the Gift Card give away the last drive through of the year. Since the onset of Canaan's outreach food distribution drive through our Deacons have always supported this much needed undertaking for the benefit of our church family, our community and anyone in need. Glory to God
- December last but certainly not least the Deacons through their full support behind the Tribe of Ephraim and their annual toy give away. With the support of the Deacons 5 bags of gifts were delivered to "the Who So Ever Gospel Mission" a presence in our community and one of Canaan's outreach ministries. A most blessed way to end a phenomenal year. Only God.

Future Goals

- To serve our church family and lead by example
- To increase our Board ministry
- To seek ways to enhance our communication with online members as well as in person worshipers

Respectfully,

Norman Parker, Chairman

George Waters, Vice Chairman

Deaconess Ministry

2021 Year-End Report

January 29, 2022

The mission of the Deaconess Ministry of Canaan Baptist Church is to worship and serve God and our Church family. We provide leadership through Baptism, Holy Communion and Intercessory Prayer. The Deaconesses are committed to worship, evangelism, study, prayer, ministry, fellowship and service. The Deaconesses are available to any member especially the female members to help and assist with any issues or problems. The Deaconesses provide help and counseling to families through the Stepping Stones Bereavement Support Ministry.

Galatians 6:10

Therefore, as we have opportunity, let us do good to all, especially to those who are of the household of faith.

2022 MISSION PROJECTS

Because of the COVID-19 Pandemic the Deaconess Ministry has not planned any events or projects for 2022 as of this time. However, one of our special projects the AlphaCare Pregnancy Program received a donation of \$1000.00 from Canaan Baptist Church.

DEACONESS MEETINGS

The Deaconess Ministry has continued to meet to keep our Ministry viable. We discuss ideas for the future when Canaan is opened. We hope to have our Annual Prayer Meeting and Baby Shower for AlphaCare Services.

DEACONESS CONSECRATION

On Saturday, November 13, 2021, 3 Deaconesses in Training: Deborah Cayson, Nichelle Johnson, and Patricia Paige were consecrated.

Submitted,

Deaconess Frankie A. Myers, Servant Leader

Trustee Ministry

2021 Year-End Report

Saturday, January 29, 2022

Greetings, fellow Canaanites!

The Trustee Ministry thanks you for your ongoing prayerful support of the church and our ministry. The second half of 2021 has been a period of transition as we returned the church to in-person worship and as we look to return the church to other in-person activities. We remain committed to ensuring good stewardship of the church's assets and finances and the maintenance of our physical properties. We believe the word of the Lord in 1 Peter 4:10 and in Galatians 6:9.

The work of your Trustee Ministry is carried out by way of our seven standing committees, each led by a Trustee: Finance & Budget, Facilities Management, Human Resources, Risk Management, Safety & Security, Stewardship, and Transportation. Several responsibilities, in whole or in part, are delegated and entrusted to our Director of Operations who works with the Trustees, the Pastor, and other key leaders to facilitate the day-to-day operation of the church.

Our efforts in the third and fourth quarters of 2021 year were centered around managing and preparing the church for ministry and operations after the end of the COVID-19 pandemic. We are in constant collaboration with the Pastor, the Deacons, and the Director of Operations as we work to creatively reconfigure church management while maintaining ministry and community support objectives. Highlights include:

- Ongoing analysis of and compliance with guidance from local, state, and national government and our denominational affiliations
- Working with various church ministries and departments to ensure continuity of programming despite the closure of the church campus
- Supporting the Pastor with infrastructure and human resources related to online streaming for worship and Christian education
- Supporting the church at large with events to maintain congregational and community engagement, including:
 - o Drive Throughs – Second & Fourth Saturdays, now concluded
 - o Trustee Office Hours – First Wednesdays, ongoing
 - o Polling and surveying the congregation regarding return to in-person worship, ongoing as needed
 - o Preparation and distribution of FAQ documents and other communications, ongoing as needed
- Preparation and implementation of registration procedures, ingress/egress procedures, seating plans, signage and other processes related to the return to in-person worship.
- Reconfiguration of the church's hours of operation
 - o Changes were communicated by letter to the leadership and congregation on Friday, October 15, 2021
 - o Changes were effective on Tuesday, November 9, 2021
 - o Despite these changes, the church campus remains closed to non-essential activity while we are in Pandemic Configuration as outlined. All previously communicated activity and entry restrictions remain in place until further notice.

We continue to maintain employee headcount, salaries, and benefits at pre-pandemic levels. We always pray that you will remain faithful with your financial contributions as the mission and operation of the church continue. Despite operational challenges, supply chain issues, and the evolving pandemic, we were able to accomplish the following only by the grace of God, your prayers, and your generous financial support:

- End the year fiscally solvent and within the financial plan for 2021; year-to-date revenues exceeded expenses. See Finance & Budget report.
- Maintain our commitment to tithing 10% of the church budget to support external mission organizations and initiatives.
- Complete the main boiler project and related plumbing repairs and enhancements.
- Complete short-term repairs on the roofs above Fellowship Hall, Atterbeary/Holcomb Chapel, and the Lower Dining Room.
- Complete final construction at 315 Winona St and major construction at 244 W School House Ln
- Fill five (5) open part-time positions in our Audiovisual and Transportation Ministries.

- Nearly complete Phase II of our ongoing Audiovisual Enhancement Project, including:
 - o Installation of enhanced multi-color exterior lighting on the Bell Tower
 - o Installation of seven (7) high-definition LED display screens in the Main Sanctuary
 - § Two (2) 85-inch screens in the front corners of the Main Sanctuary
 - § One (1) 85-inch screen in the rear center of the Main Sanctuary
 - § Two (2) 42-inch screens in the Pulpit/Choir Loft
 - § Two (2) 42-inch screens in the front center of the Main Sanctuary
 - o Acquisition of additional audio monitors and other minor equipment in support of the Music Ministry
 - § Equipment backordered, installation pending delivery
 - o Acquisition of hardware and software to support enhanced visual presentations in the Main Sanctuary, Atterbeary/Holcomb Chapel, and on our streaming platforms
 - o Installation of permanent conduit and high-data rate cabling to Atterbeary/Holcomb Chapel
 - o Enhancement and recalibration of existing audio and streaming infrastructure to accommodate the new equipment

In 2022, your Trustees have set out to achieve several critical objectives above and beyond our regular duties. Some of these are carryovers from the previous reporting period and include, but are not limited to:

- Ongoing post-COVID reopening planning
- Human Resources
 - o Replacement of our recently retired Church Administrative Assistant
 - o Evaluation of staffing needs and updating job descriptions and responsibilities in several departments and ministries
 - o Harassment awareness and prevention training for all Ministers, Deacons, Deaconesses, Trustees, appointees, ministry leaders, and employees to be completed by the end of the first quarter and renewed annually
- Mitigation of ancillary heating and plumbing issues
- Repair of key components of our air conditioning systems
- Rezoning and automation of our heating and air conditioning systems
- Ongoing evaluation of the church's insurance policies and other risk management coverages
- Finalization of the church's emergency and mass casualty planning
- Reorganization of space allocation and usage
- A second round of applications for grants or partnerships for the restoration of the sanctuary pipe organ
- Final analysis and decision-making related to solar power and energy efficiency enhancements
- In partnership with the Church Treasurer:
 - o Streamlining and reorganization of budget reporting and the chart of accounts
 - o Evaluation of the church's banking relationships

As reported at the mid-year conference, the ministry has responsibly resumed our non-critical capital improvement program. Many of these projects are outlined in detail the Director of Operations' report. Among the many items which are ongoing or which we expect to be started or completed are:

- Long-term roofing repairs and enhancements and the related external and internal cosmetic repairs at the main and satellite buildings
- Complete final work on the boilers/heating system
- Ongoing analysis of our burglar and fire alarm systems
- Additional concrete work around the main church building
- Landscaping and fencing enhancements throughout the campus
- Final cosmetic work at 244 W School House Ln
- Start of construction at 300 W School House Ln
- Restoration and enhancement of the message board on the outside of the sanctuary and installation of a new digital message board at the corner of School House Ln & Pulaski Ave

The strategic plan for our satellite properties on School House Lane and Winona Street continues to bear fruit despite some operational and supply chain challenges. The Trustees thank Director Clifton Jones and First Lady Alberta Brennan, Esq. for their

ongoing leadership and project management which has been invaluable to this effort. We continue to thank the congregation for its prayers and support.

- Construction/Renovation Updates
 - o 244 W School House Ln (Arts Center) – Major construction completed, occupancy TBD
 - o 300 W School House Ln (Youth Center) – Design phase to begin by end of Q2, construction start date TBD.
 - o 302 W School House Ln (Office/Community Support Space) – construction complete, building occupied
 - o 304 W School House Ln (Residential Rentals) – construction complete, building occupied
 - o 315 Winona St (Residential Rentals) – construction complete, building occupied
 - § Photos of the completed renovations can be viewed at <https://www.canaanbaptistchurch.org/conference>
- Rental Income as of December 31, 2021
 - o 244 W School House Ln - \$0.00 (\$3,000.00 projected when occupied)
 - o 302 W School House Ln - \$1,030.00/month
 - o 304 W School House Ln - \$3,340.00/month
 - o 315 Winona St - \$2,990.00/month
 - o CURRENT TOTAL - \$7,360.00/MONTH or \$88,320.00 ANNUALLY
 - § \$10,360.00/month or \$124,320.00 when fully occupied

Lastly, our post-COVID reopening plans have made significant progress in the third and fourth quarters of 2021.

- Hosted the GEM Family Reunion – Sunday, July 11, 2021
- Assisted with Sheepfold Revival – Thursday, August 19, 2021
- Resumed in-person Sunday worship – Sunday, September 12, 2021
- Resumed in-person ordinations, consecrations, and installations – November 2021
- Resumed in-person funerals – December 2021

We continue to anticipate and prepare for the reopening of the church to normal activity in the coming months. We continue to caution that the nature of the pandemic is evolutionary and governmental guidance changes constantly. Because of this, any plans that we make now or in the near future are subject to change. We remain prayerful and our primary focus will continue to be the leadership of the Holy Spirit, the safety and well-being of the Canaanites, and compliance with best practices and relevant guidance from government and from our insurers. We will continue to engage and communicate with the Canaanites and the community as plans are finalized.

Again, we are grateful for your continued prayers and support and we look forward to the great things God has in store for Canaan in 2022 and beyond! We pray that His grace continues to rest on all of us.

Yours in His service,

The Trustee Ministry

William A. Jones, Ministry Chairman
Lynette Moragne, Ministry Secretary
Herbert M. Byrd, Jr., Ministry Chaplain
Debra L. Geiger, Member
Curtis L. Jackson, Sr., Member Emeritus
Ralph Vaden, Jr., Member
Catherine Williams, Ph.D., Member

Elizabeth Perry, Esq., Ministry Vice Chairlady
Emmett Mayo, Ministry Treasurer
Dorothy Conner, Member
Leonard Grant, Member
Edward L. Parker, Jr., Member
Howard W. White, Jr., Member

CANAAN BAPTIST CHURCH

CASH ON HAND REPORT

Friday, December 31, 2021

	12/31/2021	12/31/2020
CHECKING/SAVINGS		
CHECKING ACCOUNT - SANTANDER BANK	\$ 193,580.00	\$ 268,309.93
CHECKING ACCT - SANTANDER BANK - EMERGENCY	\$ 150,000.00	\$ 125,000.00
CREDIT UNION - CANAAN BAPTIST CHURCH	\$ 1,015.00	\$ 907.66
CONSTRUCTION LOAN - BALANCE- UNITED BANK	\$ 59,344.00	\$ 78,559.24
UNITED BANK- CHECKING ACCOUNT	\$ 1,576.00	\$ 1,578.33
CERTIFICATE OF DEPOSIT - UNITED BANK	\$ <u>22,529.00</u>	\$ <u>22,529.00</u>
SUB TOTAL	\$ <u>428,044.00</u>	\$ 496,884.16
GEM ENDOWMENT 12/31/21	\$ 83,828.00	\$ 39,744.60
TOTAL	\$ <u>511,872.00</u>	\$ 536,628.76

Finance & Budget Report - December 31, 2021

2021 Revenue vs Expenses & 2022 Budget Projection

	2021 Actual Revenue vs Expenses		2022 Projected Revenue vs Expenses	
	2021 Actual	2021 Actual	2022 Projected	2022 Projected
	REVENUE	EXPENSES	REVENUE	EXPENSES
Worship	\$ 1,172,114.00	\$ 30,548.00	\$ 1,132,276.00	\$ 9,000.00
Evangelism & Missions	\$ 68,566.00	\$ 131,514.00	\$ 82,000.00	\$ 130,500.00
Operations Management	\$ 43,138.00	\$ 949,734.00	\$ 79,050.00	\$ 1,167,150.00
Christian Education	\$ 2,032.00	\$ 2,460.00	\$ 5,000.00	\$ 7,400.00
Special Concerns	\$ 5,047.00	\$ 12,275.00	\$ 7,000.00	\$ 11,000.00
Special Projects			\$ 50,000.00	\$ 7,000.00
Administrative Expenses		\$ 23,276.00		\$ 23,276.00
TOTAL	\$ 1,290,897.00	\$ 1,149,807.00	\$ 1,355,326.00	\$ 1,355,326.00

2021 Actual Revenue	\$ 1,290,897.00
2021 Actual Expenses	\$ (1,149,807.00)

2021 Difference	\$ 141,090.00
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Director of Operations 2021 Year-End Report

The following details are a general summary of current and planned activities.

General Thoughts and Observations

The following details are a general summary of current and planned activities. The Director would like to thank the Canaan membership for their continued partnership as we all work towards the advancement of Pastor Brennan's vision, mission, and the advancement of the Kingdom. To God be the Glory!

There are times that some issues arise and when investigated that a cable, cord, or connection has been disconnected or moved. This is causing the church unnecessary time, money, and energy to troubleshoot, diagnose, and correct the issues. The Director asks respectfully that all persons would refrain from making changes to any systems without first collaborating with the Director by contacting observations@canaanbaptistchurch.org.

COVID-19

Many groups and ministries are now requesting meeting space to resume pre-COVID gatherings. At this time, the church remains closed to all non-essential activity. Thank you for understanding and being cooperative as we try to keep all members and visitors as safe as possible. To God be the Glory!

Process Improvements

- Email messages now being received when voicemails are recorded in the main system.

Maintenance

- Boiler pipe work reconfiguration has now been completed by the Kershaw Company. Insurance inspection scheduled for February 2022.
 - Impact - extends the lifespan and functionality of heating system.
- Both Boilers are working in good order. Current efforts are focused on identifying associated zones and heating areas for improved control. Numerous challenges have arisen in 2021 which are peripheral system malfunctions such as; excessive water pumping overflowing system, electrical blower overload, site glass pressure crack, condensate pump burn out, relay control malfunction creating the need to not have building t-stats on simultaneously, daycare side coil leak, belts breaking on fellowship hall air handler, new strap on heat sensor installed, etc.
- A/C Chiller unit is currently malfunctioning and will need repair beginning late spring 2022 for summer air conditioning.
- Initiated boiler control system purchase which will improve boiler performance. Control system is part of ongoing efforts for "Building Automation." Boiler system will notify key leaders when in distress, automatically conduct blowdown, alternate boiler operation from boiler #1 to #2 at regular intervals.
- Hallway repair and painting outside of Pastor's Suite/rear entrance to pulpit.
- Winona Street fence and gate repair completed.
- Roof Repair completed on rear lower roof and Jamison crossover flat roof. Building 5430 has approximately sixteen (16) roofs that must be repaired/replaced on a rotating schedule. Longer lasting and more durable material known as Thermoplastic Polyolefin (TPO) was chosen. Crossover roof affects Staircase "C" ceiling water seepage.
- Now that lower roof is repaired, the Lower dining room ceiling is being repaired, however additional structural issues have been discovered. Work to address significant damage and rotting to left hand corner support joists due to long term water exposure is in progress.

Multimedia and Technology

- Phase II Sanctuary install complete, including bell tower lighting. Training still needed on new software and equipment. Re-schedule of final walkthrough pending. Some audio equipment has not yet been received due to backorders.
 - Customized mobile application still in progress. Steering team phase in progress for diversified feedback on what makes a good church app.
 - Impact – enhanced church communication, engagement, fellowship, and potential for community outreach.
 - Currently experiencing a wide variety of technology issues with internet and wi-fi. The Director and team will remain diligent for correct functionality.
 - New phone contract negotiated for a modest \$100/month savings, however, agreement for a lower price came with new phone equipment which has been successfully installed.
 - Equipment degrading – due to aging and normal wear and tear, the Director has noticed repeated need for system replacement. Including:
 - Fire alarm pull stations malfunctioning
 - Narthex doors jamming,
 - 10-port telephone/internet switch spontaneous burn-out causing phone malfunction for three weeks.
- Issues are exacerbated by the pandemic which causes equipment backorders and delays in service requests.

Customer Service

- Director continues to humbly request that all Canaan members please report any/all issues to observations@canaanbaptistchurch.org, if you see something, say something.

Human Resources

- Director collaborating with Human Resources Committee as we are currently seeking to replace our Church Administrative Assistant. Job description being updated to include requirements for enhanced skillset to facilitate the post-quarantine hybrid environment that will be needed.

Risk, Safety, and Security

- Fellowship Hall kitchen has been experiencing gas leak as stove pilot lights continue to go out. Collaborating with numerous parties to evaluate and correct the issue as soon as possible.
- New first aid kit has been purchased and will be placed in a centralized location.
- 311 Ticket still exists for overhanging tree branch on Pulaski Ave. City has not yet responded even after numerous follow-up calls.

Programmatic Work

- It is recommended that near future program set-up should be accomplished under the Canaan Family Life Center banner. An enhanced non-profit structure will result in increased donations, revenue, and outreach under a non-faith-based umbrella.
- Director collaboration with Bro. Bernard Williams for start of “Economic Empowerment Ministry” which should be a tremendous asset to the church and the community.
- Director is in collaboration to support Sis. Maria Wormley and Sis. Terry Oakman to set-up a data analysis team which will collect and analyze Canaan’s social media, website, streaming, and other data to develop metrics for church improvement.

Leasing/Tenant Issues

- 244 W SHL 95% complete. Next steps will be to identify appropriate tenants.
- Efforts are ongoing to secure all licensing needed for all satellite properties. Including:
 - Lead Safety Certifications
 - Activity, Rental, and or Use & Occupancy Licenses

- City Tax Accounts

- All recent L&I issues have been resolved.

Financial

- Utilities – it has been predicted by the City that Philadelphia will experience increases in all utility rates: Water, Electric, and Gas.
- Evaluation continues – Director in collaboration with Risk Management Committee concerning the church insurance policy to possibly lower costs without sacrificing coverage.
- In collaboration with the Church Treasurer, a new time capture process will begin in January 2022 which will increase efficiency and ease of use for church employees.

Resource Development

- Director and Trustees have submitted PPP Loan forgiveness application.
- Continuing to research all characteristics of Family Life Center programs and possibilities for future grant-based funding.
- Continuing efforts for Partnership for Sacred Places and/or National Historic Society matching funds for possible repair of Sanctuary Pipe Organ. Wayne Wormley and Ron Howard assisting.

Director Recommendations

- Director will request purchase of high-tech 4K camera drone for improved roof inspection during 2022.
- Obtain software subscription for tenant and rental interaction.
- Purchase additional conference center commercial ice maker to handle demand for events post-pandemic.
- Explore installation of Ultraviolet Light filtering system for Sanctuary to facilitate air scrubbing as preventive measure against COVID-19, reduce dust, and eliminate other airborne pathogens.
- Recommend executing proposed strategic solar installation plan
 - Impacts
 - Expense reduction
 - Community job creation
 - City Certification
 - Offset of roof replacement costs.
- Full replacement of office wing roof during 2022.
- Annual review of all CBC Governing Documents for risk management considerations
- Ongoing review of vendor contracts

It is my pleasure to serve you!

“Servant-Leadership is all about making the goals clear, and then rolling up your sleeves and doing what it takes to help people win”

-Ken Blanchard

Respectfully submitted,

Clifton C. Jones
Director of Operations

Church Clerk
2021 Year-End Report

Prepared By: Annetta Beamon-Tucker

January 1 – December 31, 2021

Membership Report

Intake of New Disciples	33
Right Hand of Fellowship Given	16

In Residence Baby Dedications	2
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Deceased Members	17
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Cynthia Nunnally, Evelyn Washington, Nancy Morris,
Ernest Dennis, William Cody Anderson, Frances Dutton,
Lillian Hollins, Shawn Gerrick-Davis, Rosetta Davis, Juanita Felton,
Frances White, Ernestine Hoyle, Lelia Butler, Florence Parker,
Rayford Wiggins, Patricia Jones, Claude Johnson

Funerals held at Canaan	2
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Resolutions Presented	42
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Sympathy Cards Sent	9
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Joint Usher Ministry 2021 Year-End Report

Serve wholeheartedly, as if you were serving the Lord, not men. Ephesians 6:7

When Canaan reopened its doors after eighteen months of closure due to the pandemic, the Ushers were ready to serve. There were many regulations that had to be met to ensure the safety of our worshipping congregation, causing the role of the Usher to change. We prayed for God to guide us into this new role with a servant's heart.

Thanking God for his blessings bestowed upon this ministry, we are pleased to report the following:

- ❖ Fifteen percent (15%) of the Ushers returned to in-person worship service. This became a little challenging but we managed to make it work smoothly by rotating the Senior Board and the Ladies Auxiliary;
- ❖ The ushers stand ready to ensure sanitization of everyone entering the sanctuary, provide face mask for those who come without one, and ensure social distancing when entering and leaving the sanctuary;
- ❖ We also assist with weekly pre-registration; and,
- ❖ On December 30, 2021, we celebrated the home-going of a long time member, Claude Johnson.

Our Vision for 2022 is to jointly work together, creating a warm and welcomed atmosphere for members of Canaan and visitors. Provide assistance to other ministries by supporting the overall mission and accomplishment of the Church.

We are always striving to increase our membership; if you possess a caring spirit, a servant's heart, a warm smile and a willingness to commit to being a dedicated doorkeeper, kindly call the church office or contact the Head Usher.

Respectfully submitted,

Ella Herbin

Ella Herbin, Head Usher

Sharyn Kendrick, Servant Leader, Ladies Auxiliary (Ages 21 & up)

Spencer Logan, Servant Leader, Senior Board (Ages 21 & up)

Ernestine Freeland, Coordinator, Teen Ushers (Ages 13-20)

Joyce Logan, Coordinator, Junior Ushers (Ages 5-12)

Eric Lacy, Ministry Deacon

Rev. Michelle Jenkins, Ministry Spiritual Advisor

Annetta Beamon-Tucker, Ministry Financial Secretary

"Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving."

Col. 3:23-24

Women of Canaan 2021 Year-End Report

Offer unto God thanksgiving; and pay thy vows unto the most High: And call upon me in the day of trouble: I will deliver thee, and thou shalt glorify me. Psalm 50: 14, 15.

The Women of Canaan Ministry, due to the pandemic, have not been able to meet monthly. However, the officers met recently to discuss safe and needed strategies enabling us to re-group with the blessings of a new year. Our secretary made calls to each member enabling the Servant Leader and Assistant Servant Leader to know where we are needed to help other members.

We're happy to report our first project of this year is to package and donate care packages, i.e., socks, wash cloths and toiletries for those who are in need. Deacon Charles Cromwell will coordinate where the packages should be donated.

The Women Returning Home, The Girls Mentoring Initiatives, and the Outreach Program for the Homeless will also be in range for these donations. *Details are pending.

The WOC Ministry will resume monthly meetings virtually via Zoom 1 or Zoom 2 for those who can attend. Other ministry members will be informed following every meeting by phone, email and/or postal mail.

For the WOC and all other church members who have suffered a loss our prayers go out to you!

The Live Streaming for Sunday morning services is a true blessing. (Thank you)!

Happy New Year! To our church family from the Women of Canaan Ministry!

Respectfully Submitted,

Carolyn Mims-Clark, Servant Leader

Suzanne G. Lewis, Assistant Servant Leader

Darlene Wright, Secretary

Irene Shockley, Treasurer

Men of Canaan 2021 Year-End Report

“There are many devices in a man's heart; nevertheless the counsel of the LORD, that shall stand”
Proverbs 19:21

Over the past 6 months Men of Canaan has been front and center in working with the church :

- 1) Assisting with the thousands of lbs. of meat, dairy, produce, and canned goods in the church’s food give-ways.
- 2) Revival set up.
- 3) The clean-up at the Kelly School.
- 4) Welcoming students Back to in person learning a Kelly School.
- 5) Assisting with the Canaan Family Picnic.

Men have engaged in completing projects throughout the church. We look forward to the continued involvement of men of all skill levels joining us to improve our church and fulfill Canaan’s mission in the kingdom 2022 and beyond.

Trustee Herbert Byrd, Jr., Servant Leader
Bro. Ken Frieson, Assistant Servant Leader
Bro. Michael Barney, Secretary
Trustee Emmett Mayo, Treasurer

Mature Adults 2021 Year-End Report

Social Activities--Every Tuesday at 10:30 AM

Prayer and Bible Study--Every Thursday at 10:30 AM

Reverend Joseph Myers continues as our Bible Study Instructor, our studies become more blessed and interesting with each session. We are meeting virtually and by phone with the assistance of Sister Dilon Walker and Brother Mark Trent. We remember our Sick and Shut-in with cards and calls. Our Book Club has completed the reading of our 4th Inspirational Book.

You are welcome to join us.

Prayerfully Submitted,

Co- Coordinators,

Suzanne Fleming & Dorothy Meredith

Family & Friends Ministry 2021 Year-End Report

33 Disciples Joined Canaan in 2021

- 20 Christian Experienced
- 13 Candidates for Baptism
- 16 Received the Right Hand of Fellowship
- 10 Completed their classes in December and will receive the Right Hand of Fellowship on 01/23/22

2021 Accomplishments:

God blessed our faithful compassionate servant-hood efforts in so many ways in 2021. During this existing pandemic we have continued to encourage and support our new disciples in their assimilation into our Canaan church family. We have used zoom, emails, telephone, texts, and mail to connect with our new disciples. Our goal is to assure them that they made the right choice, and to support them in their "Faith Walk."

We have been blessed this year with four compassionate, caring spirit servants, with a willingness to support our spiritual mentorship mission: Sis. Barbara Roberson-Baggett, Sis. Wanda Atkinson, Deaconess Annette Cherry, and Sis. Shaneeka Henry. We are grateful for their commitment to serve.

Our online discipleship process is very successful, implemented by our unsung hero, Sis. Alicia Boyd. KUDOS to her. Twenty-six new disciples completed their classes in 2021. Sixteen of them received their Right Hand of Fellowship virtually and were assigned to a ministry. We are also grateful for Sis. Dorine Lomax as she is assisting Sis. Alicia with the virtual discipleship process.

We extend our congratulations to Sis. Linda Gordy who is the new Servant Leader for the Family and Friends Ministry. Sis. Gordy succeeds Rev. Oscar and Sis. Mary Smith who held the Servant Leadership role for 13 years. We cared deeply for the people God entrusted to us. We were blessed to have a team of compassionate dedicated mentors. Their mentorship supports the retention of our new disciples and we pray they will maintain their level of commitment.

The Smiths wish to thank Pastor Brennan and the church leadership for their support throughout our 13 years of service to God and the Canaan church family.

Future Strategic Plans:

- Work to ensure a smooth transition for the benefit of our new disciples and the membership.
- Support in the refining of the FNF follow-up process with their assigned mentee.
- Support the focus on the Ministry Leaders' collaboration with the new disciples timely as a retention factor.
- Embrace our commitment to God and to our Church, looking to God to provide the strength and wisdom for His work, and a broader vision of the eternal value of serving Him and His people.

In His service,
Rev. Oscar & Sis. Mary Smith

Audiovisual Ministry 2021 Year-End Report

Our mission is to ensure that God's word, through song, scripture and the preached word is sent to all who are watching either virtually, or during in-person worship service. In addition to the weekly services, in 2021 we were also tasked with supporting the Deacons' Ordination & Deaconess Consecration Service and Rev. Stephen Dangerfield's Pastoral Installation Service.

In early 2022, we will add to our ministry offerings the ability to stream funeral services live from the sanctuary. It is also our goal to create a more engaging worship experience using new software and (working with the Video/Photography Ministry) video/photographic content on the newly installed screens in the sanctuary. This content will also be streamed to those viewing virtually.

We're a team of six dedicated members and one substitute who we engage as needed. We're always looking for other volunteers.

Thank you,
Ken Frieson, Audiovisual Ministry Director

Photography & Video Ministry 2021 Year-End Report

In 2021, as with other ministries, opportunities to remain engaged was slightly challenging. We did, however, photograph our monthly food giveaways and drive-throughs prior to September 2021. This was done to show how Canaan was still actively caring for the needs of the community and for Canaanites.

Since the beginning of in-person worship in September 2021, we've photographed several worship services, The Deacons' Ordination & Deaconess Consecration Service and Rev. Stephen Dangerfield's Installation Service. These photos were used on our social media pages. We also produced a series of videos entitled, "Loving Live." The purpose of the videos was to encourage those who may have been slightly apprehensive about returning to in-person worship. These videos played at the end of Sunday morning worship services (for those watching virtually) and on our social media pages.

We are seeking volunteers who have video and photography experience.

Thank you,

Ken Frieson, Servant Leader
Deacon Michael Bryant, Sr., Assistant Servant Leader

Scholarship Ministry 2021 Year-End Report

General Summary:

As we continue to navigate the Pandemic COCOVID, the scholarship ministry continued our work in providing information for the educational development of our student members. While we were unable to host any of our standard programs, such as internal workshops, travel to seminars, and the holiday gathering, we presented our annual Graduates Sunday program virtually for the second year.

On June 10th, we recognized thirteen graduates:

Included were six (6) high school graduates; six (6) undergraduate degree recipients; and one (1) recipient of a master's degree. We also presented the John A Dawkins IV Memorial Scholarship to Malik Applewhite for the third year. The Dawkins Family has requested that we honor him again this year, making it a true four-year scholarship. Finally, for the second year, we presented the Canaan Community Scholarship to a student residing in the 19144 zip code area, who is not a member of Canaan.

As is our custom, throughout the year, the ministry assisted our membership by providing information on available scholarships, study-improvement assistance, and other academic enhancement opportunities. Our year culminated with our annual Holiday Chat N' Chew for Canaanite Students, both college and high school. Our numbers were lower than usual; however, Canaanite Keisha Johnson provided a very spirited presentation regarding student expectations and outcomes.

We did not host a Dollars for Scholars Sunday. but are looking forward to doing so this coming year. Several donations, however, were received to support the ministry's work.

Upcoming Initiatives:

Sandra Hamilton Reed, our longtime Secretary, will no longer serve in that capacity, so we are currently soliciting a replacement. Pamela Singleton (Vice Servant Leader) and Bonita Fulmore (Treasurer) continue to provide valuable support and leadership. Following are our goals for 2022:

- Early outreach to rising Seniors to establish a year-long relationship leading up to graduation. Included will be monthly emails just to check in on their progress, personalized emails including any relevant information regarding scholarships or
- Solicit Canaanites to sponsor a scholarship in their name or the name of a family member or loved one.
- Update CBCSM scholarship application process and aggressively reach out to membership to apply for available funds.
- Host two *Dollars for Scholars* offerings during the year (Canaanites will be asked to give a dollar towards our Scholarship efforts). The Sunday will include words from current students.
- Continue general outreach with information to entire congregation (scholarships, general information). Continue to host annual College Prep workshop and/or host students at other programs (i.e. Westtown College Fair).
- Continue to present the Community Scholarship for a non-Canaanite in the 19144 zip code area (to increase our presence in the community)
- End of the Year Scholar Holiday Chat N' Chew

NOTE: All of the above are subject to the approval of the CBCSM and Church Leadership

Submitted,

Richard Lee Snow, Servant Leader

Pamela Singleton, Assistant Servant Leader

Bonita Fulmore, Ministry Treasurer

Children's Ministry 2021 Year-End Report

Biblical Basis

Proverbs 22:6 "Train up a child in the way he should go: and when he is old, he will not depart from it."

Ministry Purpose Statement

The primary role of the Children's Ministry is to lead children to love Jesus. We accomplish this by introducing them to characters in the bible that show faithfulness and righteousness.

Spiritual Gifts

Disciples possessing the spiritual gifts of teaching, knowledge, serving, giving and administration are best suited for the ministry.

The Children's Ministry is divided into three age groups, 5 and under (preschool), 6 through 8 (primary) and 9 through 12 (juniors). Lessons are age appropriate but the theme is the same.

Based on church leadership and government guidelines, in-person activities were suspended. Ten lessons were mailed to each child to study at home in September 2020 and Linda Gordy held several Zoom meetings with the children.

The Children's Ministry will resume in-person activities on September 23, 2022. We look forward to new leadership and a productive year.

Submitted,
Laurie Casey, Servant Leader

Canaan Christian Arts Ministry (CCAM) 2021 Year-End Report

The CCAM Dance and Mime ministry have worked with a limited number of participants for worship services throughout the past year excluding the summer months. Given the existing safety protocols due to the spread of COVID, Leslie Trammel-Wright has worked with our youth to maintain communication and rehearsals as needed. Moving forward it is our hope to come back together in greater numbers to reconnect and enhance our relationship with each other and our congregation.

Submitted,
Jonai R. Vaden, Servant Leader

Leadership & Development Ministry 2021 Year-End Report

The purpose of the Leadership and Development Ministry is to provide development opportunities and leadership training to all members and leaders of ministries within Canaan Baptist Church. These opportunities are designed to increase ministry effectiveness and strengthen the Body of Christ. The Leadership and Development Ministry currently has two major areas of focus: leadership training and personal development assessments.

Leadership Training Lead: Rev. Jessica Frieson

Rev. Frieson and Pastor Brennan began leadership training at the beginning of 2020. However, the COVID-19 pandemic caused us to pause the activity. This effort was resumed in early 2021, covering the following topics:

Feb. 2020 – Leadership Training Introduction
Mar. 2021 – Leadership Connection
May 2021 – Best Practices for Effective Virtual Ministry

Also, surveys were conducted in 2020 and 2021 to obtain input from ministry leaders that identified leader needs and informed areas of focus.

Although additional sessions were planned for the second half of the year, Pastor Brennan thought it best to focus our attention and energies on the return to church effort in September 2021. Additionally, efforts began in May of 2021 to establish the Assess for Success program (see below).

Assess for Success Program Lead: Syeed King Members: Deacon Troy Boyd & Rev. Jessica Frieson

In the spirit of striving to become a better version of ourselves, a new ministry was formed within the Gem of Germantown. The idea was first formulated in Real Men's Mentoring to help youth discover who they are through their gifts and talents. After extensive research, Syeed King discovered a program that could apply to not just the youth but to all members of the congregation. The idea was to offer a tool that would support the body of Christ and focus on how we can be productive in our lives (spiritually, personally, and professionally) and in various relationships.

Pastor Brennan agreed the *EXTREME EXECUTION* training led by Dr. Eric Thomas could provide the tools and insights needed to improve the overall effectiveness across all ministries. Syeed King, Rev. Jessica Frieson, and Deacon Troy Boyd were selected to be trained as coaches and administer the program within Canaan. The multi-phase training consisted of classroom sessions and a practicum over a three-month period.

The team successfully completed the assessment and the review process with the associate ministers and Pastor Brennan in 2021 and the feedback has been overwhelmingly positive. The team is in the process of working with the Office Administration team and will continue this work into 2022 and beyond.

Under the umbrella of the Leadership and Development Ministry, this impactful experience will help to advance Canaan to the next level in worship, service, family, career, and education. All teen and adult Canaan members can look forward to the following benefits from the program:

<u>Benefits:</u>	<u>Ideal Results</u>
<ul style="list-style-type: none"> • Increase self-awareness & authenticity among members • Education on the four types of people/personalities one is likely to encounter • Build clarity around ideal roles and responsibilities that increase efficiency & and the ability to achieve greater results • Improve communication among fellow church members, family, friends by developing a common language 	<ul style="list-style-type: none"> • Increase self-awareness and maximize individual potential • Develop habits & strategies for self-improvement • Identify authentic leadership style • Establish common language and build team culture • Develop high-performing ministry teams • Improve decision-making capacity

Submitted,

Rev. Jessica Frieson
Associate Minister

Diabetes Support Group Ministry 2021 Year-End Report

Diabetes Support Group is alive and doing well!!!! We may not be having in person group meetings but we are here and available to serve your needs. We are always willing, and able to assist our church members and family members with any help with your diabetes. Topics discussed are how to manage diabetes, learning how to read food labels, food portion control and properly testing blood glucose. If you have any questions, please feel free to call the church office and we will get back in contact with you. Together we can manage this!!!!

Submitted,

Mrs. Doris E. Beeks, Servant Leader
Mrs. Diane Applewhite, Assistant Servant Leader

Real Men Mentoring 2021 Year-End Report

“Real Men Mentoring” @ Canaan Ministry

Mission Statement: Provide spiritually based support to enhance the education and development of male youth as learners and citizens who are high achieving, responsible and resilient in a changing global society.

1. Every 3rd Saturday of the month from 11:00 am -1:00 am (additional monthly session will be added in September)
2. Boys and young men ages 7-18 are welcome and encouraged to attend
3. Every session starts with a bible study component to instill in our youth the importance of faith in developing into strong Christian Men
4. Mentors engage the youth around issues affecting them personally and the community
5. External speakers and the strengths and talents of our own men are used to engage the youth
6. One on one mentoring

Thanks to the generous contributions of Mentors, parents of Children Choir and Real Men Mentoring youth, and our church family we provide a light meal and snacks at every activity. Our ministry membership whether present at an event or not provide vital support and encouragement for all activities. We are also committed to the female youth and our major activities are developed to include female youth.

Our latest activity included vision boards where our youth were exposed to tools and techniques that enabled them to control their own destiny.

James Davis, Servant Leader

Desmond McNeil, Sr., Assistant Servant Leader

Michael Harris, Sr., Secretary

Deacon Derek Paige, Treasurer

Ken Frieson, Chaplain

Carlton Wills, Past Servant Leader

Canaan Recreation Education Advisory Committee (CREAC) 2021 Year-End Report

CREAC ministry addresses the needs of individuals and families. Our ministry is the perfect outlet for recreational activities. CREAC serves as a tool for developing the invaluable life skills of hard work, dedication, and standards. CREAC tries to teach everyone that physical wellness is emblematic and complementary of our spiritual wholeness.

CREAC is an outreach program to the community. CREAC is family oriented, for all ages, co-ed, and CREAC provide culinary services to the church for all occasions. CREAC activities include bowling, volleyball, Weight Watchers, Annual Church Picnic, Annual Holiday Bowling Party, and Annual Martin Luther King Day of Service.

Finally, and most importantly, CREAC is a ministry that supports God's vision of 'Harvest Workers' Luke 10:2 "The harvest truly is great, but the laborers are few; therefore, pray the Lord of the harvest to send out laborers into His harvest". The vision is to provide pathways for individuals to establish and deepen their personal relationship with God through Jesus Christ.

CREAC Ministry 's Monthly Zoom Meeting (Every 1st Wednesday of each month @ 6:00 – 7:00 PM.)

Volleyball Program – COVID Protocol

Simons Recreation Center, 7200 Woolston Avenue.

Age: 13 – Mature Adults/Co-ed

Contact Person: Mary Butler

Weight Watchers – COVID Protocol

Canaan Baptist Church

CREAC hosted **on Zoom 3 Trivia Game Nights** for Women History Month, Friday, March 26, 2021 @6:45 – 8:30 PM. Canaan 113th Anniversary Historical Sketch, Friday, June 18, 2021 @6:45 – 8:30 PM., Pre – Holiday, Friday, December 17, 2021, @ 6:45 – 8:30 PM. – CREAC average at least 15 to 20 participants per game.

CREAC **1st Annual Stovall Taylor Book Scholarship** presented on Sunday, June 13, 2021, Morning Service.

CREAC has had a very productive year. To God be the Glory!

ADVISORY COMMITTEE

Ruth Glover Butler – Servant Leader

Julie Elliot

Mary Butler – Assistant Servant Leader

Wendy Harris

Yvonne King – Treasurer

Valerie Johnson

Vanessa Brown

Catherine Owen

Vernell Butler-Lomax

Deaconess Luvenia Waller

Jennie Bennett – Honorary Member

Pastoral Ministry 2022

Reverend Dr. Derick Brennan, Senior Pastor

Reverend Dr. Gus Roman, Pastor Emeritus

Associate Ministers

Reverend Bisa Bennett

Minister Tanisha Davis

Reverend Dr. John Dawkins III

Reverend Jessica Frieson

Reverend Michelle Jenkins

Reverend Joseph Myers

Reverend Linda Parker

Reverend Oscar Smith

Diaconate Ministry 2022

Deacon Ministry

George Waters
Troy Boyd

Chairman
Vice Chairman

Johnnie Bellamy
Michael Bryant, Sr.
Charles Cromwell
Albert Grier
Sylvester Grier
Eric Lacy
Bernard Lomax, Sr.
John McDuffie
Clifton Moore
Derek Paige
Norman Parker

Deaconess Ministry

Alfreda C. White
LaDonna A. Gordon-Jones

Servant Leader
Assistant Servant Leader

Pamelarn Austin
Deborah A. Cayson
Idell Gadsen
Nichelle Johnson
Hattie Lytes
Eva Matthews
Daphne McCann
Vernell Morris
Frankie A. Myers
Patricia Paige
Juliet St. Clair
Brenda Tennant
Yvonne Toot
Luvenia Waller

Annette Cherry
Mary Grier
Mary McKnight
Claretha M. Rice

Emerita
Emerita
Emerita
Emerita

Trustee Ministry 2022

William A. Jones	Chairman
Elizabeth Perry, Esq.	Vice Chairlady
Lynette Moragne	Secretary
Emmett Mayo	Treasurer
Herbert M. Byrd, Jr.	Chaplain

Dorothy Conner	
Debra L. Geiger	
Leonard Grant	
Curtis L. Jackson, Sr.	Emeritus
Edward L. Parker, Jr.	
Ralph Vaden, Jr.	
Howard W. White, Jr.	
Catherine Williams, Ph.D.	

Constitutional Officers & Congregational Appointees 2022

Church Clerk	Ms. Annetta Beamon-Tucker
Church Treasurer	Ms. Darlene Athey
Director of Christian Education	Rev. Joseph Myers
Director of Music	Professor Randy J. Gibson
Head Usher	Ms. Ella Herbin

Ministries & Servant Leaders 2022

Agricultural Ministry	Mr. Anthony James	Director
Audiovisual Ministry	Mr. Kenneth Frieson	Director
Canaan's Kingdom Kids	Mrs. Sharee Heaven	Director
Canaan Married Couples Ministry	Rev. Dr. John Dawkins III Mrs. Barbara Dawkins	Servant Leader Assistant Servant Leader
CREAC	Ms. Ruth Glover Butler Ms. Mary Butler	Servant Leader Assistant Servant Leader
Culinary Ministry	Deacon Derek Paige Ms. Velma Holland	Servant Leader Assistant Servant Leader
Deacon Ministry	Deacon George Waters Deacon Troy Boyd	Chairman Vice Chairman
Deaconess Ministry	Deaconess Alfreda C. White Deaconess LaDonna A. Gordon-Jones	Servant Leader Assistant Servant Leader
Diabetic Support Ministry	Mrs. Doris Beeks Mrs. Diane Applewhite	Servant Leader Assistant Servant Leader
Domestic Violence Awareness	Mrs. Kathryn Gaffney-Golden Ms. Margaret Langley	Servant Leader Assistant Servant Leader
Family & Friends	Mrs. Linda Gordy Mrs. LaWanda Hawkins	Servant Leader Assistant Servant Leader
Fellowship Combined Choir	Mrs. Carmella Scranton Mrs. Nedra Lee-Barney	Servant Leader Assistant Servant Leader
Girls Mentoring Program	Dr. Diane Marshall Mrs. Nedra Lee-Barney	Servant Leader Assistant Servant Leader
Greeters Ministry	Ms. Linda Lee Ms. Henrietta Benson	Servant Leader Assistant Servant Leader
Healthcare Ministry	Ms. Olivia Harris Ms. Adele Walker	Servant Leader Assistant Servant Leader
Ladies Auxiliary Ushers	Ms. Sharyn Kendricks Mrs. Shavaira Coppedge	Servant Leader Assistant Servant Leader
Senior Ushers	Mr. Spencer Logan Mr. Hilton Haywood	Servant Leader Assistant Servant Leader

Ministries & Servant Leaders 2022

Mature Adults	Ms. Suzanne Fleming Ms. Dorothy Meredith	Coordinator Coordinator
Men of Canaan	Trustee Herbert Byrd, Jr. Mr. Kenneth Frieson	Servant Leader Assistant Servant Leader
Mighty Men of Worship	<i>Office Vacant</i> Trustee Curtis Jackson, Sr.	Servant Leader Assistant Servant Leader
Missions & Evangelism	Ms. Joyce Watson Ms. Tonya DeWalt	Servant Leader Assistant Servant Leader
Nominating Committee	Ms. Deidra Myers Deacon Clifton Moore	Servant Leader Assistant Servant Leader
Nursery Ministry	Ms. Julie Elliott Mrs. Linda Gordy	Servant Leader Assistant Servant Leader
Photography & Video Ministry	Mr. Kenneth Frieson Deacon Michael Bryant, Sr.	Servant Leader Assistant Servant Leader
Powerful Praise Choir	Ms. Amber White Mr. Jared White	Servant Leader Assistant Servant Leader
Praise and Worship Ministry	Ms. Amber White Mr. Jared White	Co-Servant Leader Co-Servant Leader
Real Men Mentoring	Mr. James Davis Mr. Desmond McNeil, Sr.	Servant Leader Assistant Servant Leader
Scholarship Committee	Mr. Richard Lee Snow Ms. Pamela Singleton	Servant Leader Assistant Servant Leader
Semper Paratus	Mrs. Carmella Scranton Mrs. Alice Dowling-Caldwell	Servant Leader Assistant Servant Leader
Sheepfold Ministry	Deacon Bernard Lomax, Sr. Deacon Clifton Moore	Servant Leader Assistant Servant Leader
Stepping Stone Bereavement	<i>Office Vacant</i> Deacon Johnnie Bellamy	Servant Leader Assistant Servant Leader
Teen Ministry	Mr. Sayeed King Mr. Jevon McDuffie	Servant Leader Assistant Servant Leader
The Mourning After Widowed Ministry	Rev. Linda Parker	Servant Leader

Ministries & Servant Leaders 2022

Trustee Ministry	Trustee William A. Jones Trustee Elizabeth Perry, Esq.	Chairman Vice Chairlady
Women of Canaan	Ms. Carolyn Mims-Clark Ms. Suzanne Lewis	Servant Leader Assistant Servant Leader

Congregational Ministries/Organizations 2022

Academic Enrichment	Trustee Edward L. Parker , Jr.
Canaan Christian Arts Ministry	Mrs. Jonai R. Vaden
Children’s Ministry	Ms. Raina Harris
Chosen 300 Ministry	Deacon Eric Lacy Deaconess Luvenia Waller Trustee Herbert Byrd, Jr.
Economic Empowerment Ministry	Mr. Bernard Williams Mr. Jeffrey Roman
Prayer Ministry	Deaconess Daphne McCann

Non-Congregational Ministries/Organizations 2022

CBC Federal Credit Union	Ms. Leslie Archer
Family Life Center	Deaconess Nichelle Johnson Trustee Catherine Williams, Ph.D.

Church Staff 2022

Director of Operations	Mr. Clifton C. Jones
Church Administrative Assistant	<i>Position Vacant</i>
Office Assistant	Ms. Antoinette Wells
Audiovisual Technicians	Mr. Malik Beaver Mr. Marcus Fearon Mr. Gregory King Mr. Masila Muli
Transportation Operators	Mr. Darryl Reeder <i>Position Vacant</i>