



CANAAN BAPTIST CHURCH

"The Gem of Germantown"

# 2023 Year-End Church Conference

Saturday, January 27, 2024  
10:00 AM

5430 Pulaski Avenue  
Philadelphia, Pennsylvania 19144

**Rev. Dr. Derick Brennan, Senior Pastor**

**George R. Waters**  
Chairman, Deacon Ministry

**William A. Jones**  
Chairman, Trustee Ministry



# Table of Contents

Vision & Mission Statement	3
Conference Agenda	4
Hymn of Devotion	5
Scripture Readings	6
Previous Meeting's Minutes	7
Pastoral Report	10
Deacon Ministry Report	27
Deaconess Ministry Report	28
Trustee Ministry Report	29
Church Treasurer's Report	32
Budget Committee's Report	33
Investment GEM Report	34
GEM Endowment Report	35
Church Clerk's Report	36
Director of Operations' Report	37
Ministry Reports	39
Ministers & Church Officers	53
Ministries & Servant Leaders	56
Organizations & Church Staff	58



CANAAN BAPTIST CHURCH

## **Vision**

Our vision is to be a servant church family witnessing to God's love in Jesus Christ and ministering to the needs of people within and outside the church.

## **Mission Statement**

The Canaan Baptist Church is a Word and Christ-centered fellowship providing worship, holistic care and nurture to its family members and seeking to share the full gospel of Jesus Christ to meet the needs of people in the local and broader communities.

## **The Word of God**

We believe that the Holy Bible was written by men divinely inspired, and is a perfect treasure of heavenly instruction; that it has God for its author, salvation for its end, and truth without any mixture of error for its matter; that it reveals the principles by which God will judge us, and therefore is, and shall remain to the end of the world, the true center of Christian Union, and the supreme standard by which all human conduct, creeds, and opinions shall be tried.

# 2023 Year-End Church Conference

Saturday, January 27, 2024  
10:00 AM

## Conference Agenda

Devotions

Call to Order

Scripture Readings

Invocation

Approval of the Minutes

Pastoral Report

Deacon Ministry Report

Trustee Ministry Report

Treasurer's Report

Budget Committee's Report

For the Good of the Gem

Remarks & Emphasis

Benediction

## Hymn of Devotion

### *Sweet, Sweet Spirit*

There's a sweet, sweet spirit in this place  
And I know that it's the spirit of the Lord!  
There are sweet expressions on each face  
And I know that it's the presence of the Lord!

Sweet Holy Spirit, sweet Heavenly Dove  
Stay right here with us filling us with Your love!  
And for these blessings we lift our hearts with praise  
Without a doubt we'll know that we have been revived  
when we shall leave this place!

*Sister Doris M. Akers, 1962*

## Scripture Readings

### *The Old Testament* **Numbers 4:46-49**

All who were numbered of the Levites, whom Moses, Aaron, and the leaders of Israel numbered, by their families and by their fathers' houses, from thirty years old and above, even to fifty years old, everyone who came to do the work of service and the work of bearing burdens in the tabernacle of meeting—those who were numbered were eight thousand five hundred and eighty. According to the commandment of the Lord they were numbered by the hand of Moses, each according to his service and according to his task; thus were they numbered by him, as the Lord commanded Moses.

### *The New Testament* **Hebrews 12:25-29**

See that you do not refuse Him who speaks. For if they did not escape who refused Him who spoke on earth, much more *shall we not escape* if we turn away from Him who *speaks* from heaven, whose voice then shook the earth; but now He has promised, saying, “*Yet once more I shake not only the earth, but also heaven.*” Now this, “*Yet once more,*” indicates the removal of those things that are being shaken, as of things that are made, that the things which cannot be shaken may remain. Therefore, since we are receiving a kingdom which cannot be shaken, let us have grace, by which we may serve God acceptably with reverence and godly fear. For our God *is* a consuming fire.

# Canaan Baptist Church Church Conference Report Saturday, July 29, 2023 10:00 AM

The Canaan Baptist Church Virtual Conference of July 29, 2023 via Zoom 1 was called to order by Pastor Brennan at 9:57am with a song "Sweet, Sweet Spirit", prayer by Deacon Troy Boyd: Old Testament reading, Isaiah 56:6-7 by Deacon George Waters, New Testament reading, 1 Thessalonians 5:16-24 by Deacon Michael Bryant.

Pastor welcomed and thanked everyone, if anyone didn't get a packet the link is listed in the chat feature

A motion was made by Trustee Emmet Mayo and seconded by Sister Ernestine Preston to accept the minutes of the January 28, 2023 conference found on pages 6-8 of the packet as written. The motion carried.

## PASTOR'S REPORT

Pastor stated that he will not read his report but will speak from his heart regarding hopes, gratitude and his goals for the next six months.

- This has been a blessed year, grateful for twenty-one (21) new disciples, thirteen (13) receiving RHOF
- Hybrid Initiative continues, Sister Ella Herbin reports a count of over 200 in person worshippers per Sunday
- Virtual watchers holding steady 500/600 with zoom, phone ins, YouTube, streaming, not counting on demand watchers
- Beginning to do some in person studies: Women's Bible study, Mature Adults studies on Thursdays
- Text to join is significant
- Those home bound and in nursing homes are grateful they can stay connected to their church
- Sick & Shut In List now called Healing and Restoration List is available on website
- By August we hope to provide an electronic version of our Newsletter and Sunday Bulletin
- How do we ministry to all those virtual worshippers, how do we enable them to receive/give ministry?
- Sometimes we need a physical touch, sometimes you need to come into the church
- See detail finance report: thank God the church is solvent, we can pay our bills
- Thank God for those stepping up with their tithing, Gem Endowment matching campaign exceeded
- Major projects on the horizon: redo kitchen in Fellowship Hall/Lower Dining room, air conditioner compressor operating at 50% need replacing, many others things need to be improved or built upon, we must be good stewards over the blessing of this building and satellite properties
- Grateful to sow into building but even more urgent that we sow into the lives of people, must do more across the generations, more for teens and mature adults
- We need to raise even more money going into the future, outreach is mandatory
- Paused on the hiring of additional ministerial staff to concentrate on building needs
- Praise God for Treasurer Darlene Athey and Director Cliff Jones, they're doing an outstanding job managing our finances and our building.
- Prayer is #1, we are praying for things in the future, prayer is paramount for the church

With no questions a motion was made by Deacon Michael Bryant and seconded by Brother Mark Trent to accept the Pastoral report. The motion carried.

## DEACON'S MINISTRY REPORT

Chairperson Deacon George Waters stated “Love is the key word”, every Wednesday the Deacons with Deaconess host noon day prayer service, they are going back to visiting members in hospitals and in homes for communion, anyone requiring prayer should call the church office, about a six month ago training began for new candidates James Davis & James Coppedge under the leadership of Deacon Parker & Deacon Paige, they have been accepted by Pastor, the Deacon Board and the Nomination Committee. Another class is scheduled sometime before January. Always looking for new candidates. Our challenge is how to meet the needs of our online worshippers.

**Pastor commented:** Well done, he encouraged Canaanites to call the church office to notify your Deacon of celebrations/challenges so they can assist you in your needs. He is excited about the new candidates.

With no questions a motion was made by Brother Terrell Parris and seconded by Deacon Troy Boyd to accept the Deacon’s Ministry Report. The motion carried.

### **TRUSTEE MINISTRY REPORT**

Chairperson Trustee William Jones thanked everyone for their ongoing support. Suggested you also read the Director’s Report on pages 32/33. Among many accomplishments, have begun evaluating new banking relationships, roof repair in fellowship Hall completed, heating system enhanced, two new office positions filled, buses moved to more secure location, looking for new Trustees, \$7,600 per month in rental income, loan to be satisfied by end of 2024, please observe all posted or announced safety protocols, safety is paramount. You may call the church office at any time with your concerns.

**Pastor commented:** There is a lot of work being done, we commend the Trustees for being faithful stewards.

#### **Questions/Concerns**

- Regarding the staff and calling the church office, it is too businesslike, system is frustrating, too automated. Ans: We will look into it
- What is protocol for reserving space, forms & guidelines to get approval? Ans: Call the office to request a form as soon as you know, we will get back to you within 14 days, physical forms are in the office.
- How do we post event announcements? Ans: You must forward to office, then Pastor for approval. No outside events will be announced.
- How to get information regarding other church members? Ans: call family Deacon, call office and they will pass on your number to that person
- When will Mastery parking lot be fully opened? Ans: Not a Canaan propriety, we have permission to use on Sundays, everyone is encouraged to park correctly and legally, we cannot enforce parking laws there. We have been told construction will be completed by fall.
- Protocol for ministry or individuals reserving church space? Ans: Again-contact office
- Is the app you are referring to different from the current app? Ans: No, it is the same, Gem Family app.
- When will kitchen will be ready, can we get new tiles? Ans: We are looking to do a complete rebuilding of the kitchen and that will include flooring, lightening, everything new. Pray.
- Will we ever get back to selling sermon CDs? Ans: Pastor will speak with Deacon Cromwell regarding a limited number, no mass production.
- What is the process for scheduling a meeting Ans: Same process as events
- App? Seniors are not tech savvy, what is the plan for them? Ans: Will always maintain a traditional process to cover every generation
- Facebook, there are two separate pages, can we combine those pages to avoid confusion? Ans: First page is external, anyone can view. Second page is internal messages by Rev. Parker, for Canaanites.
- Unisex bathroom in fellowship Hall? Ans: Included in project goals, see page 27.

A motion was made by Sister Laurie Casey and seconded by Sister LaWanda Hawkins to accept the Trustee Ministry report. The motion carried.

**Pastor commented:** There will be a separate call session for major projects

### **FINANCE/TREASURER REPORT**



**Treasurer Report:** Treasurer Darlene Athey apologized for being off camera. Cash on hand as of June 30, 2023 is \$406,640.50 which includes, United Bank construction loan balance \$646.33, Gem Endowment balance \$123,189.17, Operating account 105,975.95, etc.

A motion was made by Trustee Debra Geiger Swanson & seconded by Deacon Charles Cromwell to accept the Treasurer's Report. The motion carried.

**Financial Report** Trustee Ralph Vaden, stating this is a snapshot of where we have gone the last six months. Directed us to actual revenue 2023-\$754,749.00, expenses \$592,267.00, a difference of \$162,482.00 (inside of this is an allocated/restricted funds of \$100,000.00). We are operating in the black.

**Additional comment by Chairman Jones:** We work to reflect an accurate & transparent picture of how the church is doing, going forward you will see a separate report regard the Gem Endowment and satellite properties. New format will be ready by next conference. No reason for alarm, just making sure we present an accurate financial picture.

#### **Questions/Concerns:**

- Is budget reflecting six month or year of actual expenses? Ans: Budget is set for the year, numbers reflect ½ way point although it is a yearly budget
- Are we concerned about the numbers, budgeted vs actual? Ans: Always looking at where we stand 2023 budget is one of the most conservatives ever presented, going forward we will have a better picture
- Page 28, cash on hand-construction loan, are numbers correct? Ans; Yes, from original loan

A motion was made by Sister Valerie Johnson & seconded by Trustee Liz Perry to accept the Treasurer's Report.

**Pause:** A question was asked regarding tabling the motion until we get a clearer picture of the report Ans: the numbers will remain the same, there will only be more details

**Discussion** ensued regarding a separate motion to table the report until details are presented: Conclusion reached this was not necessary. Original motion by Sister Valerie Johnson and Trustee Liz Perry was accepted and voted upon to accept the Financial report. The motion carried.

#### **FOR THE GOOD OF THE GEM**

- Chairman Jones: Girl's Mentoring Ministry report not in this packet, will be in final version
- Restroom in Narthex? Ans: considered as part of renovations fifteen years ago, could not get clearance.
- Kudos to our Chairman for being very responsive, doing a good job
- Echo, Chairman always answers questions in person or email

**Pastor:** We know this is a blessing from God, we have so much to be grateful for. But it doesn't work without sisters and brothers, thank you for your support and prayers. You can always email or reach out with your questions, suggestions, ideas.

- Tomorrow's Gem Family Reunion and Block party: use Mastery or Kelley lots, shuttle buses available 8:30am until 5pm, obey parking rules, be good neighbors, Canaan will not be responsible for tickets or violations, bring chairs to classroom #1 for storage during service. 428 have registered

Closing prayer by Pastor Brennan at 11:34am.

Zoom participation count indicated 104 members in attendance

***As recorded by Church Clerk  
Annetta Beamon-Tucker***



Year	Focus	Theme	Year	Focus	Theme
2008	Worship	Upreach	2015	Fellowship	What A Fellowship
2009	Prayer/ Evangelism	Upreach and Outreach	2016	Completion	Finish the Work
2010	Evangelism	Each One, Reach One	2017	Power	The Fire of the Lord
2011	Discipleship	Each One, Reach One, Teach One	2018 - 2021	Evangelism	Harvest Workers
2012	Service	From Member- ship to Disciple- ship	2022	Youth	Youth
2013	Service	From Member- ship to Disciple- ship	2023	Prayer	Pray Without Ceasing
2014	Stewardship	More than Enough: Time, Talent, & Treas- ure	2024	Service	Serving God by Serving Others



CANAAN BAPTIST CHURCH

# 2024 Pastoral Focus Church Health



CANAAN BAPTIST CHURCH

## The Barna Group

- In its nearly 40-year history, the Barna Group has conducted more than two million interviews over the course of thousands of studies, and has become a go-to source for insights about faith and culture, leadership and vocation, and generations. Barna Group has carefully and strategically tracked the role of faith in America, developing one of the nation's most comprehensive databases of spiritual indicators.
- The Barna Group has worked with thousands of business, nonprofit organizations and churches across the U.S. and around the world, including many protestant denominations, Catholic parishes, and faith leaders.
- The firm's studies are frequently cited in sermons and talks, and its public opinion research is often quoted in major media outlets such as CNN, USA Today, The Wall Street Journal, Fox News, Chicago Tribune, Huffington Post, the New York Times, Dallas Morning News, and the Los Angeles Times.



CANAAN BAPTIST CHURCH

## Barna Church Health Accelerator 100-Day Church Health Accelerator

- Partnering with the Barna Team for 100 days to assess, strategize and lead Canaan toward holistic health, growth, and flourishing.
- Proprietary church health survey, the ChurchPulse, to measure Canaanite's flourishing and Canaan's nurturing, sending, and leading - to understand how Canaanites are doing and then begin meaningful change.
- Barna Consulting services with Barna executives.
- Real-time ministry solutions that are uniquely designed for Canaan and transformative in the ways that Canaan needs.



CANAAN BAPTIST CHURCH

# Barna Church Health Accelerator 100-Day Church Health Accelerator

## Spring 2024 Cohort

January 18–April 25, 2024

- Attend biweekly Zoom cohort gatherings + flexible coaching sessions.
- Access Barna executives for church health consulting services.
- Execute installation framework for ministry change making.



CANAAN BAPTIST CHURCH

## Barna Church Health Accelerator

### The Critical Building Blocks of Church Health

1. The flourishing of Canaanites
2. The quality of Canaan's nurturing, sending, and leading of Canaanites



CANAAN BAPTIST CHURCH

# Barna Church Health Accelerator Human Flourishing

Faith

Relationships

Well-being

Finances

Vocation





CANAAN BAPTIST CHURCH

# Barna Church Health Accelerator Church Thriving

## Nurturing

Worship  
Experience

Connected  
Community

Prayer  
Culture

Bible  
Centered

Spiritual  
Formation

Trusted  
Leadership

## Sending

Faith  
Sharing

Serving  
Others

Social  
Impact

Holistic  
Stewardship

Leadership  
Development

## Leading

Future  
Focused

Resource  
Stability

Team  
Health

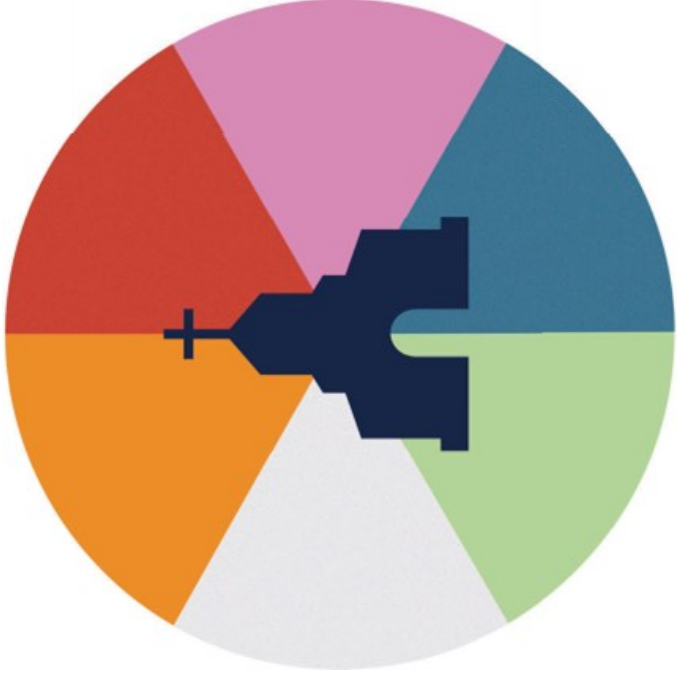
Data  
Informed



CANAAN BAPTIST CHURCH

## Barna Church Health Accelerator

Deploy a survey to every Canaanite  
and get definitive answers, vision,  
and direction for Canaan, powered  
by defensible data





CANAAN BAPTIST CHURCH

## Barna Church Health Accelerator The 100-Day Church Health Accelerator Survey Distribution

- All Canaanites ages 18 years and older will complete a short 10-minute survey
- Beginning Sunday, January 28, 2024, the survey will be available and accessible through:
  - Canaan’s website.
  - A QR Code displayed on the sanctuary monitors before and after worship.
  - An email link sent to every Canaanite’s email address.
  - Those without online technology will call the church office during the week and someone will assist with completing the survey.
- The last day to take this 10-minute survey is Sunday, **February 11, 2024**, so every Canaanite will have two weeks to complete it.
- After all surveys have been completed, Barna will tabulate the results, transcribe the comments verbatim, and return the findings to Canaan.



CANAAN BAPTIST CHURCH

# 2024 Pastoral Focus The Year of Service



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## God's 2024 Vision for Canaan

- The Year of Service: *“Serving God by Serving Others.”*
- Theme Verse: *Hebrews 12:28-29 Therefore, since we are receiving a kingdom which cannot be shaken, let us have grace, by which we may serve God acceptably with reverence and godly fear. For our God is a consuming fire.*



CANAAN BAPTIST CHURCH

## God's 2024 Vision for Canaan

- The Year of Service: “*Serving God by Serving Others.*”
- Why?
  - Commanded by God, Matthew 28:19-20.
  - Aiding those in need, Matthew 25:44-46.
  - Assisting believers to reach maturity, Ephesians 4:11-13.
  - Transforming communities, Jonah 3.
  - Unifying the church, 1 Corinthians 12.
  - Resourcing the Kingdom, Acts 2:43-47.



## God's 2024 Vision for Canaan

- The Year of Service: “*Serving God by Serving Others.*”
- Goals:
  - A large percentage of Canaanites understanding spiritual gifts and specifically knowing their spiritual gift(s).
  - A large percentage of Canaanites diligently serving in at least one Canaan Ministry.
  - Canaanites actively participating in scheduled community ministry engagements.
  - Existing ministries completing a self-assessment to specify mission, beneficiary, and relevance. Where necessary, re-tooling the ministry.
  - Launching new ministries that are aligned with Canaan's mission and vision.



CANAAN BAPTIST CHURCH

## God's 2024 Vision for Canaan

- The Year of Service: “*Serving God by Serving Others.*”
- How?
  - Ministry Engagement Team (MET).
  - A team of Canaanites that helps Canaanites to engage with ministries in a way that aligns their spiritual gifts and interests with the needs of existing and newly created ministries.
  - The team aids existing ministries in completing a self-assessment to specify mission, beneficiary, and relevance. Where necessary, retooling the ministry.
  - The team assists in envisioning, planning, and launching new ministries that are aligned with Canaan’s mission and vision.





CANAAN BAPTIST CHURCH

# 2024 Pastoral Focus Church Finances



CANAAN BAPTIST CHURCH

## 2024 Pastoral Focus Church Finances

- Increasing Canaan's Tithes & Offerings.
  - Tithing Stair-Step Faith Challenge
  - Canaan Missions Reporting
    - Mission's Partner Videos
    - Mission's Partners List
    - Special offerings in additions to tithes & offerings
- Increasing and maintaining income derived from Canaan's satellite properties.
- Increasing Canaan's GEM Endowment.

# Deacon Ministry 2023 Year-End Report

Thursday, January 11, 2024

*Rejoice always pray, continually, give thanks in all circumstances for this is Gods will for you in Christ Jesus. (1 Thessalonians 5-16-18)*

Greetings Canaan Family,

The Deacons continue to serve our church community in this new season of the Post Pandemic Church. There have been many challenges but we continue to push through with the help of Our Lord and Savior Jesus Christ. The Deacons serve in all circumstances for it is the will of God.

## 2023 Achievements

Once again our Deacons are;

- ⇒ Back to hospital visits with the sick.
- ⇒ Returned to In-home visits for those shut in.
- ⇒ Back to in-home communion with the sick.
- ⇒ Supporting congregational prayers during service.

We have baptized more than 20 new saints in 2023. Once again we are back in the Baptismal Pool, with the help of the Audio Video Ministry this was possible.

We have returned to in-person Noon Day Prayer 12:00 to 1:00 Tuesday Thursday and Friday in our Chapel.

We continue to provide Wednesday online Noon Day Prayer Service through Zoom 1 with our Deacons and our Deaconess Ministries. This service is of great benefit to those who are house bound and unable to make it to our physical building. The feedback indicates many are blessed.

During the month of August the Deacons assisted setting up and serving our church assisting with the outdoor Revival Service, because of weather circumstances this service was moved inside on short notice and once again the Deacon Ministry stepped up working with the leaders of the Sheepfold Ministry making a smooth transition. A great service and a great time in the Lord.

Also during the month of August we reached out to the John B. Kelly School during their welcome back to school after the summer break imitative. This is one of our outreach ministries.

Deacons also assisted the Missionary with our annually Turkey giveaway with over one hundred and fifty turkey and gift cards form the trustees.

We also have two new Deacons in training, brothers James Davis and James Coppedge.

Last, but not least, the Deacons provided support for the first Canaan Baptist Church Christmas Party an initiative sponsored by the Sheepfold Ministry. This promoted unity for all Tribes to celebrate the birth of our Christ together. What a great celebration a good time for all. Hopefully not the last.

The Election of Officers, revealed no changes:

George R. Waters	Chairman
Troy B. Boyd, Jr	Vice Chairman
Michael Bryant, Sr	Secretary
Albert Grier	Treasurer

Future Goals

More for 2024

More Service

More Prayer

More Deacons in Training

Continue to be obedient to God's call on the life of a Deacon serving our church and our church family.

Submitted,

**Deacon George R. Waters, Chairman**

**Deacon Troy B. Boyd, Jr, Vice Chairman**

# Deaconess Ministry 2023 Year-End Report

Friday, January 12, 2024

The mission of the Deaconess Ministry of Canaan Baptist Church is to worship and serve God and our Church family. We provide leadership through Baptism, Holy Communion and Intercessory Prayer. The Deaconesses are committed to worship, evangelism, study, prayer, ministry, fellowship and service. The Deaconesses are available to any member, especially the female members, to help and assist with any issues or problems.

Galatians 6:10

*Therefore, as we have opportunity, let us do good to all, especially to those who are of the household of faith.*

The Deaconesses continue to assist the Deacons with the ordinances of Holy Communion and Baptism. We are also in communication with the Family and Friends ministry regarding the female candidates for Baptism.

We are grateful for the successful transition of Baptism from Tuesday evenings to being a part of the Sunday morning worship service.

The Deaconesses have been an integral part of the Wednesday Noonday Prayer hour and have also participated in other prayer services.

In March of 2024, the Deaconess Ministry will again host a Baby Shower to benefit AlphaCare. We look forward to our church family and friends making donations of clothing, diapers and other items needed for the care of babies and new mothers. Last year the representatives from AlphaCare were overwhelmed with the volume of donations and were extremely grateful. ***The need still exists!***

For over 40 years, Alpha Care has served women in Philadelphia, providing health and social services to pregnant women and families and serving as a bridge to community resources.

In the spring of 2024, the Deaconess Ministry will represent Canaan at the Annual fund-raising banquet to support AlphaCare in their mission and ministry. It is our prayer that, the Deaconesses, along with our church, will continue to partner with this organization in the future.

If the facilities are ready, we anticipate hosting the Annual Deaconess Prayer Breakfast in the fall of 2024, or another form of Prayer Fellowship event where we unite with Deaconesses from other churches here at Canaan.

We give thanks to GOD for the great things he has done and for what He has planned for the Deaconess Ministry and our church.

We continue to pray for our Pastor & Associate Ministers, Servant Leaders & Ministries, Church Family, the unsaved, and issues of this world, knowing that GOD is able.

To GOD be the Glory.

Respectfully Submitted,  
Alfreda C. White, Servant Leader

***Deaconess Alfreda C. White***, Servant Leader  
***Deaconess LaDonna A. Gordon-Jones***, Assistant Servant Leader

# Trustee Ministry 2023 Year-End Report

*Each one, as a good manager of God's different gifts, must use for the good of others the special gift he has received from God. 1 Peter 4:10*

Saturday, January 27, 2024

Greetings, fellow Canaanites!

The Trustee Ministry thanks you for your ongoing prayerful support of the church and our ministry. 2023 saw much progress and change in church administration and operations. Your Trustees remain committed to ensuring good stewardship of the church's assets and finances and the maintenance of our physical properties. We always pray you will remain faithful with your prayers and financial contributions as the mission and operation of the church continue.

Trustee Ministry work is conducted both collectively and through our seven standing committees, each led by a Trustee:

- |                         |  |
|-------------------------|--|
| ◆ Finance & Budget      | Trustee Ralph Vaden, Jr., Chair        |
| ◆ Facilities Management | Trustee Herbert M. Byrd, Jr., Chair    |
| ◆ Human Resources       | Trustee William A. Jones, Chair        |
| ◆ Risk Management       | Trustee Catherine Williams, PhD, Chair |
| ◆ Safety & Security     | Trustee Emmett Mayo, Chair             |
| ◆ Stewardship           | Trustee Debra Geiger Swanson, Chair    |
| ◆ Transportation        | Trustee Leonard Grant, Chair           |

Several responsibilities, in whole or in part, are delegated and entrusted to our Director of Operations who collaborates with the Trustees, the Pastor, and other key leaders to facilitate the day-to-day operation of the church.

## Accomplishments in 2023

We were able to accomplish the following only by the grace of God, your prayers, and your generous financial support:

### **Finance & Budget**

- ◆ Remained within the 2023 budget and financial plan, ending the year solvent and with revenue exceeding expenses (see Finance & Budget Report)
- ◆ Approved and established a new banking relationship with WSFS Bank.
  - ◆ Phased transition of banks is underway, in partnership with the Church Treasurer
- ◆ Approved a balanced 2024 Operating Budget of \$1,339,267.00
- ◆ Reduced the balance on the existing construction loan by 38% to ~\$55,000.00.

### **Facilities Management**

- ◆ Completed roofing and cosmetic repairs in the Fellowship Hall, Lower Dining Room, Chapel, Sanctuary, and 300 W School House Lane among other areas.
- ◆ Completed HVAC replacement at 300 W School House Ln.
- ◆ Mitigated water intrusion issues in several areas of the main building.
- ◆ Completed electrical upgrades in the Sanctuary, Fellowship Hall, and other spaces.
- ◆ Continued with repairs and enhancements to the heating and air conditioning systems.
- ◆ Continued with plumbing repairs and enhancements in several areas.

### **Safety & Security**

- ◆ Negotiated a one-year contract with a new security vendor; United Protection & Security Service (UPSS)
- ◆ Implemented upgrades to our video security system - ongoing.
- ◆ Hosted Active Shooter & Mass Casualty Preparedness Seminar in partnership with our Security vendor UPSS; attended by Pastor Deacons, Trustees, Deaconesses, Ushers, and key Servant Leaders.

### **Human Resources**

- ◆ Onboarded two new Administrative Support Specialists

- ◆ Onboarded two new Transportation Operators
- ◆ Onboarded a new Audio Technician
- ◆ Participated in the 2023 Leadership Assessment (DiSC)

### **Risk Management**

- ◆ Created database and continued collecting outstanding background checks and child abuse clearances for key leaders and volunteers.
- ◆ Finalized the Code of Conduct & Ethics to supplement existing church governing documents.

### **Transportation**

- ◆ Negotiated a one-year contract with a new, more secure location to store our fleet.
- ◆ Resumed providing round-trip transportation for members on Sunday mornings (GEM Shuttle).

### **Miscellaneous**

- ◆ Hosted the September meeting of the Citywide Trustees of Greater Philadelphia.
- ◆ Added cameras and related equipment to enhance streaming of worship, baptism, and other events from the Sanctuary and Atterbeary/Holcomb Chapel.
- ◆ Approved an updated pricing list for non-ministry facility rentals, in partnership with the Deacons and Events Ministry.

### **Objectives for First & Second Quarters 2024**

In the next 6 months and beyond, your Trustees will work to achieve several critical objectives above and beyond our regular duties. Some of these are carryovers from the previous reporting period and include, but are not limited to:

### **Human Resources**

- ◆ Continue evaluation of staffing needs and updating job descriptions and responsibilities in several departments and ministries.
- ◆ Continue updating handbooks, policies, and development for key leaders, employees, contractors, and appointees.
- ◆ Evaluation of a potential electronic timekeeping system.
- ◆ Deployment of the Code of Conduct & Ethics for church ministers, officers, leaders, and employees.

### **Facilities Management**

- ◆ Ongoing mitigation of heating, plumbing, and water intrusion issues.
- ◆ Repair or replacement of key components of the air conditioning system (See Infrastructure Improvement Planning).
- ◆ Reorganization of space allocation and usage.
- ◆ A new round of applications for grants or partnerships for the restoration or upgrading of key areas of the church campus.
- ◆ Restoration of existing furniture and procurement of new furniture for the Multipurpose Room and Chapel.
- ◆ Audiovisual enhancements in Fellowship Hall and the Classroom Area

### **Risk Management & Stewardship**

- ◆ Deployment of the Canaan Baptist Church Code of Conduct & Ethics for key leaders and staff
- ◆ Ongoing evaluation of the church's insurance policies and other risk management coverages
- ◆ Ongoing inventorying and digitization of records and key historical documents
- ◆ Evaluation of new data management software for church demographic and financial recordkeeping

### **Finance & Budget**

- ◆ Streamlining and reorganization of budget reporting and the chart of accounts
- ◆ Evolving the church's financial tools and vehicles (lines of credit, savings accounts, investments, etc.).
- ◆ Streamlining/Automation of the church's accounts payable procedures.

### **Safety & Security**

- ◆ Ongoing staged replacement of the video surveillance systems
- ◆ Procurement of new, upgraded two-way radios and other communication equipment.
- ◆ Ongoing development of fire and emergency egress plans
- ◆ Analysis and upgrade/replacement of the security alarm and fire alarm systems

## Infrastructure Improvement Planning

The Trustees are in collaboration with the Deacons, the Director of Operations, and the Senior Pastor on an accelerated infrastructure improvement project. The purpose is to facilitate completion of renovations and improvements in key areas of the church in a consolidated and coordinated manner. Significant initial assessments were completed in 2023 at no charge to the church. An initial proposal, which is under review, has not been formalized, a project name has not been chosen, costs and financing have not been identified, and a timeline has not been set. Although significant progress has been made, these aspects are still under evaluation and design. A proposal to the congregation will be presented in 2024 once formalized and approved by the Joint Leadership. Potential areas to be included in this project will be, but are not limited to:

- ◆ General
  - ◆ Roofing, drainage, electrical upgrades, technology enhancements, masonry, signage
- ◆ Main Sanctuary & Narthex
  - ◆ Lighting, additional technology enhancements, entryway enhancements
- ◆ Fellowship Hall & Lower Dining Room
  - ◆ Lighting, flooring, restrooms, audiovisual systems, kitchen equipment, kitchen layout, space redesign/partitioning
- ◆ Air Conditioning Systems
  - ◆ Blowers, chillers, ductwork, automation
- ◆ Classroom Area & Lower Level
  - ◆ Space reconfiguration, technology and connectivity enhancements, audiovisual systems
- ◆ 300 W School House Lane (proposed)
  - ◆ All remaining construction phases

## Satellite Properties - Investment GEM, LLC

The Trustees thank Director Clifton Jones and First Lady Alberta Brennan, Esq. for their ongoing leadership and project management which has been invaluable to the rebuilding of Canaan's property portfolio. We continue to thank the congregation for its prayers and support.

- ◆ Construction/Renovation Updates as of December 31, 2023
  - ◆ 244 W School House Ln (Commercial/Mixed Use) - Construction completed. Occupancy expected in January 2024 (See Investment GEM Report)
  - ◆ 300 W School House Ln (Youth Center) - Phase 1 Completed. Phase 2 Underway.
- ◆ Construction Loan
  - ◆ The current construction loan balance is approximately \$55,000.00 with a targeted payoff date in the fourth quarter of 2024.
  - ◆ Accelerated loan payments of at least \$5,000.00/month are being applied to satisfy the loan in the targeted timeframe.

## Safety, Security, and Observations

- ◆ For your safety and that of the church at-large, we ask that all Canaanites and guests observe any posted or announced safety protocols.
- ◆ Report any non-urgent issues, large or small, to the Trustees via the Church Office. You may email us at [observations@canaanbaptistchurch.org](mailto:observations@canaanbaptistchurch.org) or contact us by phone at (215) 848-6311.
- ◆ Report unsafe conditions or emergencies of any kind to any Trustee, Deacon, or the Director of Operations as soon as safely possible.

## We Welcome Our Newest Trustee

**Sister LaKiesha Sanders** has been approved by the Trustee Intake Committee, the Nominating Committee, and the Senior Pastor to join the Trustee Ministry in February 2024. We are excited to see how her contributions and relevant professional experience will enhance the ministry in its service to Canaan and the Kingdom of God. We look forward to her initial installation on Sunday, February 4, 2024.

To God be the Glory, great things He has done! We are grateful for your continued prayers and support, and we look forward to what God has in store for Canaan in the months ahead and beyond. May His grace continue to rest on the Canaan Baptist Church.

Yours in His service,

**William A. Jones**, Chairman  
**Elizabeth Perry, Esq.**, Vice Chairlady

Canaan Baptist Church		
Cash On Hand Report		
Sunday, December 31, 2023		
	12/31/2023	12/31/2022
<b>CHECKING/SAVINGS</b>		
Santander Bank - Checking - Operating	\$ 58,578.00	\$ 127,205.00
Santander Bank - Checking - Emergency	\$ 150,000.00	\$ 150,000.00
Canaan Baptist Church Federal Credit Union	\$ 1,019.58	\$ 1,016.02
United Bank - Construction Loan	\$ -	\$ 14,414.70
United Bank - Checking	\$ 1,576.64	\$ 1,574.29
United Bank - Certificate of Deposit	\$ 24,909.52	\$ 22,865.60
<b>SUBTOTAL</b>	<b>\$ 236,083.74</b>	<b>\$ 317,075.61</b>
GEM Endowment	\$ 138,281.60	\$ 84,853.41
<b>GRAND TOTALS</b>	<b>\$ 374,365.34</b>	<b>\$ 401,929.02</b>



**Finance & Budget Report - December 31, 2023**

**2023 Actual Revenue vs Actual Expenses + 2024 Budget Projections**

	REVENUE			EXPENSES		
	January 1 through December 31	January 1 through December 31	January 1 through December 31	January 1 through December 31	January 1 through December 31	January 1 through December 31
	2023 Budgeted	2023 Actual	2024 Budgeted	2023 Budgeted	2023 Actual	2024 Budgeted
Worship	\$ 1,164,819	\$ 1,152,442	\$ 1,217,287	\$ 27,350	\$ 54,032	\$ 60,275
Missions & Evangelism	\$ 75,000	\$ 89,908	\$ 80,000	\$ 130,600	\$ 83,783	\$ 97,300
Operations Management	\$ 96,305	\$ 132,808	\$ 35,500	\$ 1,138,314	\$ 1,007,892	\$ 1,095,212
Christian Education	\$ 2,500	\$ 2,708	\$ 2,000	\$ 8,110	\$ 8,189	\$ 8,300
Special Concerns/Projects	\$ 19,750	\$ 10,289	\$ 2,980	\$ 29,000	\$ 40,934	\$ 17,680
Administrative Expenses	\$ -	\$ -	\$ -	\$ 25,000	\$ 32,346	\$ 23,500
Auxiliaries	\$ -	\$ -	\$ 1,500	\$ -	\$ -	\$ 37,000
<b>TOTALS</b>	<b>\$ 1,358,374</b>	<b>\$ 1,388,155</b>	<b>\$ 1,339,267</b>	<b>\$ 1,358,374</b>	<b>\$ 1,227,176</b>	<b>\$ 1,339,267</b>
2023 Actual Revenue	\$ 1,388,155					
2023 Actual Expenses	\$ (1,227,176)					
2023 Revenue vs Expenses	\$ 160,979					
Allocated/Restricted Funds	\$ -					
<b>2023 Overall Difference</b>	<b>\$ 160,979</b>					

# Investment GEM, LLC 2023 Year-End Report

## Real Estate Holdings - Residential

### **302 W School House Lane**

- ⇒ 1<sup>st</sup> Floor Suite - Occupied (Family Life Center)      Gratis
- ⇒ 2<sup>nd</sup> Floor Suite - Vacant as of 12/31/23
- ⇒ 3<sup>rd</sup> Floor Suite - Vacant as of 12/31/23

### **304 W School House Lane**

- ⇒ 1<sup>st</sup> Floor Suite - Occupied      \$1,300.00/month
- ⇒ 2<sup>nd</sup> Floor Suite - Occupied      \$1,225.00/month
- ⇒ 3<sup>rd</sup> Floor Suite - Occupied      \$1,025.00/month

### **315 Winona Street**

- ⇒ 1<sup>st</sup> Floor Suite - Occupancy 1/1/24      \$1,525.00/month
- ⇒ 2<sup>nd</sup> Floor Suite - Vacant as of 12/31/23

## Rent Collection Summary July - December 2023

- ⇒ 302 W School House Lane      \$1,030.00
- ⇒ 304 W School House Lane      \$18,775.00
- ⇒ 315 Winona Street      \$12,410.00

## Real Estate Holdings - Commercial/Mixed Use

### **244 W School House Lane**

- ⇒ 1<sup>st</sup> Floor Suite - Occupancy 2/1/24      \$1,015.00/month
- ⇒ 2<sup>nd</sup> Floor Suite - Vacant as of 12/31/23
- ⇒ 3<sup>rd</sup> Floor Suite - Occupancy 1/1/24      \$1,800.00/month

## Expenses - All Holdings

- ⇒ Commissions to Realtor      \$4,525.00
- ⇒ Refunded Security Deposits      \$3,090.00
- ⇒ Payments - Construction Loan      \$10,000.00
- ⇒ Misc Reimbursements to Church      \$344.48
- ⇒ Construction Expenses (300 WSHL)      \$2,500.00
- ⇒ General Maintenance & Upkeep      \$1,028.29
- ⇒ HVAC & Plumbing Repairs (304 WSHL)      \$6,675.00
- ⇒ Utilities (Aggregate)
  - ⇒ Water & Sewer Service (City of Philadelphia)      \$1737.95
  - ⇒ Electricity (PECO)      \$3,577.93
  - ⇒ Natural Gas (PGW/UGI Energy Services)      \$2,118.35

## Cash on Hand - 12/31/2023

- PNC Bank - Operating      \$15,955.76

Respectfully submitted,

***Trustee Herbert M. Byrd, Jr***  
Facilities Management Committee

# GEM Endowment 2023 Year-End Report

The Canaan Baptist Church GEM Endowment was established in 2017 to provide ongoing financial support to enable our witness of God's love by ministering to the needs of people within and outside the church, for generations to come. It provides support in three areas: Missions, Youth, and Worship. These funds do not take the place of general budget or other giving initiatives for the operation of the Church or current ministries.

Canaan has partnered with the *American Baptist Foundation* to provide financial management as well as to provide creative "planned giving" options. In addition to cash gifts, we strongly encourage other ways to give such as gifts through Wills, Stocks, Life Insurance, etc.

The GEM Endowment committee continues to provide fundraising support for the endowment and important planning information and education for our members.

## Completed Activities:

- Fundraising Matching Gift Initiative - January 2023
- Estate Planning Workshop - September 2023
- Support for Free Wills Clinic with Christian Legal Clinic - October 2023
- GEM Endowment Day - December 10, 2023

Funds raised January to December 2023:	\$36,063.00
<b>Endowment Balance December 2023:</b>	<b>\$138,281.60</b>

## Plans for 2024:

- "Planned Giving" Seminar with American Baptist Foundation
- Financial Planning Workshop
- Incentive gift to a school in 19144
- GEM Endowment Day - December 2024

## Different Ways to Contribute:

- Complete a grey GEM Endowment Envelope and place it in the basket during the offering.
- Indicate GEM Endowment and the contribution amount on your white preprinted contribution envelopes or blue pew envelopes.
- Indicate GEM Endowment in the appropriate box when giving online.
- See any member of the Steering Committee for information on giving through long-term planning, wills, stock, life insurance, and other planned giving means.

## For Information on the Endowment:

- Visit <https://canaanbaptistchurch.org/gem>
- Pick up an Endowment Brochure
- See any member of the Endowment Steering Committee

Respectfully submitted,

**Sister Elizabeth Sudler**  
Servant Leader

**Church Clerk  
2023 Year-End Report  
January 1 - December 31, 2023**

**Membership Report**

Intake of New Disciples	<b>49</b>
Right Hand of Fellowship Given	<b>22</b>
<b>Baptisms</b>	<b>21</b>
<b>Letters of Transfer Received</b>	<b>1</b>
<b>Notices of Relocation Received</b>	<b>3</b>
<b>Funerals</b>	<b>14</b>
<b>Resolutions Presented</b>	<b>33</b>
<b>Sympathy Cards Sent</b>	<b>8</b>

**Transitioned Canaanites**

Brother Robert Banks	Sister Cynthia Bennett
Sister Illease Davis	Sister Linnie Davis
Sister Mamie Fains	Brother William Grayson
Sister Olivia Harris	Sister Rachel Harris
Reverend Evelyn Johnson	Sister Hattie Murray
Brother Darryl Reeder	Sister Delores Speakes
Sister Dorothy Stephens	Brother John Stephens
Sister Joanne Wells	Brother William Wilson, Jr

Submitted,  
***Sister Annetta Beamon-Tucker***  
Church Clerk

# Director of Operations 2023 Year-End Report

The following details are a general summary of current and planned activities. The Director would like to thank the Canaan membership for their continued partnership as we all work towards the advancement of Pastor Brennan's vision, mission and the advancement of the Kingdom. To God be the Glory!

## General Observations

Due to the conservative nature of the 2024 budget year, the Director of Operations has had to reduce the operations budget, which is a double-edged sword. We do benefit from planned expense reduction; however, we cannot anticipate when a key building system will fail and require unexpected funding.

**Space Usage** - It has been observed that some members/ministries continue to use rooms and spaces without prior a prior approved reservation. We respectfully ask that room usage is scheduled in advance via the main office as there may be existing reservations, planned maintenance, or other factors which congregation may not be aware of. Rooms/space may be requested by calling and/or emailing the church office during business hours.

**Process Improvements** - Director collaborating with the History committee to facilitate improved process for display of Canaan historical memorabilia in designated areas around the church.

## Facility Maintenance

- Heating systems are currently undergoing major repair to the one-hundred-year-old steam pipes to prevent unexpected pipe failure mid-winter. This was an unexpected expense.
- Leaf removal was conducted for all satellite properties.
- General Heating - Director is additionally identifying associated heating zones and areas that need attention for improved control and heat. For example, Daycare corridor - need to diagnose and reconnect one forward radiator and possibly add and additional radiator to hallway; Jamison Hall - need to clean two radiator traps and possibly add additional radiators to compensate for high ceilings and large area. Director consistently in collaboration with the facilities committee. New water softener company engaged.
- Deacons Office - wall waterproofing is being revisited with new company.

## Multimedia and Technology

- Canaan is currently exploring a more robust congregation database system. The current system is becoming a legacy product and will not be supported in the future.
- Director & Trustees exploring sound console enhancements in the Sanctuary to support expansion of capabilities and to mitigate some existing channels which are malfunctioning.

## Customer Service

Canaanites are encouraged to report any/all issues to [observations@canaanbaptistchurch.org](mailto:observations@canaanbaptistchurch.org), "if you see something, say something."

## Risk, Safety, and Security

- Recent alarm system equipment failures are in the process of being resolved. Director is having a variety of parts and components replaced to prevent future incidents.
- Director will continue to collaborate with the Security Committee as a follow-up to the initial "Active Shooter" Training recently held.

## **Satellite Properties**

- Satellite rental efforts have been successful. Canaan has recent acquired four new tenants.
- T-stat inspections conducted on all satellite properties. Currently two T-stats drain the batteries weekly to our detriment. Now that we are in winter months, heat must be controlled and maintained in buildings to prevent pipes bursting due to freezing weather. Security tours have been set up to check conditions daily.
- Director is continuing to systematically maintain all licensing needed for all satellite properties, including Lead Safety Certifications, Activity Licenses, City Tax Accounts, Rental Licenses, and Use & Occupancy Permits.

## **Resource Development**

Efforts continue for outside donors and programs consistent with the Canaan/Family Life Center mission and for other church needs/initiatives.

## **Director Action Items - 2024**

- Director scheduling reorganization of the equipment room in collaboration with Deacons & Trustees.
- Organizing and clean up need to be completed in the Teen Room and Uganda Room as soon as possible.
- Inventorying of all breaker boxes so they can be properly marked with location labels to include additional labeling of certain problematic outlets.
- Replacement of two-way radios and other communication devices are being researched by the Director and Security Committee for near-future acquisition.
- Electrical upgrades/enhancements in the Sanctuary to support future equipment installation.
- Pulpit lighting repairs/enhancements.
- Exterior lighting repairs/enhancements.
- Garage needs electrical repairs/enhancements for lighting and door functionality.

## **Director Recommendations**

- Obtain software subscription for tenant and rental interaction.
- Annual review of all CBC Governing Documents for risk management considerations

It is my pleasure to be of service to you!

“Servant-Leadership is all about making the goals clear, and then rolling up your sleeves and doing what it takes to help people win” -Ken Blanchard

Submitted,

***Brother Clifton C. Jones***

Director of Operations

# Joint Usher Ministry 2023 Year-End Report

*Serve wholeheartedly, as if you were serving the Lord, not people. Ephesians 6:7*

The Ushers Ministry depend on God to lead, guide, and order our steps as we assist all who enter the presence of the Lord with thanksgivings and into His courts with praise.

As stated in our 2023 mid-year report, we fulfilled our Vision and Goals for the year and grateful to report the following:

- ◇ Our ministry currently has 51 active members serving and worshipping in-person; 7 Juniors; 5 Teens, 23 Ladies and 16 Seniors. As of January 2024, two (2) new members joined the Senior Board and one (1) joined the Teen Board; farewell and blessings were extended to two Junior Ushers, Milan and McKenzie Alston; and, one Senior Usher, Robert Dixon, as they joined Pinn Memorial Baptist Church, we will miss them.
- ◇ With a Christ-like servant's heart, the Junior and Teen Boards are willing and ready to serve every 2nd Sunday (Youth Sunday) Their service has truly been a blessing to the ministry (our future.)
- ◇ Twenty-Five (25) Ushers attended the Active Shooter Preparedness Training, Saturday, November 4, 2023.

Ushers will continue to serve when needed (i.e., Funerals, Baptisms, etc.)

## 2024 Vision and Goals for Ministry:

- ◇ Plan and provide more training for the leaders and members;
- ◇ Celebrate our Ushers Annual Day in May; and,
- ◇ Provide unconditional assistance and support to Pastor and Canaan.

Continue to pray for our members as we remain committed and willing to serve everyone that enters the sanctuary; and, as we welcome our members and guests to an atmosphere of worship to the Glory of God, we continue to be spiritually grounded in Christ.

If you are looking to serve in a spiritually gratifying way, in a ministry that requires little time commitments, and you are friendly, humble, cheerful, have a warm smile, then the Usher Board Ministry will be blessed to have you as a team member. Kindly contact the Head Usher.

Respectfully submitted,

**Sister Ella Herbin**, Head Usher

**Sister Sharyn Kendrick**, Servant Leader, Ladies Auxiliary (ages 21 & up)

**Brother Spencer Logan**, Servant Leader, Senior Board (ages 21 & up)

**Sister Shaviara Coppedge**, Coordinator, Teen Ushers (ages 13-20)

**Sister Joyce Logan**, Coordinator, Junior Ushers (ages 5-12)

**Deacon Eric Lacy**, Ministry Deacon

**Rev. Michele Jenkins**, Ministry Spiritual Advisor

*“Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving.”*  
Col. 3:23-24

# Family & Friends Ministry 2023 Year-End Report

## Purpose Statement

The primary role of the Family and Friends Ministry is to welcome and guide new disciples. We accomplish this by maintaining consistent contact, regular ministering, encouraging spiritual growth and steering/navigating their ministry participation at Canaan Baptist Church. Our Biblical basis can be found in Mark 10:44-45

...and whoever wishes to be first and most important among you must be slave of all. <sup>45</sup> For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many.” (Mark 10:44-45)

## 49 New Disciples Joined From January 2023 To December 2023:

- 22 Candidates for Baptism
- 20 Christian Experience
- 7 Membership Restoration

## 19 Virtual Contacts Received:

- 10 Joined Via “I Accept Text”
- 2 Joined Via website

## 22 Disciples Received the Right Hand of Fellowship:

- Next Right Hand of Fellowship is scheduled for Sunday, January 28, 2024

## 21 Disciples were Baptized

## Accomplishments:

- Maintaining a membership of faithful, committed, and dedicated servants
- Continue to celebrate new disciples with our RHOF Meet and Greet
- Election of officers with a new Treasurer and Asst. Treasurer

## 2024 Goals/Objectives:

- Develop a strategy for retention of New Disciples during 10-week orientation class
- Develop a system to visually track new disciples from year to year
- Encourage membership into leadership roles

## 2023 Year-End New Members:

- Toni Barrett
- Florine “Angie Miller
- Angel Richburg

In His Service,

**Sister Linda Gordy**, Servant Leader  
**Sister LaWanda Hawkins**, Assistant Servant Leader



# Sheepfold Ministry 2023 Year-End Report

The Sheepfold Ministry under the leadership of Servant Leader Deacon Bernard L. Lomax Sr. and Assistant Servant Leader, Deacon Clifton Moore Jr. has continued focus on the Church Theme of “Prayer.”

The Tribe meetings continue to function as a vessel to strengthen the spiritual life and growth of Canaan’s disciples. The Ministry reinforces this by ministering to the needs of the members, celebrating joyous occasions; prayerfully encouraging participation in church activities; promoting stewardship growth through tithing and faithfulness to church doctrines, beliefs, and principles.

## ACCOMPLISHMENTS:

1. The First Sunday in May we had our annual “**Sheepfold Sunday Celebration.**” The Praise and Worship service with Church Family and Friends was a day of Thanksgiving led by tribe leadership and members.
2. In July, we had our **Canaan Family Reunion** with a total of 339 participants in attendance with active and former members. Everyone had a joyous fellowship.
3. Sheepfold Ministry hosted on August 24<sup>th</sup> our annual **Revival**. The guest preacher was Rev. Dr. Clarence E. Wright of Love Zion Baptist Church. There were 113 worshippers in attendance.
4. Our last of the year event held on December 16<sup>th</sup>, was the **Sheepfold Christmas Party**. It was a time of fun, and fellowship for Canaanites of all ages. 192 people were in attendance. The Christmas Party was a success.
5. Gift to Pastor of a stole including the names and adinkra symbols of each of the twelve tribes, upon celebrating the 17<sup>th</sup> anniversary of his leadership of Canaan.

## GOALS FOR 2024:

1. To continue to improve upon the four annual events noted above in the new year and to resume the annual **Home Services Resource Outreach Seminar in 2024**.
2. Strengthen our disciple’s involvement in the Sheepfold Ministries’ monthly tribe meetings and to hold more of the meetings in-person.
3. Encourage participation from tribe members to take part in all **Bible Study**, Individual and corporate **Prayer opportunities** and **Canaan Service Initiatives**.
4. Keeping the 2024 Church theme “**Year of Service**” before the tribe members to move forward in performing in-kind services in the 19144 community and church.
5. Solicit ideas and suggestions from members to build up the ministry through attending meetings and providing service beyond the church walls in a post pandemic world; and expanding previous successful initiatives such as **Socks and Toiletries** and **Donating Used Eye Glass Frames** to be recycled for use by those in need.

Respectfully submitted,

*Deacon Bernard L. Lomax, Sr.*, Servant Leader  
*Deacon Clifton M. Moore, Jr.*, Assistant Servant Leader

# Missions & Evangelism Ministry

## 2023 Year-End Report

The Missionary Ministry is a body of believers who are witnesses to God's Love in Jesus Christ, ministering, praying, and serving others within and outside of the church.

### Missionary Theme

1 Peter 4:10 "As each one has received a gift, use it to serve one another as good stewards of God's varied grace."

### Mission Services and Accomplishments

- \* Members of the ministry attended the 126<sup>th</sup> Lott Carey Baptist Convention held in Greensboro NC , August 13th-19th The theme of the convention was "GO" Matthew 28:19-20.
- \* A meal was served, and socks were donated to the men serviced at the Baptist Women's Center of Phila., on September 19<sup>th</sup> at their location on West Popular St.
- \* Clothes were donated to the female residents of Womanspace in Germantown, a Philadelphia based homelessness initiative project.
- \* The Philadelphia Baptist Association honored our nominee Deacon Charles Cromwell with the Mission Outreach Award at their annual Outreach Banquet held at The Drexelbrook in Drexel Hill, PA.
- \* Members of the Ministry assisted with Canaan's Thanksgiving Turkey Giveaway.
- \* Toys were donated to the "Men of Germantown Who Care" to assist in their annual toy drive and Kwanza celebration which benefited families in the community.
- \* Poinsettias were distributed to senior members of the ministry and congregation.
- \* Missions Sunday was held on Nov 20<sup>th</sup>. The guest speaker was Rev. Nick Taliaferro.
- \* Members of the Uganda Missionary Project Team of 2024, under the leadership of Missionary \_\_\_\_\_ and Director Gail Hoffman, will be travelling to Uganda on January 31, 2024 to continue their mission of uplifting, encouraging, and supporting the medical teams, pastors, and the people of Uganda.
- \* Visitations, cards and prayers are on-going for the sick and shut in.

### Goals and Objectives

- \* Develop a partnership in service with various ministries within Canaan Baptist Church.
- \* Continue to support and provide service to our Missionary Partners and the community outside of Canaan Baptist Church.
- \* Continued fellowship with Missionary Churches in the local area and surrounding communities.

Submitted by,  
**Sister Elaine Grant**, Servant Leader  
**Sister Bertha Mosley**, Assistant Servant Leader

# Scholarship Ministry 2023 Year-End Report

As we have fully transitioned from the pandemic and virtual celebrations, The Scholarship Ministry is happy to report a great 2023 campaign and anxiously anticipates providing support for our students in 2024. While our end of year Student Celebration had to be cancelled, we are proud to have had another successful Graduate Sunday Program on June 11th.

During the Program, we recognized six (6) High School graduates; four (4) College Graduates; and a special John A Dawkins IV Scholarship. In addition, the Dawkins family recognized all six (6) of the High School Graduates with a stipend. Finally, our annual Community Award, which is presented to a non-member who either attends school or lives in the 19144 zip code, was presented for the fifth year.

Following is a list of our Graduates:

## High School

1. **Armiyah Gray-Davis** - Girls High School, attending Barry University
2. **Karima A. Dixon** - Abington School, attending Holy Family University
3. **Candace Harrison** - Springfield Township High School, attending Florida A&M University
4. **Jade King** - Philadelphia-Montgomery Christian Academy, attending Eastern University
5. **Johnny Pierce** - Hill-Freedman World Academy,, attending Arcadia University
6. **Anaya Upshur** - The Academy at Palumbo, attending East Stroudsburg University

## College

- Receiving a Master of Theology and Social Justice from Northeastern Seminary at Roberts Wesleyan College—**Minister Tanisha Davis**
- A magna cum laude graduate of Virginia State University in December 2022 with a Bachelor of Science in Computer Science—**Brother Jordan Gilchrist**
- Last, but not least, a receiving a Master of Science in Community Management from the Klein College of Media and Communication/Temple University—**Sister Kyra L. Harris**
- Our last College Grad for 2023, receiving a Bachelor of Science in Nursing, from Gwynedd Mercy University—**Sister Kiara Noble**

## John A. Dawkins IV Special Recognition Award

- **Sister Kyra Sanders**, Jersey School of Nursing

## Canaan Committee Award

- **Brother Justin Santana** (Mastery-Pickering Campus/The Pennsylvania State University/Abington)
- **Sister Tityanna Blakey** (Mastery Charter Schools/Pickering Campus, Kutztown University)

The Ministry is currently working on another Care Basket project for our current students in conjunction with Minister Tanisha Davis and Brother Syeed King. Last year we provided 15 packages for Canaan College Students and hope to duplicate those efforts.

On behalf of the entire Ministry, I thank the membership for their support and we will continue to provide necessary services for our students and others, as appropriate.

In the Spirit,

**Brother Richard Lee Snow**, Servant Leader (richardleesnow@gmail.com)  
**Sister Pamela Singleton**, Assistant Leader (singjp@comcast.net)

# Teen Ministry 2023 Year-End Report

The aim of teen ministry is to see our teens have culturally relevant teaching that will equip them to impact others for the sake of the KINGDOM. This past year, the ministry focused their teaching around understanding the faith and the significance of church membership. Utilizing the New Member Curriculum the teens continue to learn about: who GOD is, Baptism, Spiritual Gifts, Giving, and more. In addition, the lessons focused on developing a personal relationship with GOD. The Teens shared their dreams and endeavors for the future and learned the importance of incorporating GOD in those desires. Also, through scripture they discovered how GOD does not discriminate. He will elect the underdog or the perceived weird one and use them for His name sake.

Thanks to the Dawkins Family, the ministry will continue to take the gospel beyond the physical church building to the McDonald's restaurant. Boldly every third Sunday, the teens worships in the lobby of the restaurant.

Every 5th Sunday during the year, the teens would attend worship in the Main Sanctuary. Thanks to Pastor Brennan, Deacon Paige and Deacon Waters, the teens of Canaan were invited to sit in the front of the church. This symbolizes the importance of their role in the future of our church. They are the Here and the NOW!

Since the new member curriculum has been incorporated in the weekly teaching, the ministry closed the year out with producing 7 new official Canaanites. Going into 2024, 7 teens total will be eligible to receive their Right Hand of Fellowship.

With the support of Minister Tanisha Davis and Sister Jonai Vaden, the ministry successfully sent off five graduating teens to Ccllege with a Send Off Event and maintained contact with them by sending them care packages during final exams.

For the year to come in 2024, the teen ministry looks forward to continuing to provide rich and relevant teaching while supporting teens with becoming official members of the church. The desired activities for the year will include biblical related trips to Sight and Sound and the Tabernacle Exhibit in Lancaster PA, community service projects, and fun fellowship outings. The goal is to help teens develop a personal relationship with GOD and know GOD for themselves.

Teen ministry worships in Jamison Hall every 1st and 4th, Sunday at 9:15. The 2nd Sunday, teens join the congregation for service in the main sanctuary and worship at McDonald's every 3rd Sunday. They are transported by the church bus. On the 5th Sunday, teens will worship in the sanctuary and sit in the front of the church with the deacons.

Submitted,  
**Brother Syeed King**, Servant Leader  
**Minister Tanisha Davis**, Volunteer & Advisor

# Audiovisual Ministry 2023 Year-End Report

Our mission is to ensure that God's word, through song, scripture, dance, artistic expression and the preached word is presented to all who are participating during in-person worship service and viewing virtually. Among the good news in the audio-visual ministry, we are pleased to announce video and audio coverage from the Chapel of the church.

In 2023, the audio-visual Ministry began to present live (real-time) views of the Ordinance of Baptism, in the church sanctuary. Remote video cameras and two (2) large screen video monitors have been installed in the Chapel. Baptism leaders will also be able to follow proceedings in the sanctuary, while preparing in the Chapel. Connectivity to the Chapel will also allow the AV Team to live stream all parts of the Ordinance of Baptism.

The members of the audiovisual team are very excited to continue to serve the congregation of Canaan Baptist Church and grow together technically. I am personally looking forward to adding new audio-visual services both online and in church.

Thank you,

**Brother Gregory King**  
Director

## Photography & Video Ministry 2023 Year-End Report

The mission of the Canaan Baptist Church Photography Ministry is to capture and contribute to the process of memorializing significant moments of Canaan's history.

With the mission in mind, the Photography Ministry has made a concerted effort to improve the communication and organization of the ministry to ensure coverage for events and memorable occasions. Throughout 2023, the ministry covered events that included:

Baptisms	Church Anniversary
Church Family Reunion	Guest Speakers
Pastor's Anniversary	Scholarship Presentations
Sheepfold Christmas Celebration	Teens at McDonald's
Usher's Ministry Anniversary	Veteran's Day
Leadership Sunday	Women's Retreat

While members of the ministry have leveraged Canaan's social media as platform to share selected highlights from events and services in an effort to promote engagement, the ministry has been diligent in its effort to identify and efficiently utilize web-based applications such as "Pixieset" that enable smooth and seamless delivery of album specific events upon request, as well as sufficient storage and archive capabilities. This effort is directly connected to the ministry's desire to establish a pictorial history of Canaanites doing God's work.

Additional efforts by the ministry have included removing barriers for ministry members, who use their personal equipment, by making items available such as SD memory Cards and back-up batteries. As the ministry moves forward, a primary goal will focus on recruitment - increasing ministry to lighten the load and increase availability, and expanding the skillset of the ministry members.

Thank you,

**Deacon Michael Bryant, Sr.**  
Servant Leader

# Children's Sunday School 2023 Year-End Report

*"Train up a child in the way he should go: and when he is old, he will not depart from it." -  
Proverbs 22:6*

Children are the legacy and heritage of our church. Each of us should invest time and resources to minister to them at their level.

Our ministry is committed to teaching the Bible to children ages five to twelve through engaging, age-appropriate activities in a safe and loving environment. Through Bible stories, music, and creative lessons the goal is for children to grow in their knowledge of Biblical truths, their love and understanding of God, and in their development of a personal relationship with Jesus Christ.

Children's Sunday School is held first, third, and fourth Sundays 9:15 AM - 10:15 AM.

Each volunteer has a current Pennsylvania Background Check and a Pennsylvania Child Abuse History Clearance.

## Goals for 2024

- Revamp and redecorate gathering areas and learning spaces.
- Mount TV
- Clean out all old, unused supplies
- Continue providing additional resources and support for children with special needs; ensuring we are providing appropriate care and curriculum.
- Muffins with Moms for Mother's Day
- Donuts with Dads for Father's Day
- Continue partnering with Sister Deneir Holland and *We Garden Urbanly*. The program was successful. Each child/attendee now has plants in the garden behind the church they will tend to in the coming seasons. Gardening teaches responsibility and can help to build a child's confidence. The children are learning to be kind, attentive and caring. They are also learning to be patient and wait for things whether we are preparing a garden, praying for a desire, or witnessing to others, life takes time and perseverance.
- Field trip to the Adventure Aquarium in Camden, NJ
- Year-End paint part with Christian-based event planner @exoctictwist\_ceo.

We are honored to serve and teach Canaan's children.

Submitted,  
**Sister Cherie Jones-June**  
Servant Leader

# Fitness Ministry 2023 Year-End Report

The mission of the Canaan Baptist Church Fitness Ministry is to focus on exercise for good health through class participation and one-on-one personal training. The 50-minute classes are offered twice weekly for adults ages 18 and over.

The following classes are coordinated and instructed by American Aerobic Association International (AAAI) Certified Personal Trainer and Primary Aerobic Instructor Linda Myers-Lee:

Bodyworks                      Cycling  
Line Dancing                  Weight Training  
Step Aerobics

Submitted,  
**Sister Linda Myers-Lee**, Servant Leader

# Monthly Bible Study for Women 2023 Year-End Report

## **\*Mission: To provide...**

- ◇ an interactive fellowship of women with a desire to study, understand and apply God's Word.
- ◇ an environment where we can reflect on our lives, pray, share experiences, ask questions and provide Biblical solutions along with accountability.
- ◇ opportunities to research the Bible and journal personal insights provided by the Lord.

## **\*Accomplishments: We are...**

- ◇ becoming more Holy-Spirit controlled, spending more time with and dedicating more time to the Lord
- ◇ avoiding making decisions without God's input
- ◇ appropriating the Power and strength that comes from the Word of God

## **\*Future Goals: To...**

- ◇ learn and practice what it really means to be "armored" against the devices of the enemy
- ◇ understand and practice what a life of holiness and love looks like

**"Pray at all times and on every occasion in the power of the Holy Spirit. Stay alert and be persistent in your prayers for all Christians everywhere." (The Book - Tyndale House Publishers)**

Submitted by,  
**Sister Beverly Johnson**  
Facilitator

# Greeters Ministry 2023 Year-End Report

The purpose of the Canaan Baptist Church Greeters Ministry is to welcome all members and guests warmly and cheerfully from outside designated areas and throughout the church campus.

In April 2023, the Greeters Ministry celebrated our 14<sup>th</sup> Anniversary of service. We also assisted the Usher Ministry with their annual day on May 21, 2023.

Since the COVID-19 Pandemic, although few dedicated Greeters have returned to in-person worship, three new Greeters have joined the ministry.

Submitted,  
**Sister Linda Myers-Lee**  
Servant Leader

# Canaan Recreation Education Advisory Committee (CREAC) 2023 Year-End Report

CREAC Ministry focus on health and wellness, recreation of individuals and families needfully. Our Ministry connected with the Greater Philadelphia Northwest Communities in myriad ways over forty years. CREAC serves as a tool for developing the invaluable life skills of hard work, dedication, and standards, engaging everyone that physical wellness is emblematic and complementary to our spiritual wholeness.

CREAC extending services are family oriented, for all co-ed ages. As an organizational ministry for performing specific functions, in which comprise of Virtual Trivia Game Night, Virtual Bingo Game, The Stovall Taylor Book Scholarship, The Lillie Mae Grant Scholarship and Annual Church Family Reunion.

And most importantly, CREAC is a ministry that advocates God's vision of "Harvest" Revelation 14 vs 15 "And another angel came out of the temple, crying with a loud voice to him that sat on the cloud. Thrust in thy sickle and reap for the time is come for thee to reap; for the Harvest of the earth is ripe."

CREAC Ministry 's Monthly Zoom Meeting ( Every 1st Wednesday of each month @ 6:00 - 7:00 PM.)

- ◆ CREAC hosted its Virtual Scholarship Fundraiser Bingo Game Night, Friday, April 21, 2023 @ 6:45 - 8:30 pm.
- ◆ CREAC 3rd Annual Stovall Taylor Book Scholarship presented to graduating High School Student, Anaya Upshur and The 1st Annual Lillie Mae Grant Scholarship to Anaya Upshur, on Sunday, June 11, 2023.
- ◆ CREAC hosted the 3rd Annual Gem Family Reunion Church wide Picnic, on Sunday, July 30, 2023.
- ◆ CREAC hosted the 4th Annual Holiday Virtual Trivia Game Night, Friday, December 15, 2023.
- ◆ The CREAC Ministry welcomed two new members, Jaden Brown and Angel Richburg

## ADVISORY COMMITTEE

**Sister Ruth Glover Butler**, Servant Leader  
**Sister Mary Butler**, Assistant Servant Leader  
**Sister Valerie Johnson**, Executive Director  
**Sister Yvonne King**, Treasurer

Sister Wendy Harris  
Sister Vanessa Brown  
Sister Vernell Butler-Lomax  
Sister Angel Richburg

Sister Julie Elliot  
Sister Catherine Owen  
Deaconess Luvenia Waller  
Brother Jaden Brown

## Men of Canaan 2023 Year-End Report

### Purpose

Promoting fellowship and brotherhood through service to the Lord and Canaan Baptist Church

### Activities/Accomplishments 2023 & Goals for 2024

Setup for Revival  
Assisted with Cuts & Curls

Setup and breakdown for GEM Family Reunion  
Supported Back to School & John B. Kelly School

### Goals for 2024

Men's Health Fair  
Fellowship at Shady Maple

Men's Retreat  
Support of Real Men Mentoring Programming

Submitted,

**Trustee Herbert M. Byrd, Jr.**, Servant Leader  
**Brother Kenneth Frieson, Sr**, Assistant Servant Leader



# Canaan Christian Arts Ministry (CCAM) 2023 Year-End Report

Mission: To enhance the atmosphere of worship through movement and dance. In His presence, it is our objective to honor and magnify God.

The CCAM Dance and Mime Ministry have worked with approximately 14 youth for dance and mime this past year, excluding the summer months. Given the flexible safety protocols and post-pandemic guidelines, Leslie Trammel-Wright continues to provide leadership and training to our youth. CCAM has participated in two outreach engagements this past year and CCAM has an active Instagram page @gemsofccam.

Moving forward in 2024, it is our prayer to come together in greater numbers, reconnect and enhance our relationship with each other and our congregation. We have tentative plans to have a Holiday show December 2024 for the advent season and invite guest groups to participate. In addition, we are hopeful to invite guest choreographers for varied and specialized training in the art of worship.

New members are always welcome through contacting the church or speaking to Ms. Leslie or Ms. Jonai. Peace and Blessings!

Submitted by,

*Sister Jonai Vaden*  
Servant Leader

## The Mourning After (TMA) 2023 Year-End Report

TMA Ministry began in August 2019. Unfortunately, during the COVID-19 Pandemic, TMA was put on hold. With the grace of God, TMA Widowed Ministry will return this year (2024). We look forward to serving and working with other ministries in supporting our widowed members (male and female).

### 2023 ACCOMPLISHMENTS January - December

- Continued updating database for all widowed church members (male & female).
- Continued updating/adding photos IDs to database.
- Continued updating emergency contact info / nearest relative info.
- Provided Grief Counseling throughout the year from home.
- Wellness Checks and Solicited Prayers via phone calls.
- Understanding Men Grief.
- Provided transportation to and from church.

### Vision

To assist the church in recapturing its God-given call as stated in scripture, 1 Timothy 5:3-16; to help the widowed of the church and be obedient to the call by taking up the mantle of service and ministry.

### Mission

To advocate, recognized, understand, and effectively minister holistically to the widowed “who are really in need.” To assist them in taking advantage of existing ministries in the church and programs in the community that will make their life more comfortable.

Submitted,  
*Rev. Linda D. Parker*, Associate Minister

# Women of Canaan 2023 Year-End Report

**Matthew 9:22. "Be of good comfort, thy faith has made thee whole."**

## Overview - 2023:

The Women of Canaan have and will always be willing to Help, Care & Share. Please Take note that the 2023 year was very challenging for the us. We were faced with bereavement, medical conditions and our own scheduling conflicts. However, we continue to look out for each other by staying in touch, rendering support, encouraging deeper relationships with God, Bible centered guidance, group prayer, and greeting each other with an uplifting smile!

## Accomplishments:

Contributions were made to the Deacons' Ministry to be distributed to other groups in the community, Some members volunteered to drive and/or pick-up some of the sick and shut-in church members. And were happy to run errands for them.

## Intended Outreach Goals for 2024:

1. resume our support for the women returning home program with dr. Diane Marshall. This program is needed to assist those women who may need help when they begin their new journey.
2. Donating winter coats is imperative now that the cold weather is upon us. The organizations we will donate to are "pending". So please feel free to give the WOC the names of any organizations you may know who could benefit from this service.
3. collect supplies to donate to the John B. Kelly School.
4. partnering with another ministry for the greater good for Canaan Baptist church is something else to consider.

*We know our part matters and we're ready to Get In the game!!  
Psalm 29:11 I will give you strength and bless you with peace*

Submitted,  
**Sister Carolyn Mims-Clark**, Servant Leader

# Real Men Mentoring 2023 Year-End Report

**Mission Statement:** Provide spiritually based support to enhance the education and development of male youth as learners and citizens who are high achieving, responsible and resilient in a changing global society.

1. Every 3rd Saturday of the month from 11:00 am -1:00 am
2. Boys and young men ages 7-18 are welcome and encouraged to attend
3. Every session starts with a bible study component to instill in our youth the importance of faith in developing into strong Christian Men
4. Mentors engage the youth around issues affecting them personally and the community
5. External speakers and the strengths and talents of our own men are used to engage the youth
6. One on one mentoring

Thanks to the generous contributions of Mentors, parents of Children Choir and Real Men Mentoring youth, and our church family we provide a light meal and snacks at every activity. Our ministry membership whether present at an event or not provide vital support and encouragement for all activities. We are also committed to the female youth and our major activities are developed to include female youth.

Our latest activity will attending the Drexel Material Science Event in February.

Submitted,  
**Deacon (I/T) James Davis**, Servant Leader  
**Brother Desmond McNeil, Sr.**, Assistant Servant Leader

# Uganda Mission Project 2023 Year-End Report

Friday, January 12, 2024

Greetings Canaan Family,

Praise God and Happy New Year Pastor Brennan and Canaan family. I want to let you know that we had an amazing, awesome return trip to Uganda this past February 2023. The team was seven missionaries on fire to serve God's people. Missionaries from Canaan were Rev Bisa Bennett, Deacon Derek Paige, and Rev Stephan Dangerfield. Our Partners in Uganda were excited and ready to receive the team.

Our Medical Director Dr Mathias Lukwago prepared 3 remote village medical clinics that served over 1,000 persons. The clinics offered circumcision for boys, HIV testing, Dental care including tooth extractions, Breast and Cervical cancer education, Triage care, medications, reading glasses, Family Planning services, Hepatitis vaccines, and most important.... prayer with the missionaries to every attendee.

Of course, our trip would not be a mission without distributing the wonderful Pillowcase dresses made by our sewing Angels. Thank you, Annetta Beamon Tucker, and the Tribe of Simeon, for donating the supplies for Annette to make 87 beautiful Pillow Case Dresses for little girls in Uganda. Our Partner Pastor Moses always makes shorts for the boys so that they are not left out.

Praise God we were able to see the completed Dominion Church building where Pastor Moses is the Leader. We prayed and anointed the new building, chairs, and pulpit, it was a day of celebration and dancing.

We THANK GOD for all individuals and the Tribes of Asher/ Dan for making it possible for teen girls to stay in school during their Menstrual cycle, because you allowed us to distribute Reusable menstrual pads and hygiene education.

Our Partner the Ugandan Women's Cancer Support organization enjoyed a day of education, activities, delicious meal, and a bag of gifts to 100 women filled with love and a personal message from my 11 yr. old Great great niece Amari.

Canaan Family, you have consistently supported a monthly food program to Uganda, since 2016. This program is administered by Chosen 300 International Food program.

We are excited to return to Uganda January 31, 2024, and we **thank every Canaanite for your Prayers, Love and Support to God's people in Uganda.**

As Jesus said in Matthew 25: 35-40, "for I was hungry and you gave Me food, I was thirsty, and you gave Me drink; I was a stranger and you took Me in; I was naked and you clothed Me; I was sick and you visited Me; I was in prison and you came to Me. Then the righteous will answer him saying, "Lord, when did we see you hungry and feed you, or thirsty and give you drink? When did we see you sick, or in Prison and come to you? And the King will answer and say to them, "Assuredly, I say to you in as much as you did it to the least of these My brethren, you did it to me".

Peace and Blessings,

**Sister Gail L. Hoffman**

Project Director

Uganda Mission Project

<https://ugandamissionproject.org>

Faith Equals Works, Inc.

<https://faithequalsworks.org>

# Nominating Committee 2023 Year-End Report

The Nominating Committee presented the new election procedures to ministry leaders on Sunday, August 20th, 2023. The new guidelines were put into effect Sunday, September 10th, 2023.

**Deacon Board Candidates** were interviewed and approved to take the next steps in the process. The two candidates,

Mr. James Davis, Deacon in Training  
Mr. James Coppedge, Deacon in Training

**Trustee Board Candidate**, Ms. LaKiesha Sanders was interviewed and approved to move forward in the process.

In an effort to expand the Nominating Committee membership, Ms. Gail Robinson was interviewed and approved to become a member of the committee.

We are looking forward to a new year. Peace and Blessings!

Submitted,

*Sister Deidra Myers*, Servant Leader  
*Deacon Clifton M. Moore, Jr.*, Assistant Servant Leader

## **Pastoral Ministry 2024**

Reverend Dr Derick Brennan, Senior Pastor

Reverend Dr Gus Roman, Pastor Emeritus

### **Associate Ministers**

Reverend Bisa D. Bennett

Minister Tanisha Davis

Reverend Jessica C. Frieson

Chaplain Sylvester Grier

Reverend Michelle E. Jenkins

Reverend Joseph Myers

Reverend Linda D. Parker

Reverend Oscar L. Smith

# Diaconate Ministry 2024

## Deacon Ministry

George R. Waters  
Troy B. Boyd, Jr

Chairman  
Vice Chairman

Johnnie C . Bellamy  
Michael Bryant, Sr  
Charles N. Cromwell  
Albert C. Grier  
Eric Lacy  
Bernard L. Lomax, Sr  
John McDuffie  
Clifton M. Moore, Jr  
Derek T. Paige  
Norman R. Parker  
James Coppedge  
James Davis

In Training  
In Training

## Deaconess Ministry

Alfreda C. White  
LaDonna A. Gordon-Jones

Servant Leader  
Assistant Servant Leader

Pamelarn Austin  
Idell L. Gadsen  
Hattie L. Lytes  
Daphne R. McCann  
Frankie A. Myers  
Juliet St. Clair  
Yvonne W. Toot

Deborah A. Cayson  
Nichelle Johnson  
Mary Eva Matthews  
Vernel D. Morris  
Patricia Paige  
Brenda Tennant  
Luvenia Waller

Annette Cherry  
Mary F. Grier  
Mary D. McKnight  
Claretha M. Rice

Emerita  
Emerita  
Emerita  
Emerita

## Trustee Ministry 2024

William A. Jones  
Elizabeth Perry, Esq

Chairman  
Vice Chairlady

Herbert M. Byrd, Jr  
Debra L. Geiger Swanson  
Leonard Grant  
Emmett Mayo  
Lynette Moragne  
Edward L. Parker, Jr  
LaKiesha Sanders  
Ralph Vaden, Jr  
Howard W. White, Jr  
Catherine Williams, PhD

## Constitutional Officers & Congregational Appointees 2024

Church Clerk	Sis Annetta Beamon-Tucker
Church Treasurer	Sis Darlene Athey
Director of Christian Education	Rev Linda D. Parker
Director of Music	Professor Randy J. Gibson
Head Usher	Sis Ella M. Herbin

## Ministries & Servant Leaders 2024

Agriculture Ministry	Bro Joseph Harrison	Servant Leader
Audiovisual Ministry	Bro Gregory King	Director
Canaan's Kingdom Kids	<i>Position Vacant</i>	Director
Married Couples Ministry	Bro Richard Lee Snow Sis Judith Snow	Servant Leader Assistant Servant Leader
CREAC	Sis Ruth Glover Butler Sis Mary Butler	Servant Leader Assistant Servant Leader
Culinary Ministry	Deacon Derek T. Paige Sis Velma Holland	Servant Leader Assistant Servant Leader
Deacon Ministry	Deacon George R. Waters Deacon Troy B. Boyd, Jr	Chairman Vice Chairman
Deaconess Ministry	Deaconess Alfreda C. White Deaconess LaDonna A. Gordon-Jones	Servant Leader Assistant Servant Leader
Domestic Violence Awareness	<i>Position Vacant</i>	Servant Leader
Economic Empowerment Ministry	<i>Position Vacant</i> <i>Position Vacant</i>	Servant Leader Assistant Servant Leader
Family & Friends Ministry	Sis Linda Gordy Sis LaWanda Hawkins	Servant Leader Assistant Servant Leader
Fellowship Combined Choir	Sis Carmella Scranton Sis Nedra Lee-Barney	Servant Leader Assistant Servant Leader
Greeters Ministry	Sis Linda Myers-Lee Sis Henrietta Benson	Servant Leader Assistant Servant Leader
Healthcare Ministry	<i>Rev Michele E. Jenkins</i> <i>Position Vacant</i>	Servant Leader Assistant Servant Leader
Mature Adults	Sis Suzanne Fleming Sis Alicia Boyd	Servant Leader Assistant Servant Leader
Men of Canaan	Trustee Herbert M. Byrd, Jr Bro Kenneth Frieson, Sr	Servant Leader Assistant Servant Leader
Mighty Men of Worship	<i>Position Vacant</i> <i>Position Vacant</i>	Servant Leader Assistant Servant Leader



## Ministries & Servant Leaders 2024

Missions & Evangelism	Sis Elaine Grant Sis Bertha Mosley	Servant Leader Assistant Servant Leader
Nominating Committee	Sis Deidra Myers Deacon Clifton M. Moore, Jr	Servant Leader Assistant Servant Leader
Photography & Video Ministry	Deacon Michael Bryant, Sr	Servant Leader
Powerful Praize	Sis Amber M. White Bro Jared L. White	Servant Leader Assistant Servant Leader
Real Men Mentoring	Deacon (I/T) James Davis Bro Desmond McNeil, Sr	Servant Leader Assistant Servant Leader
Scholarship Ministry	Bro Richard Lee Snow Sis Pamela Singleton	Servant Leader Assistant Servant Leader
Semper Paratus	Sis Carmella Scranton Sis Alice Dowling-Caldwell	Servant Leader Assistant Servant Leader
Sheepfold Ministry	Deacon Bernard L. Lomax, Sr Deacon Troy B. Boyd, Jr	Servant Leader Assistant Servant Leader
Stepping Stone Bereavement	<i>Position Vacant</i> <i>Position Vacant</i>	Servant Leader Assistant Servant Leader
Teen Ministry	Bro Syeed King	Servant Leader
The Mourning After Widowed Ministry	Rev Linda D. Parker	Servant Leader
Trustee Ministry	Trustee William A. Jones Trustee Elizabeth Perry, Esq	Chairman Vice Chairlady
Senior Ushers	Bro Spencer Logan Bro Michael Bonneau	Servant Leader Assistant Servant Leader
Ladies Auxiliary Ushers	Sis Sharyn Kendricks Sis Marcella Henry	Servant Leader Assistant Servant Leader
Teen Ushers	Sis Shaviara Coppedge	Coordinator
Junior Ushers	Sis Joyce Logan Sis Marcella Henry Sis Ernestine Freeland	Coordinator Assistant Coordinator Assistant Coordinator

## Ministries & Servant Leaders 2024

Women of Canaan	Sis Carolyn Mims-Clark Sis Alicia Boyd	Servant Leader Assistant Servant Leader
Young Ladies Mentoring Ministry	Dr Diane Marshall Sis Nedra Lee-Barney	Servant Leader Assistant Servant Leader

## Non-Congregational Ministries & Organizations 2024

Academic Enrichment Ministry	Trustee Edward L. Parker, Jr
Canaan Christian Arts Ministry	Sis Jonai R. Vaden
CBC Federal Credit Union	Sis Lesli D. Archer
Children's Sunday School	Sis Cherie A. Jones-June
Chosen 300 Ministry	Deaconess Luvenia Waller Trustee Herbert M. Byrd, Jr
Events Ministry	Deaconess LaDonna A. Gordon-Jones
Family Life Center	Deaconess Nichelle Johnson Trustee Catherine Williams, PhD
Fitness Ministry	Sis Linda Myers-Lee
Prayer Ministry	Deaconess Daphne R. McCann

## Church Staff 2024

Director of Operations	Bro Clifton C. Jones
Administrative Support Specialists	Sis Tasha McKethan Sis Jalissa Myers
Audiovisual Technicians	Bro Matthew Barlow Bro Malik Beaver Deacon Charles N. Cromwell Bro Chad K. June Bro Gregory King
Environmental Services Technician	Bro A. Tyrone Alexander
Transportation Operators	Bro Alfred Hogan Sis Briana Purnell