



CANAAN BAPTIST CHURCH

"The Gem of Germantown"

2023 Mid-Year Church Conference Saturday, July 29, 2023 10:00 AM

5430 Pulaski Avenue
Philadelphia, Pennsylvania 19144

Rev. Dr. Derick Brennan, Senior Pastor

George R. Waters
Chairman, Deacon Ministry

William A. Jones
Chairman, Trustee Ministry



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Canaan Baptist Church
2023 Mid-Year Church Conference
Saturday, July 29, 2023
10:00 AM

Conference Agenda

Devotions
Call to Order
Scripture Readings
Invocation
Approval of the Minutes
Pastoral Report
Deacon Ministry Report
Trustee Ministry Report
Treasurer's Report
Budget Committee's Report
For the Good of the Gem
Final Remarks
Benediction

Hymn of Devotion

Sweet, Sweet Spirit

There's a sweet, sweet spirit in this place
And I know that it's the spirit of the Lord!
There are sweet expressions on each face
And I know that it's the presence of the Lord!

Sweet Holy Spirit, sweet Heavenly Dove
Stay right here with us filling us with Your love!
And for these blessings we lift our hearts with praise
Without a doubt we'll know that we have been revived
when we shall leave this place!

Sister Doris M. Akers, 1962

Scripture Readings

The Old Testament

Isaiah 56:6-7 NKJV

“Also the sons of the foreigner Who join themselves to the Lord, to serve Him, And to love the name of the Lord, to be His servants—Everyone who keeps from defiling the Sabbath, And holds fast My covenant—Even them I will bring to My holy mountain, And make them joyful in My house of prayer. Their burnt offerings and their sacrifices Will be accepted on My altar; For My house shall be called a house of prayer for all nations.”

The New Testament

1 Thessalonians 5:16-24 NKJV

Rejoice always, pray without ceasing, in everything give thanks; for this is the will of God in Christ Jesus for you. Do not quench the Spirit. Do not despise prophecies. Test all things; hold fast what is good. Abstain from every form of evil. Now may the God of peace Himself sanctify you completely; and may your whole spirit, soul, and body be preserved blameless at the coming of our Lord Jesus Christ. He who calls you is faithful, who also will do it.

Canaan Baptist Church

2022 YEAR-END CHURCH CONFERENCE REPORT

January 28, 2023

The Canaan Baptist Church Virtual Conference of January 28, 2023 via Zoom 1 was called to order by Pastor Brennan at 9:58am with Old Testament reading, Isaiah 56:6-7 by Deacon Michael Bryant, New Testament reading, 1 Thessalonians 5:16-24 by Deacon Troy Boyd, prayer by Deacon Norm Parker.

After some technical difficulty causing no song to be available, Pastor announced that we will proceed as directed in the agenda.

A motion was made by Deacon Troy Boyd to accept the minutes found on pages 6-7 of the packet; it was seconded by Deacon Michael Bryant. The motion carried.

PASTOR'S REPORT: No reading, an overview of page 8

Key Focus Areas

1. **Prayer:** The objective is that everyone take prayer to another level, get into a deeper conversation with God, participate in prayer ministry offerings, there are tools & technics that can help us get stronger, let your testimony be heard. As a church we are only as strong as our individual and collective prayer efforts. This should not just be Rev. Brennan's vision but should trickle down to every Canaanite as what God wants for us.
2. **Hybrid Ministries:** Reach, welcomes and connects people, online and in person, hybrid ministry is the big thing, online is beneficial & makes it easy. We still want to connect in person. What does "Gem of Germantown" really mean? How do we benefit the church, community, mission's partners? There is greater work to do, more opportunities and challenges.
 - Starting in February during service & online there will be videos of our mission partners explaining our impact and how Canaan has helped them
3. **Discipleship:** We all do what we do for impact-always looking to improve the process, how many disciples are we bringing in, how many are we baptizing, giving the right hand of fellowship & plugging into ministry. Pastor and The Leadership are passionate about commitment, discipleship verses membership. It is imperative for the life of the church that membership grows.
4. **Assets and Resources:** See packet: Endowment is moving forward, 2023 budget is very, very aggressive, must increase tithes and offerings, we will refine our giving & our giving process, need to have a greater impact in the community, people are hungry, there is a housing shortage, Family Life Center is doing a great job.
5. **Staffing:** Need to hire, **Director of Youth:** to provide a bridge for administration of youth missions & activities, **Director of Ministry and Community:** oversee various ministries, Pastor has a deep appreciation for all Associate Ministers but they have lives, Rev. Dr. Patricia Mitchell was the last to fill this position, new staff is critical for church growth.

Questions/Concerns

- Will Informer return? Ans: looking into a digital Informer/newspaper, no paper handouts, there are more on-line viewers than in person.
- Timing for new Staff? Ans: Director of Youth before June, Director of Ministry third quarter
- Difference between Director of Ministry & Director of Operations? Ans: Director Operations oversees the building, satellite properties and physical assets while Director of Ministry helps ministries to be effective. Director of Operations reports to the Pastor and Trustees while Director of Ministry will report to Pastor only.
- Maskless? Ans: Yes, looking to get through flu/active covid season, checking quarterly & will revisit after March, will communicate all updates.
- Hiring a website Specialist to keep updated & running smoothly? Ans: Yes, the administrative person hired will have the ability to maintain the website.

A motion was made by Deacon Charles Cromwell and seconded by Sister Valerie Johnson to accept the Pastoral report. The motion carried.

DEACON'S MINISTRY REPORT: Chairperson Deacon George Waters thanked the church for their support, asked that you keep the ministry in prayer. 2022 hi-lights: Gem reunion, Sheepfold outdoor revival, September 14 1st baptism (10), November 22 turkey giveaway. He stressed that being a Deacon is tough, you don't always see us, we are constantly praying, it is a challenge to serve online members, we are making phone calls & it's getting better. Goals: recruit new Deacons, return to old way of communion. Our job is to serve the church family.

Questions/Concerns

- Why back to old way of communion? Ans: only currently serving 200-250 people, less germs, less waste
- Drive by to pick up communion cups & monthly offering? Ans: we are in person and with office hours for Trustees, drive by is hard to do, permits, zoning, etc.
- Thank you for partnering with Family & Friends Ministry

A motion was made by Sister LaWanda Hawkins and seconded by Deacon Troy Boyd to accept the Deacon's Report. The motion carried.

TRUSTEE MINISTRY REPORT: Chairperson Trustee William Jones thanked Pastor, Deacon Waters, Director of Operations and the congregation for their prayers and support. He directed us to pages 18-20. Church is solvent, revenues exceed expenses, we have accomplished much, 10% of church budget went to support external missions, we refinanced our construction loan, repaired the roof in Lower Dining Room, AV system is enhanced, 2023 we will finish the heating system, upgraded new security & camera system, start construction at 300 School House Lane. Rental property income page 20. Safety protocols (mask) remain in place.

Questions/Concerns

- Excellent job
- 2nd floor kitchen? Ans: on the agenda, lots of work to be done, designing for long term,
- Ministry Budget report? Ans: Ralph will expand
- Rental expenses? Ans: see Herb Byrd for report from investment group
- Family Reunion Picnic? Ans: no date set, will announce soon
- Kitchen rental? Ans: can't advertise, must be in working order
- Safety for those at 302 School House Lane? Ans: will check with Director, will check camera status

A motion was made by Deacon Michael Bryant and seconded by Sister Margaret Langley to accept the Trustee Ministry report. The motion carried.

FINANCE/TREASURER REPORT

Treasurer Report: Treasurer Darlene Athey apologized for being off camera. We ended in the black. We were blessed not to use our emergency fund. Have not added to it, it remains \$150,000.00. To date cash on hand is \$401,929.00. 2023 budget is very, very aggressive, be mindful. Request for funds require a two-week notice, outside vendors need W-9 with check request, we met our 10% pledge to missions, loan balance is for outreach properties \$126,000.00, our goal is to get it paid off by the end of 2024.

Questions/Concerns

- Balance Construction loan? Ans: balance used to upgrades to property

A motion was made by Sister Valerie Johnson & seconded by Sister LaWanda Hawkins to accept the Treasurer's Report. The motion carried.

Financial Report Trustee Ralph Vaden directed us to the packet report. Notice the new budget form, 2022 we operated in the black. Budgeted tithe amount was not met, hoping for an improvement. We will be meeting with Leaders on how to move forward with requesting funds.

Questions/Concerns

- Children's Ministry budget approval? Ans: church must first affirm the budget then approval for all ministries, updates available within two weeks
- Example of Special Concerns in budget? Ans: Fellowship Committee, Women of Canaan, CREAC, Men's Mentoring

A motion was made by Trustee Ed Parker & seconded by Deacon Charles Cromwell to accept the Treasurer's Report. The motion carried.

Pastor's Note: Prayer is critical, as the Lord builds the house we must be in sync with God, we are faithful stewards in managing our resources and God favors our house, resource are not just money but people as well, must bring in even more resources, we are in excellent, excellent shape, on solid footing, it's about constant improvement for God's glory.

FOR THE GOOD OF THE GEM

- Credit Union returning? Ans: was always active, see Lesli Archer for office hours
- Job posting, when? Ans: Director of Youth in 1st quarter, Director of Ministry by 2nd quarter, we will fill the Administrative Assistant role first, stair stepping.
- Current Daily Bread? Ans: come regularly but not currently in office, Annetta will look into
- Sister Langley noted Page 37 Domestic Violence Officers are blank, Sister Katherine Gaffney-Golden is still
- President & she Sister Margaret Langley is still Vice
- Possibility of baptism being held after church service? Ans: Deacon Waters & Deaconess White will discuss
- It is important that ministry reports be handed in on a timely basis
- Gem Endowment
 - Established in 2017 for long term investment of the church, monies are for future generations, three key areas-missions, youth, worship-after we receive our crowns the ministry will continue to strive
 - Is this the last week for the matching donations? Time line for leaves on tree? On line donation?
Ans: Last week for matching donations but you can always contribute, when donating online every field must be completed
 - **Sister Eliz Sudler responding**, thank you for your questions & your encouragement to the Endowment, it is a long term investment requiring you to build your base, many have stepped forward to be involved, we are taking down leaves from the legacy tree and will submit that info soon for printing, if all goes well by the end of February leaves should be back on the tree, please continue to give, we appreciate all contributions, the committee is always available to answer questions
- Job descriptions will be posted for Director of Youth & Director of Ministry
- Deacons and Deaconess will get together and plan for future distribution of communion to at home seniors
- Director of Ministry will enable us to speak to all our demographics i.e., seniors, singles
- Everyone should feel loved, be able use their spiritual gifts, be effective members of the community
- Plans to renovate kitchens that are in bad shape? Ans: absolutely, formulating plans for the dining areas
- Special call gathering will be held for the many infrastructure plans
- Laurie Casey spoke to Sister Katherine Gaffney-Golden who isn't feeling well, she will not be able to serve on Domestic Violence Ministry until future notice
- Could we have at least one congregational hymn on Sundays? Ans: Pastor will discuss with Prof Gibson,
- one concern is how do we translate that to our virtual audience as well as in house worshippers
- Deaconess White stated she and her ministry will be happy to discuss with Deacon Waters baptism on Sunday. Do we have transportation for members other than shuttle? Ans: Van service is not economical at this point for one/two people, call church office if you require this service and we will revisit
- Option for transportation: inform your family Deacon, there might be shared rides available
- Zip codes served for church transportation? Ans: NW and depending on who request it
- Answers are always available via email, calls or any other means
- Visit sick/shut in? ans: have refrained from in home visits, potential to resume in 2nd quarter

Closing prayer by Pastor Brennan at 11:43am.

Zoom participation count indicated 90 members in attendance

As recorded and submitted by,

Sister Annetta Beamon-Tucker
Church Clerk



CANAAN BAPTIST CHURCH

God's Vision for Canaan 2008-2023

Year	Focus	Theme	Year	Focus	Theme
2008	Worship	Upreach	2015	Fellowship	What A Fellowship
2009	Prayer/Evangelism	Upreach and Outreach	2016	Completion	Finish the Work
2010	Evangelism	Each One, Reach One	2017	Power	The Fire of the Lord
2011	Discipleship	Each One, Reach One, Teach One	2018 - 2021	Evangelism	Harvest Workers
2012	Service	From Membership to Discipleship	2022	Youth	Youth
2013	Service	From Membership to Discipleship	2023	Prayer	Pray Without Ceasing
2014	Stewardship	More than Enough: Time, Talent, & Treasure			



CANAAN BAPTIST CHURCH

2023 Ministry Focus

Key Areas

- ☐ Canaan Prayer
- ☐ Canaan Hybrid Ministry
- ☐ Canaan Evangelism Marketing
- ☐ Canaan Discipleship
- ☐ Canaan Ministries
- ☐ Canaan Assets & Resources
- ☐ Canaan Human Resources



CANAAN BAPTIST CHURCH

2023 Ministry Focus

Canaan Prayer

- ❑ **Objective:** Daily individual and weekly corporate times of prayer with God, resulting in God's presence consistently dwelling with and empowering Canaan's disciples, ministries, and mission.
- ❑ **Theme:** "Pray Without Ceasing" – 1 Thessalonians 5:17
- ❑ **Means:** Every Canaanite commits to daily, individual and family prayer, and active ongoing participation in Canaan's prayer offerings.
- ❑ **Metrics:** Chronicle and communicate Canaan's impact, Attendance, and Testimonies, etc.

Reaching, Welcoming, and Connecting People Online and On Campus

- **Culture**

- Leaders and lay influencers
- Church Mission and Vision
- Spiritual Formation Processes
- Ministry Focus
- Budget



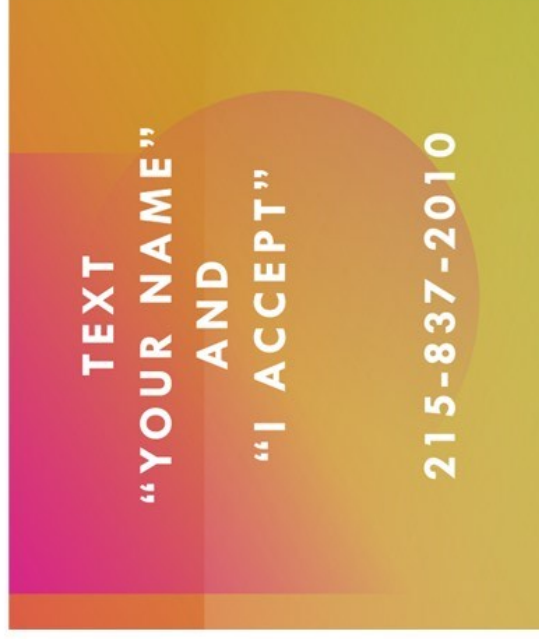
"Culture is invisible but determinative. You can't see it, but it defines so much."

[Carey Nieuwhof](#)

Reaching, Welcoming, and Connecting People Online and On Campus

- **Conversation**

- Sharing Our Faith
- Online Minister
- Text “I Accept”
- Virtual Q/A



Reaching, Welcoming, and Connecting People Online and On Campus

Connection

- Invitations and Evites
- Celebrating new Gems
- Online Minister
- Family and Friends Ministry
- Pastoral Meet and Greet
- New Gem Orientation
- Small Group and Ministry Assimilation



Reaching, Welcoming, and Connecting People Online and On Campus

- **Commitment**
 - Membership vs Discipleship
 - New Disciple Orientation
 - RHOF Ministry Prerequisite



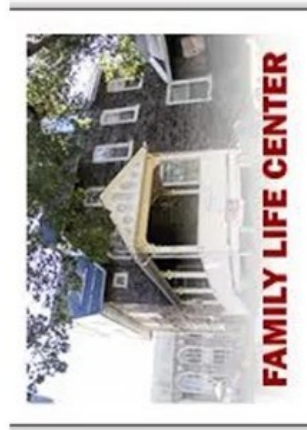
“...Jesus didn’t recruit volunteers or members in the sense many people today use those words; he called people to be his disciples. Yet most people in our churches are drawn to terms like member and volunteer. Many understand these terms in ways that are far below biblical standards.”

Thumma, Scott. The Other 80 Percent: Turning Your Church's Spectators into Active Participants (Jossey-Bass Leadership Network Series) (p. 66). Wiley, Kindle Edition.

Reaching, Welcoming, and Connecting People Online and On Campus



Community Partnership





CANAAN BAPTIST CHURCH

2023 Ministry Focus

Canaan Hybrid Ministries

- ❑ Continue shifting ministries to a hybrid model
- ❑ Implement virtual ministry training for all participants and start virtual ministry leadership development process
- ❑ Continue transitioning every Canaanite into ministry
- ❑ Evaluate and advance the purpose of each ministry
- ❑ Position ministry leaders and volunteers based on Spiritual Gifts
- ❑ Develop ministry plans and goals based on purpose including effective calendaring, logistics, accounting, marketing, budgeting



CANAAN BAPTIST CHURCH

2023 Ministry Focus

Evangelism Marketing Initiative

- ☐ Sunday Streaming, Zoom Prayer, and Study
- ☐ Community engagement and events
- ☐ Website, Social Media - Facebook, Twitter, Instagram, etc.
- ☐ Electronic marketing



CANAAN BAPTIST CHURCH

2023 Ministry Focus

Discipleship

- ❑ Continue virtual congregational care through Ministers, Deacons, Deaconess, and Tribe Ministries
- ❑ Continue refining the online discipleship process for new and growing disciples
- ❑ Continue refining the discipleship information management system - contact, and ministry



CANAAN BAPTIST CHURCH

2023 Ministry Focus

Assets and Resources

- ❑ Canaan Director of Operations - Mr. Clifton Jones
- ❑ Satellite Property Renovations, Maintenance, Revenue, Expenses, and Uses (See Trustee Report) - Mrs. Alberta Brennan
- ❑ Canaan Endowment - Ms. Elizabeth Sudler
 - ❑ The GEM Endowment - Giving Empowers Ministry
 - ❑ The GEM Endowment was established in 2017 to provide ongoing financial support to enable our witness of God's love through Jesus Christ by ministering to the needs of people within and outside the Church
- ❑ Increasing Canaan's Tithes and Offerings

GEM OF GERMANTOWN TITHING STAIR STEP FAITH CHALLENGE



Reaching, Welcoming, and Connecting People Online and On Campus

- **Concerns**

- Care and community for virtual disciples?
- Timely and effectively addressing community needs?
- Resource requests and the outcome of allocating resources?
- Emerging in-person and virtual ministries?
- Hybrid evangelism equipping?
- Metrics?
- Volunteers and staff?

Ephesians 4:12 *for the equipping of the saints for the work of ministry, for the edifying of the body of Christ,*

Deacon Ministry 2023 Mid-Year Report

*By this all will know that you are My disciple, if you have love one for another.
(John 13:35)*

Love Is Key

Greetings Canaan Family,

As we are coming out of the Pandemic of 2020-2023 and the multiple challenges we've faced, finally we are able to take off the masks the second half of the year praise be to God.

In keeping with the current church theme our Deacons and Deaconesses continue to pray every Wednesday for Noon Day prayers.

Once again our Deacons are:

- ⇒ going back to hospital visits with the sick.
- ⇒ returning to In-home visits for those shut in.
- ⇒ back to in-home Holy Communion with the sick.
- ⇒ supporting congregational prayers during service.

The Deacons also implemented a training program for potential Deacons under the direction of Deacons Norman Parker and Derek Paige. We are proud to announce we have two new candidates who are "*Deacons in Training*." They have been in training class and have been approved by our Deacon Ministry and our Nominating Committee:

- ⇒ **Brother James Davis**, husband of Minister Tanisha Davis and a member for over ten years.
- ⇒ **Brother James Coppedge**, husband of Sister Shaviara Coppedge and a member for over ten years.

We are really proud to embrace these two young men who God has chosen to serve our church family, we give God all the glory, honor and praise.

Looking Forward

- ⇒ New training class will start up in September, looking for additional candidates called to serve.
- ⇒ Deacons and Deaconesses once again will serve Holy Communion during worship service.
- ⇒ We are seeking additional ways to meet the needs of our online worshipers.
- ⇒ Trying to focus greater attention on identifying and serving our sick and shut in members via Tribe membership.

Respectfully,

Deacon George R. Waters, Chairman

Deacon Troy B. Boyd, Jr., Vice Chairman

Deaconess Ministry 2023 Mid-Year Report

July 29, 2023

The mission of the Deaconess Ministry of Canaan Baptist Church is to worship and serve God and our Church family. We provide leadership through Baptism, Holy Communion and Intercessory Prayer. The Deaconesses are committed to worship, evangelism, study, prayer, ministry, fellowship and service. The Deaconesses are available to any member, especially the female members, to help and assist with any issues or problems.

Galatians 6:10

Therefore, as we have opportunity, let us do good to all, especially to those who are of the household of faith.

The Deaconesses continue to assist the Deacons with the ordinances of Holy Communion and Baptism. We are also in communication with Family and Friends regarding the female candidates for Baptism.

We have been an integral part of the Wednesday Noonday Prayer hour and also participate in other prayer services.

In March of 2023, the Deaconess Ministry hosted a very successful modified version of a Baby Shower to benefit AlphaCare. We would again like to thank our church family and friends for the many donations of clothing, diapers and other items needed for the care of babies and new mothers. The representatives from AlphaCare were overwhelmed with the volume of donations and were extremely grateful.

For over 40 years, Alpha Care has served women in Philadelphia, providing health and social services to pregnant women and families and serving as a bridge to community resources.

In May, several of the Deaconess attended a very informative fund-raising banquet to support AlphaCare in their mission and ministry. We are grateful to our church for a donation on behalf of the Deaconess Ministry and also for private donations. It is our prayer that we, along with our church, will continue to partner with this organization in the future.

The Deaconess Ministry has received invitations to fellowship with the Diaconate Ministry of other churches and has attended several of those services.

We give thanks to GOD for the great things he has done. We continue to pray for our Pastor & Associate Ministers, Servant Leaders & Ministries, Church Family, the unsaved, and issues of this world, remembering that nothing is too big or too small for our GOD. HE is able.

To GOD be the Glory.

Respectfully Submitted,

Deaconess Alfreda C. White, Servant Leader

Deaconess LaDonna A. Gordon-Jones, Assistant Servant Leader

Trustee Ministry

2023 Mid-Year Report

*Each one, as a good manager of God's different gifts, must use for the good of others the special gift he has received from God.
(1 Peter 4:10)*

Saturday, July 29, 2023

Greetings, fellow Canaanites!

The Trustee Ministry thanks you for your ongoing prayerful support of the church and our ministry. The first and second quarters saw much progress and change in church administration and operations. Your Trustees remain committed to ensuring good stewardship of the church's assets and finances and the maintenance of our physical properties. We always pray you will remain faithful with your prayers and financial contributions as the mission and operation of the church continue.

Trustee Ministry work is carried out both collectively and through our seven standing committees, each led by a Trustee:

Finance & Budget	Trustee Ralph Vaden, Jr., Chair
Facilities Management	Trustee Herbert M. Byrd, Jr., Chair
Human Resources	Trustee William A. Jones, Chair
Risk Management	Trustee Catherine Williams, PhD, Chair
Safety & Security	Trustee Emmett Mayo, Chair
Stewardship	Trustee Debra Geiger Swanson, Chair
Transportation	Trustee Leonard Grant, Chair

Several responsibilities, in whole or in part, are delegated and entrusted to our Director of Operations who works with the Trustees, the Pastor, and other key leaders to facilitate the day-to-day operation of the church.

Accomplishments in First and Second Quarters of 2023

We were able to accomplish the following only by the grace of God, your prayers, and your generous financial support:

Finance & Budget

- ◆ Remained within the 2023 budget and financial plan, ending the first half of the year solvent and with revenue exceeding expenses (see Finance & Budget Report)
- ◆ Maintained our commitment to tithing 10% of the church budget to support external mission organizations and initiatives.
- ◆ Began evaluating new banking relationships for both the church and Investment GEM.

Facilities Management

- ◆ Completed roofing and cosmetic repairs in the Fellowship Hall, Lower Dining Room, Chapel, Sanctuary, and 300 W School House Lane among other areas.
- ◆ Completed HVAC replacement at 300 W School House Ln.
- ◆ Mitigated water intrusion issues in several areas of the main building.
- ◆ Continued with repairs and enhancements to the heating and air conditioning systems.

Safety & Security

- ◆ Negotiated a one-year contract with a new security vendor; United Protection & Security Service (UPSS)
- ◆ Implemented upgrades to our video security system – ongoing.

Human Resources

- ◆ Onboarded two new Administrative Support Specialists; Sis Jalissa Myers and Sis Tasha McKethan.

Risk Management

- ◆ Created database and collected outstanding background checks and child abuse clearances for key leaders and volunteers.

Transportation

- ◆ Replaced stolen catalytic converters on both buses.
- ◆ Negotiated a one-year contract with a new, more secure location to store our fleet.

Miscellaneous

- ◆ Added cameras and related equipment to enhance streaming of worship, baptism, and other events from the Sanctuary and Atterbeary/Holcomb Chapel.
- ◆ Approved an updated pricing list for non-ministry facility rentals; in partnership with the Deacons and Events Ministry.

Objectives for Third & Fourth Quarters of 2023

In the next 6 months and beyond, your Trustees will labor to achieve several critical objectives above and beyond our regular duties. Some of these are carryovers from the previous reporting period and include, but are not limited to:

Human Resources

- ◆ Continue evaluation of staffing needs and updating job descriptions and responsibilities in several departments and ministries
- ◆ Continue updating handbooks, policies, and development for key leaders, employees, contractors, and appointees.
- ◆ Implementation of electronic timekeeping system
- ◆ Evaluate 1-2 candidates for potential Trustee Ministry service

Facilities Management

- ◆ Ongoing mitigation of heating, plumbing, and water intrusion issues
- ◆ Repair or replacement of key components of the air conditioning system
- ◆ Reorganization of space allocation and usage
- ◆ A new round of applications for grants or partnerships for the restoration or upgrading of key areas of the church campus.
- ◆ Carpentry and flooring repairs in the Sanctuary and Chapel.
- ◆ Restoration of existing furniture and procurement of new furniture for the Multipurpose Room and Chapel.
- ◆ Audiovisual enhancements in Fellowship Hall and the Classroom Area

Risk Management & Stewardship

- ◆ Deployment of the Canaan Baptist Church Code of Conduct & Ethics for key leaders and staff
- ◆ Ongoing evaluation of the church's insurance policies and other risk management coverages
- ◆ Digitization of critical records and key historical documents
- ◆ Evaluation of new data management software for church demographic and financial recordkeeping

Finance & Budget

- ◆ Streamlining and reorganization of budget reporting and the chart of accounts
- ◆ Finalizing agreements with new banking partner(s) to better serve the church's financial and operational needs.
- ◆ Streamlining/Automation of the church's accounts payable procedures.

Safety & Security

- ◆ Ongoing staged replacement of the video surveillance systems
- ◆ Ongoing development of fire and emergency egress plans
- ◆ Analysis and upgrade/replacement of the security alarm and fire alarm systems

Infrastructure Improvement Planning

In the first and second quarters of 2023, the Trustees collaborated with the Deacons, the Director of Operations, and the Senior Pastor on a potential design for an accelerated infrastructure improvement project. The purpose is to facilitate completion of projects (some of which are already in progress) in key areas of the church in a consolidated and coordinated manner. This initial proposal has not been formalized, a project name has not been chosen, costs and financing have not been identified, and a timeline has not been set. These aspects are still under evaluation and design; a proposal to the congregation will be presented once formalized and approved by the Joint Leadership. Potential areas to be included in this project will be, but are not limited to:

- ◆ General

- ◆ Roofing, drainage, electrical upgrades, technology enhancements, masonry, signage
- ◆ Main Sanctuary & Narthex
 - ◆ Lighting, additional technology enhancements, entryway enhancements
- ◆ Fellowship Hall
 - ◆ Lighting, flooring, restrooms, audiovisual systems, kitchen equipment, kitchen layout
- ◆ Lower Dining Room
 - ◆ Lighting, flooring, kitchen equipment
- ◆ Air Conditioning Systems
 - ◆ Blowers, chillers, ductwork, automation
- ◆ Classroom Area & Lower Level
 - ◆ Space reconfiguration, technology and connectivity enhancements, audiovisual systems

Satellite Properties – Investment GEM LLC

The Trustees thank Director Clifton Jones and First Lady Alberta Brennan, Esq. for their ongoing leadership and project management which has been invaluable to the rebuilding of Canaan's property portfolio. We continue to thank the congregation for its prayers and support.

◆ Construction/Renovation Updates as of June 30, 2023

- ◆ 244 W School House Ln (Arts Center) – Major construction completed, occupancy TBD
- ◆ 300 W School House Ln (Youth Center) – Phase 1 Completed. Phase 2 Underway.

◆ Construction Loan Update as of June 30, 2023

- ◆ Investment GEM contributing \$5000.00 to the church monthly for accelerated loan payments.
- ◆ The current construction loan balance is approximately \$89,000.00 with a targeted payoff date in the fourth quarter of 2024.

◆ Monthly Rental Income as of June 30, 2023

◆ 244 W School House Ln	\$0.00 (currently unoccupied)
◆ 302 W School House Ln	\$1,030.00
◆ 304 W School House Ln	\$3,450.00
◆ 315 Winona St	<u>\$3,120.00</u>
TOTAL MONTHLY	\$7,600.00
TOTAL ANNUALLY	\$91,200.00

Safety, Security, and Observations

- ◆ For your safety and that of the church at-large, we ask that all Canaanites and guests observe any posted or announced safety protocols.
- ◆ Report any non-urgent issues, large or small, to the Church Office via email at observations@canaanbaptistchurch.org or via phone at (215) 848-6311
- ◆ Report unsafe conditions or emergencies of any kind to any Trustee, Deacon, or the Director of Operations as soon as safely possible.

Again, we are grateful for your continued prayers and support, and we look forward to the great things God has in store for Canaan in the months ahead and beyond! We pray His grace continues to rest on all of us.

Yours in His service,

The Trustee Ministry

William A. Jones, Chairman

Elizabeth N. Perry, Esq., Vice Chairlady

Finance & Budget Report - June 30, 2023						
2023 Year to Date Actual Revenue vs Expenses with 2022 Comparison						
	REVENUE			EXPENSES		
	January 1 through June 30			January 1 through June 30		
	2023 Budgeted	2023 Actual	2022 Actual	2023 Budgeted	2023 Actual	2022 Actual
Worship	\$ 578,809.00	\$ 595,148.00	\$ 578,619.00	\$ 9,800.00	\$ 24,089.00	\$ 24,035.00
Missions & Evangelism	\$ 37,500.00	\$ 46,346.00	\$ 37,529.00	\$ 65,550.00	\$ 24,649.00	\$ 23,422.00
Operations Management	\$ 48,153.00	\$ 108,560.00	\$ 45,676.00	\$ 520,781.00	\$ 502,625.00	\$ 491,414.00
Christian Education	\$ 1,250.00	\$ 1,398.00	\$ 1,274.00	\$ 3,455.00	\$ 4,960.00	\$ 3,484.00
Special Concerns/Projects	\$ 11,275.00	\$ 3,297.00	\$ 2,925.00	\$ 32,399.00	\$ 17,025.00	\$ 11,531.00
Administrative Expenses	\$ -	\$ -	\$ -	\$ 12,500.00	\$ 18,919.00	\$ 10,465.00
TOTALS	\$ 676,987.00	\$ 754,749.00	\$ 666,023.00	\$ 644,485.00	\$ 592,267.00	\$ 564,351.00
2023 YTD Actual Revenue	\$ 754,749.00					
2023 YTD Actual Expenses	\$ (592,267.00)					
2023 YTD Revenue vs Expenses	\$ 162,482.00					
Allocated/Restricted Funds	\$ (100,000.00)					
2023 YTD Overall Difference	\$ 62,482.00					

Church Clerk
2023 Mid-Year Report
January 1 – June 30, 2023

Membership Report

Intake of New Disciples	21
Right Hand of Fellowship Given	13
Baptisms	11
Letters of Transfer Received	1
Notices of Relocation Received	3

Funerals	11
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Transitioned Canaanites

Brother Robert Banks
Sister Linnie Davis
Sister Mamie Fains
Brother William Grayson
Sister Olivia Harris
Sister Rachel Harris
Reverend Evelyn Johnson
Sister Hattie Murray
Sister Delores Speakes
Brother John Stephens
Sister Dorothy Stephens

Resolutions Presented	22
Sympathy Cards Sent	3

Submitted,
Sister Annetta Beamon-Tucker
Church Clerk

GEM Endowment 2023 Mid-Year Report

The Canaan Baptist Church GEM Endowment was established in 2017 to provide ongoing financial support to enable our witness of God's love by ministering to the needs of people within and outside the church, for generations to come. It provides support in three areas: Missions, Youth, and Worship. These funds do not take the place of general budget or other giving initiatives for the operation of the Church or current ministries.

Canaan has teamed up with *American Baptist Foundation* to provide financial management as well as to provide creative "planned giving" options. In addition to cash gifts, we strongly encourage other ways to give such as gifts through Wills, Stocks, Life Insurance, etc.

The *Canaan Legacy Society* is our way of saying thank you to supporters who give \$250.00 or more to the GEM Endowment. Our most recent endeavor to increase our donations, during December and January, resulted in more than eighty members who participated for the first time. We encourage you to take a look at our Legacy Tree on the wall outside the Chapel which represents the ongoing recognition of such donors. We thank everyone for your support and prayers.

The GEM Endowment committee continues to provide fundraising support for the endowment and important planning information and education for our members. We are in the process of planning another Estate Planning Workshop and a potential Wills Clinic for the fall.

- * Funds raised January to June 2023: \$28,539.00
- * Endowment Balance June 2023: \$123,189.00

For Information on the Endowment:

- * Visit <https://canaanbaptistchurch.org/gem>
- * Pick up an Endowment Brochure
- * See any member of the Endowment Steering Committee.

Different Ways to Contribute:

- * Complete a grey GEM Endowment Envelope and place it in the basket during the offering.
- * Indicate GEM Endowment and the contribution amount on your white preprinted contribution envelopes.
- * Indicate GEM Endowment and the contribution amount on a blue pew envelope.
- * Indicate GEM Endowment in the appropriate box when giving online.
- * See any member of the Steering Committee for information on giving through long-term planning, Wills, Stock, Life Insurance, etc.

Respectfully submitted,

Sister Elizabeth Sudler
Servant Leader

Director of Operations

2023 Mid-Year Report

The following details are a general summary of current and planned activities. As always, the Director would like to thank the Canaan membership for their continued partnership as we all work towards the advancement of Pastor's vision, Canaan's mission, and the advancement of the Kingdom. To God be the Glory!

COVID-19/Environment

Despite some obvious challenges due to the lingering continuation of COVID-19, Canaan has done a wonderful job of remaining unified and cooperative with new procedures that had to be established. Currently we have recommended masks, have suspended temperature taking upon building entry, yet maintain a signing in requirement as per Pastor Brennan and Trustee Jones recommendation. On a final note, although not Covid, we caution members to continue to be aware of external low air quality conditions which may compromise health. Once again masks are highly recommended, but not required.

General Thoughts and Observations

- Canaan Baptist Church continues to be a wonderful organization with a strong foundation. Leadership and membership should continue in a spirit of collaboration and innovation so that we can remain effective in our Church and Kingdom goals.

General Operations & Facilities

- Fellowship Hall kitchen appliances (refrigerator and freezer) not working and need replacement. Director is currently working with Pastor Brennan and Trustee Chairman to conceptualize a design layout complete major replacement of equipment.
- Facility improvements have been underway with non-skid strips installed on steps, various handrail installs where needed, baptism pool handrail strengthening, and non-skid strip installed on baptism pool steps.
- Deacon's office electrical short has been repaired and office lighting restored.
- Room #3 has now been repaired and reopened. Condition due to seeping water based on spot pointing needed on north wall.

Process Improvements

- The administrative office now submits a weekly report on ministry, business, and operational tasks accomplished. Impact = increased workplace productivity and accountability.
- New copy machines have been ordered and are expected soon. Current machines reduce administrative office work efficiency as they continuously break down and need repair.

Maintenance

- Roof work continues – the next roof work to be scheduled will be 302 W School House Lane.
- 100-ton air conditioning chiller equipment currently showing signs of age and near future obsolescence. Director and Trustees are assessing the need for 100-ton capacity. Downrated chillers may provide the same or better quality performance while reducing initial and ongoing costs.
- The Office Wing and Fellowship Hall roofs have been successfully replaced. As such, interior wall and ceiling repairs have begun.
- Director revisiting Deacon office basement waterproofing estimates which continue to get water through the wall when we have inclement weather. Initial water treatment was not as effective as anticipated.

Multimedia and Technology

- Surveillance Camera System - Existing analog camera system is beginning to fail. Director has begun to install a viable digital replacement system that is not cost restrictive. Canaan will swap out approximately 3 – 4 cameras every quarter. Impact = enhanced images, ability to record, and increased surveillance capability from security personnel.
- Digital screen installation planned for Chapel hallway wall. Screen will facilitate room assignments as they are approved, events, and organizational information. Impact – more accessible information for the congregation.

- Church App registration is recommended to be completed by every member as Pastor Brennan and other leaders will begin communicating via the system shortly. Impact – improved congregational communication and effectiveness.

Customer Service

Director kindly requests that all Canaan members please report any/all issues to observations@canaanbaptistchurch.org. If members are not tech savvy, please simply call the church office. If you see something, say something. Impact = faster response to observed issues.

Human Resources

The Director is still seeking a cloud-based (smart phone enabled) time clock with geolocation in collaboration with the Trustees and the Treasurer. Impact = improved staff accountability.

Risk Aversion, Safety, Security, and Compliance

- 311 Ticket still exists for overhanging tree branch on Pulaski Ave. City has not yet responded even after numerous follow-up calls. Director will continue efforts.
- 311 Ticket also exists for hole in ground on corner of Pulaski Ave. and Winona St.
- Alarm system improvements/replacements have been completed for the building at large and the Narthex. Impact = reduced false alarms especially at inopportune times like Sunday morning.

Community

Director and administrative office continuously communicate with general community about Canaan's social and ministry events. Impact – continue building community partnership and relationship.

Satellite Properties

- 244 SHL renovation is 100% complete.
- 300 SHL phase #1 has been completed and we are now proceeding to alarm system installation and Phase #2 construction.
- 302 SHL roof will be the next roof replaced, and rear porch door repaired.
- 304 SHL one apartment air conditioning unit being replaced week of 7/22/23.

Financial

Evaluation continues - church insurance policy to possibly lower costs without sacrificing coverage. We are nearing the final proposal stages of evaluation. The Director will continue collaboration with the Trustees' Risk Management committee as needed.

Resource Development

Continuing to research all characteristics of Family Life Center programs and possibilities for future grant-based funding.

Director Recommendations

- Begin saving/accruing for near future air conditioner chiller replacement.
- Annual review of all vendor contracts unless another interval is appropriate.

Closing Thoughts

It is an honor to be among such accomplished individuals and a dynamic congregation. Thank you for the opportunity to present my operational perspective before you all. Please remain open minded as we go into the future together and conceptualize enhanced methodologies of achieving Ministry for the good of the "Gem" and Kingdom. Thank you and to God be the glory!

Hebrews 10:24-25 And let us consider how we may spur one another on toward love and good deeds, not giving up meeting together, as some are in the habit of doing, but encouraging one another—and all the more as you see the Day approaching.

It is my continued honor to serve Canaan Baptist Church,

Brother Clifton C. Jones

Director of Operations

Joint Usher Ministry 2023 Mid-Year Report

Serve wholeheartedly, as if you were serving the Lord, not people. Eph. 6:7

The Usher Ministry of Canaan Baptist church continues to serve with the heart of a servant, bringing peace, joy, and sacredness to all worshippers with a devoted spirit.

We are pleased to report the following:

- ◆ We have 61 members; 12-Juniors; 4-Teens, 27-Ladies, and 18-Seniors. New members joined as follows: (1) Ladies Auxiliary; two (2) Juniors.
- ◆ Well wishes are extended to teen Usher, Johnny Pierce, as he ventures off to college in the Fall.
- ◆ April 29, 2023, the Ushers hosted an in-person Workshop; our theme was “Hearts in Service.” The Workshop was well attended.
- ◆ May 21, 2023, we held our Ushers Annual Day Celebration during morning worship. We paid tribute to our deceased ushers and recognized those ushers that are unable to actively serve and rewarded them with a Certificate of Service and a small gift.
- ◆ The Junior and Teen Boards have now resumed Youth Sunday as their Sunday to usher. Other boards will assist when needed.
- ◆ We will continue to provide services at Canaan for all services and events (i.e., Funerals, Baptisms, revivals, etc.).

Our main goal is to make ourselves available during Sunday service and every other non-Sunday service, to usher as directed by the Pastor and the Holy Spirit. Strive to meet the needs of worshippers, keeping our eyes and ears open during the service to respond to any need.

Ushering is a very self-sacrificing role during a church service because it is the entry to the spiritual setting of the church, therefore, we are open to suggestions from the congregants to improve and make our church service extremely rewarding and fulfilling.

We would like to make ushering more attractive and spiritually enjoyable and invite members to join our committed ministry. If you possess a caring spirit, a servant’s heart, a warm smile, and a willingness to become a dedicated doorkeeper for Christ, kindly contact the Servant Leader of any board and/or the Head Usher.

Continue to pray for our members. as we remain steadfast, healthy, and spiritually grounded in God as doorkeepers.

Respectfully submitted,

Sister Ella M. Herbin, Head Usher

Deacon Eric Lacy, Ministry Deacon

Reverend Michelle Jenkins, Ministry Spiritual Advisor

“Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving.”

Col. 3:23-24

Family & Friends Ministry

2023 Mid-Year Report

Purpose Statement

The primary role of the Family and Friends Ministry is to welcome and guide new disciples. We accomplish this by maintaining consistent contact, regular ministering, encouraging spiritual growth and steering/navigating their ministry participation at Canaan Baptist Church. Our Biblical basis can be found in Mark 10:44-45

...and whoever wishes to be first and most important among you must be slave of all. ⁴⁵ For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many.” (Mark 10:44-45)

21 Intake of New Disciples from January 2023 to June 2023:

- ◆ 10 Candidates for Baptism
- ◆ 11 Christian Experience

Intake Via I Accept Text:

- ◆ 9 “I Accept Text” contacts were received
- ◆ 2 Joined Via “I Accept Text”

Intake Via Website:

- ◆ 5 Website contacts were received
- ◆ 2 Joined Via Website

Right Hand of Fellowship:

- ◆ March 26, 2023: 5 Disciples received the “Right Hand of Fellowship”
- ◆ April 23, 2023: 2 Disciples received the “Right Hand of Fellowship”
- ◆ May 28, 2023: 2 Disciples received the “Right Hand of Fellowship”
- ◆ June 26, 2023: 4 Disciples received the “Right Hand of Fellowship”
- ◆ July 16, 2023: 1 Disciple scheduled to receive the “Right Hand of Fellowship”

Baptism:

- ◆ January 18, 2023: 3 Candidates were baptized
- ◆ March 22, 2023: 8 Candidates were baptized
- ◆ July 16, 2023: 4 Candidates scheduled for baptism

Please note: Family and Friends held “Meet & Greet” immediately following services on July 16th for baptism candidates, and RHOF recipients, along with their family & friends, Tribe Deacons, Sheepfold Leaders, Ministry Servant Leaders & Mentors.

Accomplishments:

- ◆ Family and Friends Ministry is making plans to celebrate our **“Annual Day”** on the 1st Sunday, October 1, 2023. This will be our 15th year of faithful service to Canaan Baptist Church.
- ◆ Working towards establishing Ministry “By-Laws” to govern ourselves orderly, equitably, and ensure accountability
- ◆ Our Ministry is blessed with increase by receiving new members as a result of the New Disciple’s Class revealing spiritual gifts:
 - ◆ Sister Barbara Davis
 - ◆ Sister Tasha Yvette Small
 - ◆ Sister Carolyn Walsh
 - ◆ Sister Patricia Walsh

In His Service,

Sister Linda Gordy, Servant Leader

Sister LaWanda Hawkins, Assistant Servant Leader

Sheepfold Ministry 2023 Mid-Year Report

The Sheepfold Ministry, under the leadership of Deacon Bernard Lomax and Deacon Clifton Moore, is continuing to focus on Becoming Workers for the Harvest. The Tribe meetings continue to function as a vessel to strengthen the spiritual life and growth of Canaan's disciples. We do this by ministering to their needs: celebrating joyous occasions, prayerfully encouraging participation in church activities, promoting stewardship growth through tithing, and faithfulness to church doctrines, beliefs, and principles.

ACCOMPLISHMENTS

February 2023: Each Sunday 3 tribes for Black History Month gave a layout of their tribe and what their flag and name represented.

May 7, 2023: We had our Sheepfold Sunday Celebration. The Praise, Worship, and Church Service was celebrated with family and friends along with a guest preacher. It was a day of thanksgiving.

August 2023: The Sheepfold Ministry will host our Annual Street Revival. Further information to follow.

GOALS FOR 2023

1. Strengthen our disciples' involvement in the Sheepfold Ministries, while increasing Tribe meeting attendance with other Tribes.
2. Support Wednesday Noon Day Prayer and First Friday Prayer Meeting each month.
3. Working and encouraging our youth to bring more of their peers to church.

Mission

Moving forward in the body of Christ, the Sheepfold Ministry will continue to focus on unity. Seeking more disciples to get involved with their Tribe. Engage members for ideas and suggestions to build up the ministry.

Respectfully submitted,

Deacon Bernard Lomax, Sr., Servant Leader

Deacon Clifton Moore, Jr., Assistant Servant Leader

Mature Adults Ministry 2023 Mid-Year Report

The Mature Adults Ministry is a strong ministry that caters to the mature adult. We meet every Tuesday 10:30-11:30am via free conference call and on Thursday from 10:30-11:30 via Zoom. We welcome new and existing members to be a part of the Ministry.

Tuesday: 1-425-436-6392 Access code 340555#

Thursday: Zoom 1 or via phone 1-929-205-6099 Meeting ID 864 444 9278#

Sister Suzanne Fleming, Servant Leader

Sister Dorothy Meredith, Coordinator

Missions & Evangelism Ministry

2023 Mid-Year Report

The Missionary Ministry is a body of believers who are witnesses to God's Love in Jesus Christ, ministering, praying, and serving others within and outside of the church.

Missionary Theme

1 Peter 4:10 "As each one has received a gift, use it to serve one another as good stewards of God's varied grace."

Mission Services and Accomplishments

- * Members of the Uganda Missionary Project Team of 2023, under the leadership of Missionary and Director Gail Hoffman, traveled to Uganda in February to continue their mission of uplifting, encouraging, and supporting the medical teams, pastors, and the people of Uganda.
- * The ministry donated needed personal items to the female residents of Womanspace, a Philadelphia based homelessness initiative project.
- * Easter plants were distributed to the sick and shut-in members of the congregation.
- * Members of the ministry gathered with others at the Calvary Presbyterian Church in Willow Grove to honor the Executive Director Emeritus, Rev. Dr. Bob Emberger, who held the position of Executive Director of the Whosoever Gospel Mission for 34 years.
- * Members attended the Philadelphia Baptist Association 316th Annual Meeting and Workshop on May 6th at St Paul's Baptist Church in West Chester, PA.
- * A donation was made to the AlphaCare Baby Shower initiative, sponsored by the Canaan Baptist Church Deaconess Ministry.
- * The Ministry held a Missions Workshop on June 17th. The theme of this year's workshop was "Missions, Ministry, And Me" which was attended by numerous Canaanites and missionaries from various churches. We were inspired by the teaching of Rev. Kevin Murphy of Enon Tabernacle Baptist Church and Rev. Michele Jenkins of Canaan Baptist Church.
- * Visitations and prayers are on-going for the sick and shut in.
- * Members of the ministry will be attending and volunteering at the 126th Lott Carey Baptist Foreign Mission Convention which is being held in Greensboro, NC from August 13th-19th.
- * The ministry will worship with, and provide a meal for the men and women serviced at the Baptist Women's Center of Philadelphia, on September 19th at their location on West Poplar St.

Goals and Objectives

- * Develop a partnership with various ministries at Canaan Baptist Church in order that we may serve together.
- * Continue to support and provide service to our Missionary Partners outside of Canaan.
- * Continued fellowship with Missionary Churches in the local area and surrounding communities.

Submitted by,

Sister Elaine Grant, Servant Leader

Sister Bertha Mosley, Assistant Servant Leader

Scholarship Ministry 2023 Mid-Year Report

As we have fully transitioned from the pandemic and virtual celebrations, The Scholarship Ministry hosted its second in-person Graduate Sunday Program on June 11th. While we are excited to have the opportunity to recognize our scholars in person, we have continued our monthly meetings virtually. We are also happy to announce the filling of two key positions: 1) Servant Recorder - Ms. Laurie Garrett; and 1) Website Coordinator - Mr. Michael Barney.

By all accounts, this year's Graduate Sunday Program was a success. We recognized six (6) High School graduates; four (4) College Graduates; and a special John A Dawkins IV Scholarship. In addition, the Dawkins family recognized all six (6) of the High School Graduates with a stipend. Finally, our annual Community Award, which is presented to a non-member who either attends school or lives in the 19144 zip code, was presented for the fifth year..

Following is a list of our Graduates::

High School

1. **Armiyah Gray-Davis** - Girls High, attending Barry University
2. **Karima A. Dixon** - Abington School, attending Holy Family University
3. **Candace Harrison** - Springfield Township High School, attending Florida A&M University
4. **Jade King** - Philadelphia-Montgomery Christian Academy, attending Eastern University
5. **Johnny Pierce** - Hill-Freedman World Academy,, attending Arcadia University
6. **Anaya Upshur** - Academy @ Pumbo, attending East Stroudsburg University

College

- Receiving a Master of Theology and Social Justice from Northeastern Seminary at Roberts Wesleyan College—**Minister Tanisha Davis**
- A magna cum laude graduate of Virginia State University in December 2022 with a Bachelor of Science in Computer Science—**Brother Jordan Gilchrist**
- Last, but not least, a receiving a Master of Science in Community Management from the Klein College of Media and Communication/Temple University—**Sister Kyra L. Harris**
- Our last College Grad for 2023, receiving a Bachelor of Science in Nursing, from Gwynedd Mercy University—**Sister Kiara Noble**

John A. Dawkins IV Special Recognition Award

- **Sister Kyra Sanders**, Jersey School of Nursing

Canaan Committee Award

- **Brother Justin Santana** (Mastery-Pickering Campus/The Pennsylvania State University/Abington)
- **Sister Tityanna Blakey** (Mastery Charter Schools/Pickering Campus, Kutztown University)

Finally, the Ministry partnered with Minister Tanisha Davis and Brother Syeed King to produce and mail "care" baskets for 15 Canaan College Students. It is our intention to repeat the program, at least, twice a year.

On behalf of the entire Ministry, I thank the membership for their support and we will continue to provide necessary services for our students and others, as appropriate.

In the Spirit,

Brother Richard Lee Snow, Servant Leader (richardleesnow@gmail.com)

Sister Pamela Singleton, Assistant Leader (singjp@comcast.net)

Audiovisual Ministry 2023 Mid-Year Report

Our mission is to ensure that God's word, through song, scripture, dance, artistic expression and the preached word is presented to all who are participating during in-person worship service and viewing virtually. Among the good news in the audio-visual ministry, we are pleased to announce video and audio coverage from the Chapel of the church.

In 2023, the audio-visual Ministry began to present live (real-time) views of the Ordinance of Baptism, in the church sanctuary. Remote video cameras and two (2) large screen video monitors have been installed in the Chapel. Baptism leaders will also be able to follow proceedings in the sanctuary, while preparing in the Chapel. Connectivity to the Chapel will also allow the AV Team to live stream all parts of the Ordinance of Baptism.

We are pleased to announce the graduation of Sister Candance Harrison, one of the audio technicians on the AV Team. Candance will be attending Florida A&M University in the fall of 2023. We are saddened to see Candance leave but we also very happy to see her move onto the next part of her life's journey. Candace has been an integral part of the AV Team.

The members of the audiovisual team are very excited to continue to serve the congregation of Canaan Baptist Church and grow together technically. I am personally looking forward to adding new audio-visual services both online and in church.

Thank you,

Brother Gregory King
Director

Photography & Video Ministry 2023 Mid-Year Report

Our ministry has continued to deliver photos of some of Canaan's most memorable occasions throughout the year. We have used the Dropbox and Pixieset appt. to upload photos and to establish a pictorial history of Canaan's Ministries and of our many members doing God's work. Our Ministry extends the visual present in the church by still photography to be viewed now and for future generations to enjoy.

The Photography Ministry has covered a variety of events this year which includes the Church Anniversary, Baptism, Church Picnic, Missionary Ministry, Guess Speakers, Ushers Ministry Anniversary and Scholarship Presentation. Most of these photos were used on our social media pages.

We are constantly seeking volunteers who have video and photography experience.

Respectfully Submitted,

Deacon Michael Bryant, Sr.
Servant Leader

Children's Sunday School 2023 Mid-Year Report

"Train up a child in the way he should go: and when he is old, he will not depart from it." -Proverbs 22:6

Children are the legacy and heritage of our church. Each of us should invest time and resources to minister to them at their level.

Our ministry is committed to teaching the Bible to children ages five to twelve through engaging, age-appropriate activities in a safe and loving environment. Through Bible stories, music, and creative lessons the goal is for children to grow in their knowledge of Biblical truths, their love and understanding of God, and in their development of a personal relationship with Jesus Christ.

Children's Sunday School is held first, third, and fourth Sundays 9:15 AM - 10:15 AM.

Each volunteer has a current Pennsylvania Background Check and a Pennsylvania Child Abuse History Clearance.

Goals for Second Half of 2023

- Revamp and redecorate gathering areas and learning spaces.
- Continue providing additional resources and support for children with special needs; ensuring we are providing appropriate care and curriculum.
- Continue partnering with Sister Deneir Holland and *We Garden Urbanly* to teach responsibility and help to build confidence. The children are learning to be kind, attentive, and caring. They are also learning to be patient and wait for things whether we are preparing a garden, praying for a desire, or witnessing to others. Life takes time and perseverance.
- Field trip to the Adventure Aquarium in Camden, NJ

We are honored to serve and teach Canaan's children.

Submitted,
Sister Chérie Jones-June
Servant Leader

Diabetes Support Group Ministry 2023 Mid-Year Report

Diabetes Support Group is alive and doing well!!!! We may not be having in person group meetings but we are here and available to serve your needs. We are always willing, and able to assist our church members and family members with any help with your Diabetes. Topics discussed are how to manage diabetes, learning how to read food labels, food portion control, and properly testing blood glucose. If you have any questions, please feel free to call the church office and we will get back in contact with you. Together we can manage this!!!!

Submitted,
Sister Diane Applewhite
Servant Leader

Monthly Bible Study for Women

2023 Mid-Year Report

Mission: To provide...

- ♦ an interactive, informal small group fellowship with women who have a desire to study, understand and apply God's Word.
- ♦ an environment where we can reflect on our lives, pray, discuss experiences, ask questions and provide Biblical solutions along with accountability.
- ♦ opportunities to research the Bible and journal personal insights provided by the Lord.

Accomplishments: We are...

- ♦ recognizing the vital importance of depending upon God rather than running ahead of Him and missing out on His way of doing things.
- ♦ becoming more diligent about praying for God to strengthen our sensitivity to the Holy Spirit so we're able to recognize His promptings.
- ♦ embracing the fact that God's grace and strength both come to fullness when we're weak
- ♦ actively seeking God's wisdom and learning how to discern and receive Godly counsel from others.
- ♦ becoming more attuned to His timing and His will for our lives.
- ♦ taking more responsibility for our actions/reactions by looking to the Spirit within.

Future Goals: With the aid of the Holy Spirit, to...

- ♦ wait patiently with expectancy for God to lead us in everything and trust His timing for all the desires of our hearts.
- ♦ practice "Spirit-controlled" responses to life's situations.
- ♦ discover new insights in how to apply God's Word to our daily lives.
- ♦ employ Biblically inspired actions to overcome sinful desires
- ♦ apply what it means to live a Holy life.

Submitted by,
Sister Beverly Johnson
Instructor

Greeters Ministry

2023 Mid-Year Report

The purpose of the Canaan Baptist Church Greeters Ministry is to welcome all members and guests warmly and cheerfully from outside designated areas and throughout the church campus.

In April 2023, the Greeters Ministry celebrated our 14th Anniversary of service. We also assisted the Usher Ministry with their annual day on May 21, 2023.

Since the COVID-19 Pandemic, although few dedicated Greeters have returned to in-person worship, three new Greeters have joined the ministry.

Submitted,
Sister Linda Myers-Lee
Servant Leader

Fitness Ministry

2023 Mid-Year Report

The mission of the Canaan Baptist Church Fitness Ministry is to focus on exercise for good health through class participation and one-on-one personal training. The 50-minute classes are offered twice weekly for adults ages 18 and over.

The following classes are coordinated and instructed by American Aerobic Association International (AAAI) Certified Personal Trainer and Primary Aerobic Instructor Linda Myers-Lee:

- Cycling
- Weight Training
- Step Aerobics

Submitted,
Sister Linda Myers-Lee
Servant Leader

Teen Ministry

2023 Mid-Year Report

The aim of teen ministry is to see our teens have culturally relevant teaching that will equip them to impact others for the sake of the KINGDOM.

Thus far this year, the ministry focused their teaching around understanding the faith and orientating them about church membership. The teens learned about: who GOD is, Baptism, Spiritual Gifts, Giving, and more. In addition, lessons were designed to understand God's Will and how to align their goals with the will of GOD. Thanks to the Dawkins Family, the ministry continues to take its worship experience in the local community and conduct worship service at a nearby McDonald's restaurant. This opportunity affords our teens to not only worship in public but boldly share the gospel with strangers.

Teen ministry worships in Jamison Hall every 1st and 4th, 5th Sunday at 9:15. The 2nd Sunday, teens join the congregation for service in the main sanctuary and worship at McDonald's every 3rd Sunday. They are transported by the church bus.

With the support of Minister Tanisha Davis, The Canaan Teen Ministry has attempted to reach our youth through various outreach and fellowship opportunities. Canaan has supported teen fellowship activities like Gospel Night Skating, Hershey Park Trip, and the College Sendoff Event for our parting high school graduates going on to higher learner. For the remaining part of the year, the ministry looks forward to continuing to provide rich teaching, supporting teens with becoming official members of the church, having fellowship, and offering activities that help them build a personal relationship with GOD and with one another.

Moving forward, the ministry's initiatives are: engaging our teens in unorthodox ways, participating in outreach projects, and promoting teens to invite their friends and family to church and creating fellowship opportunities.

Submitted,
Brother Syeed King, Servant Leader
Minister Tanisha Davis, Volunteer & Advisor

Canaan Recreation Education Advisory Committee (CREAC)

2023 Mid-Year Report

CREAC Ministry focuses on health and wellness, recreation of individuals and families needfully. Our Ministry has connected with the Greater Philadelphia Northwest Communities in a myriad of ways over forty years. CREAC serves as a tool for developing the invaluable life skills of hard work, dedication, and standards, engaging everyone that physical wellness is emblematic and complementary of our spiritual wholeness.

CREAC services are family oriented, for all co-ed ages. As an organizational ministry for performing specific functions, in which comprise of Virtual Trivia Game Night, Virtual Bingo Game, The Stovall Taylor Book Scholarship, The Lillie Mae Grant Scholarship and Annual Church Family Reunion Picnic.

Ultimately, and most importantly, CREAC is a ministry that advocate God's vision of "Harvest Workers" Luke 10:2 "The harvest truly is great, but the laborers are few; therefore, pray the Lord of the harvest to send out laborers into His harvest". The vision is to provide pathways for individuals to establish and deepen their personal relationship with God through Jesus Christ.

CREAC Ministry's Monthly Zoom Meeting (Every 1st Wednesday of each month @ 6:00 – 7:00 PM.)

CREAC hosted it's Virtual Scholarship Fundraiser Bingo Game Night, Friday, April 21, 2023 @ 6:45 - 8:30 pm. CREAC 3rd Annual Stovall Taylor Book Scholarship presented to graduating High School Student, Anaya Upshur and The 1st Annual Lillie Mae Grant Scholarship to Anaya Upshur, on Sunday, June 11, 2023.

CREAC has had a very productive first half of the year. To God be the Glory!

ADVISORY COMMITTEE

Sister Ruth Glover Butler, Servant Leader

Sister Mary Butler, Assistant Servant Leader

Sister Valerie Johnson, Executive Director

Sister Yvonne King, Treasurer

Sister Wendy Harris

Sister Julie Elliot

Sister Vanessa Brown

Sister Catherine Owen

Sister Vernell Butler-Lomax Deaconess Luvenia Waller

Men of Canaan

2023 Mid-Year Report

Purpose

Promoting fellowship and brotherhood through service to the Lord and Canaan Baptist Church

Plans for 2023

Cleanup at John B. Kelly School

First Day Welcome Back at John B. Kelly School

Men's Health Fair

Submitted,

Trustee Herbert M. Byrd, Jr., Servant Leader

Brother Kenneth Frieson, Sr, Assistant Servant Leader

Canaan Christian Arts Ministry (CCAM)

2023 Mid-Year Report

Mission: To enhance the atmosphere of worship through movement and dance. In His presence our main purpose is to glorify and magnify God.

The CCAM Dance and Mime Ministry has ministered primarily on the second Sunday of each month under the leadership Sister Leslie Trammel-Wright and Sister Jonai Vaden. The ministry has approximately 17 members that rehearse twice a week in preparation for worship service here at Canaan. CCAM was invited and participated in 3 special programs outside of Canaan. We represented Canaan with awareness and regard.

Our goals for the remainder of the year are to continue our obligations of service to Canaan. CCAM is always seeking new interests and members for the ministry. CCAM wants to continue to offer our members different choreographers and styles of dance for worship. WE believe in providing a nurturing and disciplined environment for our youth and young adults. All are welcome as we launch our upcoming season 2023-2024.

Submitted by,

Sister Jonai Vaden
Servant Leader

Domestic Violence Awareness Ministry

“Breaking Free”

2023 Mid-Year Report

Church Vision

Our vision is to be a servant church family witnessing to God's love in Jesus Christ and ministering to the needs of people within and outside the church.

Mission

Compelled by the love of God in Christ Jesus, our mission is to provide support, referrals, and resources for members of the church and community who are victims of physical, sexual, emotional, and other forms of domestic violence.

Ministry Goals/Objectives

- ◇ Identify client needs and provide support or refer for added service.
 - ◇ No need to “reinvent the wheel”
- ◇ Provide immediate short-term support via telephone counseling and referrals.
- ◇ Ensure the highest level of confidentiality
- ◇ Form for members of the ministry to sign.
- ◇ Approach support of clients in a non-judgmental manner.
- ◇ Serve as a resource/referral point for short-term and long-term professional counseling.
- ◇ Provide education and resources for teens related to teen dating violence.
- ◇ Empower youth to build healthy & productive lives

Submitted,

Sister Margaret Langley
Servant Leader

Nominating Committee 2023 Mid-Year Report

The Nominating Committee's responsibilities are to interview and recommend candidates who have been nominated to fill leadership vacancies in our church ministries. The Nominating Committee is responsible for presenting those candidates to Pastor for further review and approval. Also, the committee's task is to review, revise and implement the Church election policies and procedures for servant leaders.

Election Procedures

For the past several years, the Nominating Committee has experienced difficulties in collecting results from Church ministries. In several instances, ministries failed to implement procedures to conduct elections and hand in updated information. The Nominating Committee members have worked diligently reviewing our election procedures for servant leaders since January 2023. New election guidelines were drafted and reviewed by Pastor. Ministry leaders will be requested to attend a presentation of the revised procedures and receive documents in August 2023. The new election guidelines will be implemented in September with the completion of the election process by November 2023.

Membership

The Nominating Committee discussed and is exploring ways and methods to increase its membership. The committee anticipates interviewing candidates in September 2023.

Deacon Board Candidates

Two candidates were referred to the Nominating Committee. Those candidates were interviewed, and their names were forwarded to Pastor.

Respectfully submitted,

Sister Deidra Myers, Servant Leader

Deacon Clifton M. Moore, Jr., Assistant Servant Leader

Fellowship Mass Choir 2023 Mid-Year Report

To God Be The Glory For The Things He Has Done. Canaan Fellowship Mass Choir is on the move!

- CFMC and CCAM had the distinct honor to minister at Tindley Temple United Methodist Church in regards to Black History Month earlier this year.
- The Comfort Choir has been reinstituted. All those who desire to sing are welcome.
- The CFMC ministers on the 1st and 4th Sundays (Communion) each month. New members are always welcome.
- Future endeavors include; Choral Retreat/Workshop, Annual Choir Day in the Fall, Meet and Greet/Open House.
- Kudos to Pastor Brennan, Professor Randy Gibson and Bethany Smith for their prayers, continued support and guidance.

Respectfully Submitted,

Sister Carmella Scranton, Servant Leader

Sister Nedra Lee-Barney, Assistant Servant Leader

Assess for Success Program 2023 Mid-Year Report

At the mid-year point, the Assess for Success *Team continues to execute its plan to expand to more ministries*. This ministry goal is to help participants to recognize their innate abilities and discover how to effectively operate in them.

The team consists of Reverend Frieson, Brother Syeed, and Deacon Boyd. The triad believes that the *EXTREME EXECUTION* program is going to support the body of Christ in becoming focused on how we can be productive in our lives (spiritually, personally, and professionally) and in various relationships.

In the past, the ministry has assessed the Canaan Ministers, Office Administration team, and the feedback has been overwhelmingly positive. So far this year the team has been meeting and working to get acclimated with the new version of the *EXTREME EXECUTION* program. The ministry is in the process of working with the working with the Trustees and concluding the training with the Deacons. and other assigned ministries.

Under the umbrella of the Leadership and Development Ministry, this impactful experience will help to advance Canaan to the next level in worship, service, family, career, and education. The plan is to afford teen and adult Canaan members the opportunity to benefit from the program:

<u>Benefits:</u>	<u>Ideal Results</u>
<ul style="list-style-type: none">• Increase self-awareness & authenticity among members• Education on the four types of people/personalities one is likely to encounter• Build clarity around ideal roles and responsibilities that increase efficiency & and the ability to achieve greater results• Improve communication among fellow church members, family, friends by developing a common language	<ul style="list-style-type: none">• Increase self-awareness and maximize individual potential• Develop habits & strategies for self-improvement• Identify authentic leadership style• Establish common language and build team culture• Develop high-performing ministry teams• Improve decision-making capacity

Submitted,

Brother Syeed King, Program Leader

Rev. Jessica Frieson, Program Support

Deacon Troy B. Boyd, Jr., Program Support

Pastoral Ministry 2023

Reverend Dr Derick Brennan, Senior Pastor

Reverend Dr Gus Roman, Pastor Emeritus

Associate Ministers

Reverend Bisa D. Bennett

Minister Tanisha Davis

Reverend Dr John A. Dawkins III

Reverend Jessica C. Frieson

Chaplain Sylvester Grier

Reverend Michelle E. Jenkins

Reverend Joseph Myers

Reverend Linda D. Parker

Reverend Oscar L. Smith

Diaconate Ministry 2023

Deacon Ministry

George R. Waters

Troy B. Boyd, Jr

Chairman

Vice Chairman

Johnnie C. Bellamy

Michael Bryant, Sr

Charles N. Cromwell

Albert C. Grier

Eric Lacy

Bernard L. Lomax, Sr

John McDuffie

Clifton M. Moore, Jr

Derek T. Paige

Norman R. Parker

Deaconess Ministry

Alfreda C. White

LaDonna A. Gordon-Jones

Servant Leader

Assistant Servant Leader

Pamelarn Austin

Deborah A. Cayson

Idell L. Gadsen

Nichelle Johnson

Hattie L. Lytes

Eva Matthews

Daphne R. McCann

Vernel D. Morris

Frankie A. Myers

Patricia Paige

Juliet St. Clair

Brenda Tennant

Yvonne W. Toot

Luvenia Waller

Annette Cherry

Mary F. Grier

Mary D. McKnight

Claretha M. Rice

Emerita

Emerita

Emerita

Emerita

Trustee Ministry 2023

William A. Jones
Elizabeth N. Perry, Esq

Chairman
Vice Chairlady

Herbert M. Byrd, Jr
Debra L. Geiger Swanson
Leonard Grant
Emmett Mayo
Lynette Moragne
Edward L. Parker, Jr
Ralph Vaden, Jr
Howard W. White, Jr
Catherine Williams, PhD

Constitutional Officers & Congregational Appointees 2023

Church Clerk	Sis Annetta Beamon-Tucker
Church Treasurer	Sis Darlene Athey
Director of Christian Education	<i>Position Vacant</i>
Director of Music	Professor Randy J. Gibson
Head Usher	Sis Ella M. Herbin

Ministries & Servant Leaders 2023

Agriculture Ministry	<i>Position Vacant</i>	Servant Leader
Audiovisual Ministry	Bro Gregory King	Director
Canaan's Kingdom Kids	Sis Sharee Heaven	Director
Canaan Married Couples Ministry	Bro Michael Harris, Sr. Sis Kyra Harris	Servant Leader Assistant Servant Leader
Children's Sunday School	Sis Cherie A Jones-June	Servant Leader
CREAC	Sis Ruth Glover Butler Sis Mary Butler	Servant Leader Assistant Servant Leader
Culinary Ministry	Deacon Derek T. Paige Sis Velma Holland	Servant Leader Assistant Servant Leader
Deacon Ministry	Deacon George R. Waters Deacon Troy B. Boyd, Jr	Chairman Vice Chairman
Deaconess Ministry	Deaconess Alfreda C. White Deaconess LaDonna A. Gordon-Jones	Servant Leader Assistant Servant Leader
Diabetic Support Ministry	Sis Diane Applewhite <i>Position Vacant</i>	Servant Leader Assistant Servant Leader
Domestic Violence Awareness	Sis Margaret Langley	Servant Leader
Economic Empowerment Ministry	Bro Bernard Williams Dr Jeffrey Roman	Servant Leader Assistant Servant Leader
Family & Friends Ministry	Sis Linda Gordy Sis LaWanda Hawkins	Servant Leader Assistant Servant Leader
Fellowship Combined Choir	Sis Carmella Scranton Sis Nedra Lee-Barney	Servant Leader Assistant Servant Leader
Greeters Ministry	Sis Linda Myers-Lee Sis Henrietta Benson	Servant Leader Assistant Servant Leader
Healthcare Ministry	<i>Position Vacant</i> <i>Position Vacant</i>	Servant Leader Assistant Servant Leader
Mature Adults	Sis Suzanne Fleming Sis Dorothy Meredith	Coordinator Coordinator
Men of Canaan	Trustee Herbert M. Byrd, Jr Bro Kenneth Frieson, Sr	Servant Leader Assistant Servant Leader

Ministries & Servant Leaders 2023

Mighty Men of Worship	<i>Position Vacant</i> <i>Position Vacant</i>	Servant Leader Assistant Servant Leader
Missions & Evangelism	Sis Elaine Grant Sis Bertha Mosley	Servant Leader Assistant Servant Leader
Nominating Committee	Sis Deidra Myers Deacon Clifton M. Moore, Jr	Servant Leader Assistant Servant Leader
Photography & Video Ministry	Deacon Michael Bryant, Sr	Servant Leader
Powerful Praize	Sis Amber M. White Bro Jared L. White	Servant Leader Assistant Servant Leader
Praise & Worship Ministry	Sis Amber M. White Bro Jared L. White	Servant Leader Assistant Servant Leader
Real Men Mentoring	Bro James Davis Bro Desmond McNeil, Sr	Servant Leader Assistant Servant Leader
Scholarship Ministry	Bro Richard Lee Snow Sis Pamela Singleton	Servant Leader Assistant Servant Leader
Semper Paratus	Sis Carmella Scranton Sis Alice Dowling-Caldwell	Servant Leader Assistant Servant Leader
Sheepfold Ministry	Deacon Bernard Lomax, Sr Deacon Clifton M. Moore, Jr	Servant Leader Assistant Servant Leader
Stepping Stone Bereavement	<i>Position Vacant</i> <i>Position Vacant</i>	Servant Leader Assistant Servant Leader
Teen Ministry	Bro Syeed King	Servant Leader
The Morning After Widowed Ministry	Rev Linda D. Parker	Servant Leader
Trustee Ministry	Trustee William A. Jones Trustee Elizabeth N. Perry, Esq	Chairman Vice Chairlady
Senior Ushers	Bro Spencer Logan Bro Hilton Haywood	Servant Leader Assistant Servant Leader
Junior Ushers	Sis Joyce Logan Sis Ernestine Freeland	Coordinator Coordinator
Ladies Auxiliary Ushers	Sis Sharyn Kendricks Sis Marcella Henry	Servant Leader Assistant Servant Leader

Ministries & Servant Leaders 2023

Women of Canaan	Sis Carolyn Mims-Clark Sis Alicia Boyd	Servant Leader Assistant Servant Leader
Young Ladies Mentoring Ministry	Dr Diane Marshall Sis Shaviara Coppedge Sis Nedra Lee-Barney	Servant Leader Assistant Servant Leader Assistant Servant Leader

Non-Congregational Ministries & Organizations 2023

Academic Enrichment Ministry	Trustee Edward L. Parker, Jr
Canaan Christian Arts Ministry	Sis Jonai R. Vaden
CBC Federal Credit Union	Sis Lesli D. Archer
Chosen 300 Ministry	Deaconess Luvenia Waller Trustee Herbert Byrd, Jr
Events Ministry	Deaconess LaDonna A. Gordon-Jones
Family Life Center	Deaconess Nichelle Johnson Trustee Catherine Williams, PhD
Fitness Ministry	Sis Linda Myers-Lee
Prayer Ministry	Deaconess Daphne R. McCann

Church Staff 2023

Director of Operations	Bro Clifton C. Jones
Administrative Support Specialists	Sis Tasha McKethan Sis Jalissa Myers
Audiovisual Technicians	Bro Malik Beaver Deacon Charles N. Cromwell Sis Camille Harrison Bro Chad K. June Bro Gregory King Sis Tiffany Teich
Environmental Services Technician	Bro Tyrone Alexander
Transportation Operators	Bro Darryl Reeder <i>Position Vacant</i>